

ADDENDUM MATERIAL

DATE 1-21-23

ITEM NO. ADD3

Bernadette Russell

From: Pam Burris [REDACTED]
Sent: February 19, 2023 10:05 AM
To: COB_mail
Subject: Reinstate Dr. Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am writing to support Governor Hobb's initiation to appoint Dr. Cullen as ADHS. Please do not let the Senate Nomination Committee stand in the way of this qualified candidate for ADHS.

I am a Pima County resident who appreciates the care taken by Dr. Cullen during the covid pandemic.

Pam Burris
Tucson, AZ 85716

FEB 21 2023 07:40 PC CLK OF ED

Bernadette Russell

From: Alicia K [REDACTED]
Sent: February 19, 2023 10:04 AM
To: COB_mail
Subject: reinstate Dr. Cullen as Pima County Public Health Director

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I urge you to reinstate Dr. Cullen as Pima County Public Health Director. As a resident of Pima County, I have great confidence in her ability to advocate for and protect the health of the citizens of the county. She proved this during the worst days of the COVID pandemic, standing up for science and common sense against misinformation and conspiracy theories.

Thank you for your attention to this matter,

Alicia Kenaston

Sent from Outlook

FEB 21 23 10:40 PC CLK OF BD
AK

Bernadette Russell

From: lynda gordon [REDACTED]
Sent: February 19, 2023 9:41 AM
To: COB_mail
Subject: Dr Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear BOS,

I strongly support the reinstatement of Dr. Theresa Cullen to her position as the Director of the Pima County Health Department. We in Pima County have been extremely fortunate to have Dr. Cullen's expertise, background, transparency, and commitment. Her decisions have been guided by up-to-date science and medical experience, unlike the political decisions of Jake Hoffman and the other state legislators who voted against her nomination to the position of AZ Health Director. I trust that Pima County will not make the same mistake. BOS (including Steve Christy): please vote to reinstate Dr. Cullen as our County Health Director.

Respectfully,
Lynda Gordon
District 1 voter

FEB 21 23 AM 07:40 POC CLK OF BD

BK

Bernadette Russell

From: notification@pima.gov
Sent: February 18, 2023 4:39 PM
To: COB_mail
Subject: Clerk of the Board Feedback Form 2023-02-18 04:38 PM Submission Notification

Clerk of the Board Feedback Form 2023-02-18 04:38 PM was submitted by Guest on 2/18/2023 4:38:54 PM (GMT-07:00) US/Arizona

FILED 2/21/23 07:41 PM CLERK OF BOARD

Name	Value
First Name	Sallie
Last Name	Marston
Email	[REDACTED]
Address	2049 E Waverly St
City	Tucson
State	AZ
Zipcode	85719
Phone	[REDACTED]

Message Subject Teresa Cullen

Comment I understand that one of the members of the Pima County Board of Supervisors has put Dr. Terry Cullen's continued employment with the Pima County Health Department on the February 21, 2023 Board agenda. I strenuously oppose any action to removed Dr. Cullen from her position. Her role in managing the covid data and advising Pima County residents on how best to protect themselves was heroic but also careful and considered. I hope the PCBS will remember those dark times and Dr. Cullen's voice as a sane one in very dark and frightening times. Sincerely, Sallie A Marston

Response requested
Referred_Page

Thank you, Pima County, Arizona

Bernadette Russell

From: Steve TETREV [REDACTED]
Sent: February 17, 2023 8:46 PM
To: COB_mail
Subject: Agenda regarding Cullen Health Director, Pima Co

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

We are looking to move to Tucson to be nearer our granddaughters. One significant reason we are considering Pima County vs. Maricopa county is the traffic and how safe Tucson was during COVID. Tucson county was much safer for seniors during the pandemic because of the County Health Department decisions and the Health Director, Dr. Cullen. As of today, neither of us have contracted COVID and we still take precautions daily. Keep Pima Co. safe.

