

AGENDA MATERIAL

Rosy Millan

DATE 1/23/24

ITEM NO. RA12

From: Janet Zampieri [REDACTED]
Sent: Sunday, January 21, 2024 4:08 PM
To: District1; District2; District3; District4; District5; COB_mail
Subject: Vote NO on County Administrator Jan Lesher's Salary Adjustment

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Pima County Board of Supervisors

I'm writing to ask you to vote NO on adjusting Jan Lesher's salary. Pima County has the highest tax rates, highest crime rates, and the worst road conditions in the state. This salary adjustment would put her salary in line with Maricopa County's administrator, which is three times larger than Pima County. She has not been in this position long enough or done enough to improve Pima County to warrant this raise.

Sincerely,

Janet Zampieri
8082 W Mesa Point Drive
Tucson AZ 85743

JAN 22 24 PM 08:14 PC CLK OF BD

Rm

Rosy Millan

From: S. Fickes <[REDACTED]>
Sent: Sunday, January 21, 2024 4:43 PM
To: COB_mail
Subject: 1-23-24 Comments for Meeting Board of Supervisors

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am Sharon Fickes, legal resident of Pima County: Contact # [REDACTED]
Following are my comments for the Board of Supervisors Meeting 1-23-2024

Agenda Item #12 County Administrator Salary Adjustment.

Administrator Leshner's salary of \$260,000 with various benefits appears more than sufficient for her efforts and time of service. Administrator Leshner's position is to follow the directions of the Board of Supervisors. Just because C. Huckleberry was overpaid and manipulated a great contract to his benefit, doesn't mean we go down that road again. IF the Board of Supervisors are not competent to evaluate this salary adjustment in good conscience, consider hiring an outside independent consultant who will not have any in-house conflict with personal emotions when the increase is not considered reasonable. **VOTE NO**

JAN 22 24 PM 08:14 PC CLK OF ED

RM

AGENDA MATERIAL

Rosy Millan

DATE 1/23/24

ITEM NO. 847, 10, 12, 14
15

From: [REDACTED]
Sent: Monday, January 22, 2024 8:35 AM
To: [REDACTED]
Subject: Pima County BoS Meeting Agenda Items #7 & 12
Categories: Yellow Category

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

The following are comments for the Pima County Supervisor meeting.

Agenda Items #7 and 12: County Administrator Jan Leshher's Salary Adjustment.

Agenda Item #7 is for the BoS requesting legal advice to adjust Jan Leshher's salary. Agenda Item #12 is a request.

from Supervisor Matt Heinz requesting discussion/direction/action regarding adjusting the salary of County Administrator Jan Leshher upwards to be more competitive with market rates and more in line with Ms. Leshher's qualifications and experience.

This is not a good way to spend our money. Why would someone need a raise when they have not been in a job for very long and do not have a record of helping the county.

Most of us are just trying to make it, we do not get raises every year. Look at those of us on social security. How often do we get a raise that actually makes a difference? We put a lot of money into the system and do not get much in return.

Please do not appropriate this expenditure.

January 22, 2024
Rebecca Antle
[REDACTED]



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JAN 22 24 09:04 PM CLK OF BD

Rm

AGENDA MATERIAL

DATE 1/23/24

ITEM NO. RA 12, 14

Rosy Millan

From: gailault [REDACTED]
Sent: Sunday, January 21, 2024 8:12 PM
To: District1; District2; District3; District4; District5; COB_mail
Subject: Board of Supervisors meeting January 23, 2024

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Please add the following remarks to the Board of Supervisors meeting agenda.

Agenda Item #12 County Administrator Salary Adjustment.

Under former Administrator C. Huckleberry, his Pima County salary frequently led the nation. We do not need to be in the forefront on this issue. Administrator Leshar's salary of \$260,000 with various benefits is more than adequate. The Board of Supervisors should not be "yes men (and women)" and should evaluate this position based on County revenue. As noted in Item 14 there are significant funding shortfalls and this would be an admirable place to start cutting to bring the fiscal budget in line with revenues. **VOTE NO**

Agenda Item #14 County Monthly Financial Update

Jan Leshar's January 17 memo was quite an eye-opener into the deplorable workings of the County, We are getting a November report mid-January!! The Board of Supervisors Policy D22.2 requires departments projected to exceed their Appropriated Budget must immediately develop and **IMPLEMENT a budget remediation plan**. The definition of remediation is action of remedying something, in particular reversing or stopping damage.

All departments projecting expenditures exceeding budget should be involved. The \$2M shortfall in Human Resources and Transportation, the almost \$2M in Information Technology and the \$1.5M for Public Defense Services are unacceptable. (The cost of contracted attorneys for Public Defense is projected to cost \$2.2M more than budgeted!!) Departments need to immediately begin remediation - the drastic cutting of expenses. And their actions in this regard need to be forwarded to you. Perhaps it's time for a RIF (Reduction in Force). Perhaps it is **past time** for desperate actions to be taken.

Gail Ault
Pima County resident
[REDACTED]

JAN 22 24 PM 08:14 PC CLK OF BD

RM