



Pima County Board of Supervisors

To: Julie Castañeda, Clerk of the Board

From: Dr. Matt Heinz, Supervisor, District 2

Date: August 4, 2021

RE: BOS Agenda 08/10/21 – Mandating COVID-19 Vaccination for all Healthcare Workers in Pima County and their Support Staff

Please place the following on the Addendum Agenda for the Board of Supervisors meeting on August 10, 2021. Thank you.

Board of Supervisors

Discussion/Action: Directing the County Administrator and County staff, utilizing the County's broad public health authority under state statute (A.R.S. § 11-251(17), A.R.S. § 11-251(31), A.R.S. § 36-183.02(A), and A.R.S. § 36-624), to mandate that all healthcare workers in Pima County licensed by the State of Arizona, and their direct support staff, be vaccinated against COVID-19; and to further mandate that all healthcare workers in Pima County licensed by the State of Arizona, and their direct support staff, have begun the vaccination process by September 1, 2021; that documentation of compliance be filed by the employers of the healthcare workers and their support staff with the Pima County Health Department in a timely manner; and finally, that the Pima County Health Department lay out clear compliance and accountability metrics, as well as consequences for non-compliance, by no later than 5:00 pm on Friday, August 20, 2021.

It is understood that an individual may be entitled to an exemption from any mandatory vaccination requirement based on the Americans with Disabilities Act or Title VII of the Civil Rights Act of 1964; such allowable exemptions shall be included in the County's mandate.

c: C.H. Huckelberry, Pima County Administrator
Francisco Garcia, MD, MPH, Deputy County Administrator & Chief Medical Officer
Theresa Cullen, MD, MS, Director, Pima County Health Department
Sam Brown, Chief Civil Deputy Attorney, Pima County Attorney's Office