Steve and Ruth

Sent from my iPhone

FEB 21 12:30:07-41 POC CLK OF 30 DR

Bernadette Russell

From: Home <[REDACTED]>
Sent: February 17, 2023 7:37 PM
To: COB_mail
Subject: Support for Dr. Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the Clerk of the Board

My sincere recommendation is that the Board of Supervisors will turn the incredible loss for our state into a win for our county and will rehire Dr. Theresa Cullen to continue her amazing leadership at the Pima County Health Department. I understand this has been a huge sacrifice for this lifelong public servant and I hope that the Board will vote to unanimously accept Dr Cullen's generous offer to lead us into the future.

Many thanks for your time!

Leslie Katz
Hydrogeologist
Pima County Department of Environmental Quality External Advisory Committee Member

FEB 21 23 07:41 PM CLK OF BD

BR

Bernadette Russell

From: sen talley [REDACTED]
Sent: February 17, 2023 7:33 PM
To: COB_mail
Subject: Feb 21, 2023, Board of Supervisors Agenda Item--Terry Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Members of the Board of Supervisors:

This email is in support of Terry Cullen, MD, for the position of Pima County Health Director to be discussed at the February 21, 2023, Board of Supervisors Meeting.

I moved to Tucson in the summer of 2019, and was just beginning to get settled when the COVID-19 pandemic hit our City. I was positively impressed with the way Dr. Cullen, Director of Pima County Health Department, handled the pandemic. She handled the pandemic with the highest level of medical expertise, which I understand she has gained from her 25+ years involved with the Public Health Service, the Indian Health Service, and The Veterans Health Administration. While much of the rest of the State was rampant with COVID-19, Tucson held its own because of her science-based approach, and her wise and learned leadership. Coming out of the pandemic, with much divergent public opinion, once again her wisdom prevailed and we are moving into a safer and more considered future.

Although I have never met Dr. Cullen, I believe she has proven herself to be a person of integrity and caring, while maintaining the highest level of medically sound, scientific decision-making.

I urge the Board of Supervisors to appoint Dr. Cullen as Health Director of Pima County.

Sincerely,
Sen Talley
5322 East 19th Street
85711

IMPORTANT: If you forward this e-mail, please highlight and delete all the previous email addresses if shown, which includes my e-mail address. It is a courtesy to me and others who do not wish to have their e-mail addresses sent all over the world. Deleting the history helps prevent Spammers from "harvesting" email addresses and viruses from being spread. Also, it is a good idea put the addresses in the "bcc" box, not the "send

FEB 21 23 10:07 AM POC CLK OF BD BK

to" box, before you send emails. That way the recipient sees only his email address, not all the others you sent the same email to.

Thank You For Being Courteous.

Bernadette Russell

From: Dianne Lehman [REDACTED]
Sent: February 17, 2023 6:33 PM
To: COB_mail
Subject: Pima County Public Health Director Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom it May Concern,

This in regards to the nomination of Theresa Cullen for State Director of Public Health. She is more than qualified to lead in this position & has been an asset to Pima County during the pandemic. The quality of work and concern for peoples well being should not be dismissed by political bias.

Sincerely,
Dianne C. Lehman

Sent from my iPad

FEB 21 23 AM 07:41 P00LK0F30
DL

Bernadette Russell

From: Molly Wheelwright [REDACTED]
Sent: February 17, 2023 5:11 PM
To: COB_mail
Subject: Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

This email is in support of Dr. Theresa Cullen continuing on as Pima County Public Health Director. Her dedication and capacity to explain difficult concepts, to inspire leadership, to show compassion and to remain authentic with integrity, have been impressive to me watching from the sidelines. I'm a PA in family medicine and I've been practicing in Tucson for over 30 years. I've never worked directly with Dr. Cullen but I have seen her work from afar. I admire her intellect, warmth, and energy to make the world a better place.

Sincerely,
Molly Wheelwright PA
3301 E. Lee St.
Tucson, AZ
85716
[REDACTED]
Sent from my iPhone

FEB 21 2023 07:41 PM CLKDFB [Signature]

Bernadette Russell

From: Carol West [REDACTED]
Sent: February 19, 2023 4:04 PM
To: COB_mail
Subject: Keep Dr. Cullen as Health Director

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am a registered voter in District 4. I want my Supervisor, Steve Christy, and the rest of the Board of Supervisors to know that I strongly believe that we need Dr. Teresa Cullen to be our Health Director.

