

AGENDA MATERIAL

DATE 3-15-22 TEM NO. RA 13

Danielle Greene

From: Archivist Lorren [REDACTED]
Sent: Wednesday, March 23, 2022 4:32 PM
To: COB_mail; District1; DIST2; District3; District4; District5
Subject: Extension of Pandemic Outbreak Leave

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Good Afternoon Supervisors,

I have been following the last three meetings of the Board of Supervisors regarding approving the Extension and Expansion of Pandemic Outbreak Leave. I am extremely appreciative that this item is on the table, and I'm grateful for the time and research that goes into it. However, I feel disheartened that after three meetings, only a portion of this topic, and arguably the least time-sensitive portion, has been addressed.

In the March 15 meeting, leftover Pandemic Outbreak Leave I was addressed for those 2,291 employees that it applies to, but for the other 4,209 Pima County employees (or 64% of all Pima County employees) that have no Pandemic Outbreak Leave left, it seems we are still awaiting approval of Pandemic Outbreak Leave II and of draft Administrative Procedure 23-58.

This additional 80 hours of Pandemic Outbreak Leave is crucial for Pima County employees who are still required to isolate for 10 days if any COVID symptoms occur. I personally feel anxious about the possibility of getting sick because I know I don't have enough leave to be out for 10 days. Pandemic Outbreak Leave II would be a great solution as it has already been determined that it "would be no additional cost to the County as these salaries and benefits are included in the annual budget."

This resource is needed now, and could have been a huge benefit already, if it had passed quickly, for those who have had to isolate since the Administrative Procedure 23-58 draft effective date, 2/15/2022. Please swiftly approve Pandemic Outbreak Leave II, and consider approving use of the leave for past time spent out of the office going back to at least Jan 1, 2022. Again, I am so appreciative that this item is on the table.

Sincerely,
A Pima County Employee

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