

Ellie Martin

From: Brenda Marts [REDACTED]
Sent: Saturday, May 23, 2026 6:20 PM
To: District1; District2; District3; District4; District5; COB_mail
Subject: Agenda Item 27

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County is discussing the hiring process for its County Administrator position.

Job listing:

<https://www.pima.gov/3839/Pima-County-Administrator-Position>

Here is a comparison worth paying attention to:

- Pima County Administrator Jan Leshner earns a negotiated base salary of \$330,000 annually.
- Maricopa County Manager Jen Pokorski earns a base salary of \$290,000 annually, excluding benefits.

That raises an important question:

Why does Pima County pay substantially more for its top administrator than Maricopa County — despite Maricopa County serving a much larger population and operating a significantly larger budget?

Maricopa County recently adopted a \$3.9 billion Fiscal Year 2026 budget while also lowering the overall property tax rate for the sixth consecutive year.

Residents should ask the Board of Supervisors what additional value or performance justifies the higher compensation package in Pima County.

MY 26 26 AM 08 13 PC CLK OF BD
EM

Ellie Martin

From: Jasmine Adams [REDACTED]
Sent: Sunday, May 24, 2026 9:39 PM
To: District1; District2; district@pima.gov; distric4@pima.gov; District5; COB_mail
Subject: Agenda Item 27 – County Administrator Hiring Process

Some people who received this message don't often get email from [REDACTED] [Learn why this is important](#)

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Residents should ask the Board of Supervisors what additional value or performance justifies the higher compensation package in Pima County.

Thank you.
Jasmine

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NOV 26 2026 08:12 PM CLK OF ED
EM

Ellie Martin

From: Helen Jentoft [REDACTED]
Sent: Monday, May 25, 2026 8:08 AM
To: District1; District2; district@pima.gov; distric4@pima.gov; District5; COB_mail
Subject: Agenda Item 27 – County Administrator Hiring Process

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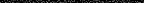
Residents should ask the Board of Supervisors what additional value or performance justifies the higher compensation package in Pima County. We are paying more than enough. It is time to consider why this is happening in our county.

M Helen Jentoft

MAY 25 2026 08:10 PM CLK OF BD
EM

Ellie Martin

From: Tom Jentoft [REDACTED]
Sent: Monday, May 25, 2026 9:06 AM
To: District1; District2; district@pima.gov; distric4@pima.gov; District5; COB_mail
Subject: County Administrator Hiring Process

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Residents should ask the Board of Supervisors what additional value or performance justifies the higher compensation package in Pima County.

Thomas Jentoft

W/3
05-07-2010 07:40:08 97.32 164
May 26-28 08:07 90.01 103.30

Ellie Martin

From: Karen Kosies [REDACTED]
Sent: Monday, May 25, 2026 7:46 PM
To: [REDACTED]
Subject: County Administrator Hiring Process

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Hello again,

Pima County Administrator Jan Leshner earns a negotiated base salary of \$330,000 annually, whereas Maricopa County Manager Jen Pokorski earns a base salary of \$290,000 annually, excluding benefits).

That raises an important question.

Why does Pima County pay substantially more for its top administrator than Maricopa County — despite Maricopa County serving a population that is 4 times larger and operating a significantly larger budget?

Maricopa County recently adopted a \$3.9 billion Fiscal Year 2026 budget while also lowering the overall property tax rate for the sixth consecutive year.

What is the additional value or performance that justifies the higher compensation package in Pima County?

Your timely answer is appreciated.

Karen Kosies, resident and tax payer

Sent with [Proton Mail](#) secure email.

MAY 26 2026 08:07 PM
PC CLK OF ED
J/M