She has been honored as an outstanding alumni of the UA Medical School. She has impeccable credentials and is a practical and sensible public health official. We are so fortunate to have her in Pima County. Her continued employment will be a benefit for all of us.

Her interview before the Legislature's Senate Committee was rude and embarrassing. I cannot imagine treating someone who is a formidable scientist in this way, but it happened. Their loss at the state is our gain here in Pima County.

I am so thankful that I live in Pima County where we have some sensible standards for public health, thanks to Dr. Cullen and her staff.

Carol W. West
9030 E. Waverly St.
Tucson, AZ

FEB 21 23 07:41 POC\KOF BD BK

Bernadette Russell

From: Bob England [REDACTED]
Sent: February 19, 2023 4:03 PM
To: COB_mail
Subject: Support for Dr. Cullen - Agenda item 2-21-2023

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Supervisors Grijalva, Scott, Heinz, Bronson, and Christy:

I write to strongly support the continuation of Dr. Theresa Cullen as the Director of the Pima County Health Department.

I was the Interim Director of PCHD for one year, and Dr. Cullen was hired to replace me. It was one of the best recruitments and hires of my career. Despite entering the position during the frenetic early months of the pandemic, she has somehow managed to engineer more structural improvements, efficiencies, and new programs for previously unaddressed problems than I ever could have. The Department is now in far better shape than I had left it.

In addition, her calm style and fearless advocacy for doing what existing evidence showed was best served Pima County well throughout the pandemic. Overall, despite having one of the two main population centers of the state, Pima County fared far better than Arizona overall. There are countless citizens of Pima County who are alive, didn't lose family, or are not dealing with long COVID who would not have been so fortunate had she not been there.

I especially look forward to what she can achieve now that COVID demands less attention, and she can use her true expertise in informatics and her other skills to safeguard the health of the people of Pima County.

Sincerely,

Bob England, MD, MPH

1832123407427901X05-88

Bernadette Russell

From: Elizabeth <[REDACTED]>
Sent: February 19, 2023 2:37 PM
To: COB_mail
Subject: Terry Cullen's reinstatement

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please reinstate Terry Cullen as Pima County Health Director. Then, at least, our state's loss will be our gain.

If you are living in any manner that is a threat to darkness, then you are under assault. Dan B. Allender

Labor Acknowledgement: Much of what we know of this country today has been made possible by the labor of enslaved Africans and their descendants. We are indebted to their labor and their sacrifice, and we must acknowledge the tremors of violence throughout the generations and the resulting impact that can still be felt and witnessed today.

Elizabeth Jaeger
Associate Professor Emerita
Department of Teaching, Learning, and Sociocultural Studies
College of Education
University of Arizona
[REDACTED]
pronouns: she, her, hers

FEB 21 20:07:42 POC CLK OF ED

SK

Bernadette Russell

From: Toque de Pasion [REDACTED] >
Sent: February 19, 2023 12:02 PM
To: COB_mail
Subject: Dr. Theresa Cullen exceeds necessary qualifications to remain being the Pima County Health Director!

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the Pima County Board of Supervisors,

Please do not let the politics of partisanship, lies, and hate jeopardize the well-being of every woman, man, and child in our community. If you perpetuate the false criticisms of the more-than-qualified Dr Cullen, we will make sure that the voters always remember that you chose bully politics over their health.

It's more than unassailable public health statistics that prove Dr Cullen's success as our county's health director during the worst pandemic in 100 years. It is the personal testimony of thousands of Pima County residents who remained safe due to the evidence-based, common sense protocols put in place by the Board of Supervisors and operationalized by Dr. Cullen during the COVID threat.

This is especially true for many of us with comorbidities that make COVID a threat to our lives.

Dr. Cullen should be honored for keeping so many of us out of the hospital and alive. I will always be grateful to her.

Hoping for the higher ground!

Sincerely,

Melissa McCormick
9701 E. Sunburst Dr.
Tucson, AZ 85748
[REDACTED]

1 FEB 21 23 AM 07:42 POC CLK OF BO

AK

Bernadette Russell

From: Patricia Dow [REDACTED]
Sent: February 19, 2023 10:54 AM
To: COB_mail
Subject: Reinstate Dr Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.


