



MEMORANDUM

To: C.H. Huckelberry
County Administrator

Via: *JLH* Jan Lesser
Deputy County Administrator, Medical and Health Services

Re: Board of Supervisors Meeting, January 6, 2015
Consent Agenda
Amendment #3, Correctional Healthcare Services, MA 13*0580

Date: 22 December 2014

From: Francisco Garcia, MD, MPH
Health Department Director
Garrett L Hancock, Division
Leader, Business Operations

Pima County Office of Medical Services contracted with **Conmed Healthcare Management, Inc.** to provide healthcare services at the Pima County Adult Detention Complex (PCADC) and the Pima County Juvenile Detention Center (PCJDC) from July 1, 2013 to June 30, 2016. The contract was initially awarded by the BOS on April 09, 2013 in the three-year amount of \$36,145,416. **Amendment #2 reduced this amount by \$20,399. Amendment #3 will further reduce the amount by \$551**, leaving a revised contract amount of \$36,122,589 for the three year period.

The main reason for Amendment #3 is to adjust the staffing commitment schedule at the PCADC:

- With the concurrence of the Pima County Correctional Medical Director, change one position from MD to Physician Assistant or Nurse Practitioner (PA/NP). Conmed has been unable to hire a physician for several months, causing shift changes to other prescribing providers and disrupting the flow of healthcare at PCADC. This will allow Conmed to hire the position more quickly and more quickly fill it in the case of future vacancy.
- The savings from changing a position from MD to PA/NP, along with a slight reduction in RN hours, provided funds to add 2.8 LPNs (16 hours / 7 days a week) to implement new COWS (Clinical Opiate Withdrawl Scale) and CIWA (Clinical Institute Withdrawl Assessment for Alcohol) detoxification protocols. With the implementation of these protocols at PCADC, healthcare staff are now providing medication and checking vital signs for those in the detoxification process 3x a day rather than 2x a day. In addition to keeping a closer eye on those in detox, the more frequent, smaller doses of medication may reduce side effects. Conmed staff indicate that most of the adverse health events at PCADC are related to withdrawal. This change allows them to address that issue more thoroughly.
- Other minor changes made to some positions to adjust the schedule to reflect actual staffing.

The financial impact of Amendment #3 is a small reduction of \$551 over a 1.5 year period, as the staffing schedule changes were designed to increase access to care with minimal impact upon the compensation.

Staff recommends that the staffing changes for healthcare staff at PCADC proposed in Amendment #3 be approved.

C. Huckelberry
C. H. Huckelberry, County Administrator

12/22/14

Date