

# ADDENDUM MATERIAL

DATE 4/19/22

ITEM NO. A005

**Corrie Cotugno**

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**From:** S. Fickes [REDACTED]  
**Sent:** Saturday, April 16, 2022 8:55 PM  
**To:** COB\_mail; District1; DIST2; District3; District4; District5  
**Subject:** Board of Supervisors Meeting 04-19-22 Addendum 1

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I am Sharon Fickes, resident of Pima County, Contact [REDACTED]  
Following are my comments for the 04-19-22 Board of Supervisors Meeting on Addendum 1

## **Item #5 + #6 BOS Policy Regarding Senior Leadership + Personnel Policy**

How interesting that Matt Heinz now decides there must be changes for retirement options, and policies involving employment status. Where was all this concern when Matt Heinz voted at least twice in favor of the C.Huckleberry contract that allowed many of these problems? I hope the other three Board of Supervisors: Bronson, Scott and Grijalva who also voted in favor of the C.Huckleberry contract, will join you in working diligently to understand personnel policies and work toward transparency for elected government officials and the bureaucrats they hire.

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**Corrie Cotugno**

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**From:** [REDACTED]  
**Sent:** Saturday, April 16, 2022 9:35 AM  
**To:** COB\_mail; District1; DIST2; District3; District4; District5  
**Subject:** Addendum to the Agenda for the Board of Supervisors Meeting of Tuesday , April 19, 2022.

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I request the following comment becomes part of the Addendum to the Agenda for the Board of Supervisors Meeting of Tuesday, April 19, 2022.

Addendum items 3-6 pertaining to County Supervisor position  
Item 3 Employment Contract for County Administrator, Item 4 Employment Contract of Former County Administrator, Item 5 Board of Supervisor Policy Regarding Senior Leadership Notification and Consent of Retirement and Return-to-Work, Item 6 Personnel Policy - Change in Employment Status

Shame on you Supervisors. You've failed your fiduciary responsibility.

Can we citizens trust you to find an equitable solution to the Huckleberry fiasco?

Can we trust you to correct this costly snafu for the future?

Although too late the statement suggested by Dr. Heinz is a beginning: "Under no circumstances shall the county administrator or any person in a county leadership role be able to retire and return to work without the full knowledge of the Board of Supervisors and the public."

Gail Ault

[REDACTED]  
Pima County resident

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