Dr. Cullen is extremely well qualified to be Pima County's health director. (She's eminently qualified to be the State of Arizona's Director of Public Health.)

I'm incensed that Steve Christy, as a purely political move, would reject her reinstatement.

Sincerely,

Patricia Dow
1119 E. Mitchell Street
Tucson, AZ 85719

[REDACTED]

FLB 21'23'07'42 PC CLK OF ED 

Bernadette Russell

From: Dot Kret <[REDACTED]>
Sent: February 19, 2023 10:48 PM
To: COB_mail
Subject: Health Director

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the Pima County Board of Supervisors:

Dr. Theresa Cullen has done an admirable job during the past few years leading Pima County through the pandemic and should remain in her job as Health Director. Her vilification at the Az state Legislature was a travesty and should not be repeated at the local level. We owe her a debt of gratitude for her vision and leadership.

Thank you for your consideration.

Dorothy Kret, MRA, CDMS, CCM
President/CEO

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FILED 23 FEB 21 12:38 PM '23 POC CLK OF ED BK

Bernadette Russell

From: notification@pima.gov
Sent: February 20, 2023 6:46 AM
To: COB_mail
Subject: Clerk of the Board Feedback Form 2023-02-20 06:45 AM Submission Notification

Clerk of the Board Feedback Form 2023-02-20 06:45 AM was submitted by Guest on 2/20/2023 6:45:34 AM (GMT-07:00) US/Arizona

Name	Value
First Name	Andrew
Last Name	Flach
Email	[REDACTED]
Address	9240 E Moenkopi Trl
City	Tucson
State	AZ
Zipcode	85749
Phone	[REDACTED]

Message Subject Dr. Theresa Cullen

Comment I've heard that Supervisor Christy has requested a discussion of the status of Dr. Theresa Cullen at the upcoming Board of Supervisor's meeting. I assume he will use this time to attack Dr. Cullen by regurgitating various myths and misinformation currently popular in the Covid-denial/anti-vax community. I would like the Board to know that I, and many others in Pima County, think Dr. Cullen did a great job responding to the pandemic and deserves our thanks, not criticism.

Response requested No
Referred_Page

Thank you, Pima County, Arizona

FEB 21 20 07 43 POC CLK DF BD SK

Bernadette Russell

From: Cathy Della Penta [REDACTED]
Sent: February 19, 2023 11:28 PM
To: COB_mail
Subject: RE: Reinstatement of Dr. Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To whom it may concern:

I strongly support the reinstatement of Dr. Cullen as Director of Pima County Health Department. She is eminently qualified, and did not deserve the bad treatment she received by the "nominating committee."

Sincerely,

Cathy DellaPenta

10601 E Marchetti Loop

Tucson, Az 85747

FEB 21 23 11:07:43 POC CLK OF ED BK

Katrina Martinez

From: Howard Hays [REDACTED]
Sent: Monday, February 20, 2023 8:55 AM
To: COB_mail
Cc: District2
Subject: Support for Dr. Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Sir or Madam:

I want to add my voice to those calling out in support of Dr. Theresa Cullen retaining her position as the Pima County Health Director.

I have known and worked with Dr. Cullen for 25 years. I cannot imagine anyone more qualified to serve as the Health Director for Pima County, or for that matter the State of Arizona. The entirety of Dr. Cullen's career has been devoted to public health and addressing serious disparities in health care and health status – both in this country and on a global scale. Dr. Cullen had a distinguished career as a United States Public Health Service Commissioned Officer with the Indian Health Service and the Department of Health and Human Services, including a deployment to Africa during the Ebola crisis. She achieved the rank of Rear Admiral, and upon her retirement from USPHS she also served with distinction at the Veterans Health Administration.

Dr. Cullen's leadership in every phase of her career, including the past few years with Pima County, has been based on science and the best possible care and outcomes for the populations she has served. Her work is apolitical and focused on the improvement of health status and health equity. The partisan treatment she recently received at the state Senate, and in fact that this is even on the agenda for the Pima County Board of Supervisors, is an affront to health professionals everywhere, to Veterans, and to the public. Her re-confirmation as Pima County Health Director should be obvious and unanimous.

With respect,

Howard Hays, MD, MSPH
CAPT (O-6, retired), USPHS
3351 E Camino Campestre
Tucson, AZ 85716

FEB 21 23 AM 07 53 POC-CLF-89

Katrina Martinez

From: DENISE GRENIER [REDACTED]
Sent: Monday, February 20, 2023 9:12 AM
To: COB_mail
Cc: District2
Subject: Dr. Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am addressing this letter of support for Dr. Theresa Cullen to the Pima County Board of Supervisors in advance of the February 21st Board of Supervisors meeting. Dr. Cullen should be permitted to retain her position of Director of the Pima County Health Department after her nomination for the Director of Health for the State of Arizona was denied by the State Senate.

I have known Dr. Cullen for over 25 years and have worked with her professionally for approximately 20 years. Her commitment to public health service is unparalleled, as are her medical and administrative qualifications for this role. Dr. Cullen has dedicated her entire career to public health and has worked tirelessly to improve health outcomes and reduce health disparities. She is driven by empirical data and her heartfelt concern for the individual patient and their families - not politics.

I was so pleased when she was first appointed to Director of Health for Pima County during the COVID pandemic. There is no one that could have provided me with more confidence that we were in good hands other than Dr. Cullen. Pima County is a diverse community and Dr. Cullen has more than proven her commitment to raising the health status of all individuals by her long career serving American Indian/Alaska Native communities, Veterans, economical disadvantaged, and marginalized communities. I have seen Dr. Cullen rise to the occasion many times during public health crises, budget and resource constraints, and challenges to morale among staff and community. She never failed her staff or the people she served as a physician or as an advocate and health care administrator. You will find no one better suited for the position of Director of the Pima County Public Health Department.

Thank you for your attention.

Sincerely,

Denise Grenier, LCSW, MSW
District 2 Resident
3351 E. Camino Campestre
Tucson, AZ 85716

FEB 21 2023 07:53 PC CLK OF BD



Katrina Martinez

From: Betsy Gramkow [REDACTED]
Sent: Monday, February 20, 2023 11:32 AM
To: COB_mail
Subject: Dr. Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am writing to voice my utmost confidence in Dr. Theresa Cullen and wish to see her remain in her position as Pima County Health Department Director. Her leadership throughout the COVID pandemic has been outstanding and she has my greatest respect. She has served Pima County admirably and I hope will continue to do so for many years to come.
Elizabeth Gramkow
4923 E. Parade Ground Loop
Tucson, AZ 85712

FEB 21 2023 07:53 PM CLK OF 30

Katrina Martinez

From: Pamela Parry [REDACTED]
Sent: Monday, February 20, 2023 12:40 PM
To: COB_mail
Subject: Dr. Theresa Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please support the continued employment of Dr. Theresa Cullen as Pima County's Department of Health director. She has done an exceptional job in helping to guide our county through the Covid pandemic.

Sincerely,

Pamela J. Parry

3846 N. Adobe Garden Loop, Tucson, AZ 85716

FEB 21 23 10:54 PM CLK OF 90
P

Katrina Martinez

From: Moher, Lawrence M - [REDACTED]
Sent: Monday, February 20, 2023 2:00 PM
To: COB_mail
Subject: Theresa Cullen, M.D.

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom It May Concern, Pima County Board of Supervisors: I am writing to support keeping Dr. Cullen as the Pima County Public Health Director. I have known Dr. Cullen for many years, starting when she was a third year student in the University of Arizona College of Medicine, when I was teaching clinical medicine and public health. She has come a long way since those days - including many years in the U.S. Public Health Service on Native American reservations, and in headquarters in Washington, D.C. She has always been dedicated to caring for the underserved, and advanced to the rank of Rear Admiral in the PHS. Her recent time as Pima County Public Health Director was during the CoVid outbreak, and Pima County did extremely well under her leadership - much better than the majority of the counties in Arizona. Despite her performance, she was grilled harshly by unprofessional politicians after Governor Hobbs nominated her to be State Health Director - and Dr. Cullen withdrew from consideration. Please let the State's loss be Pima County's gain - keep her as County Health Director. Please feel free to contact me if further information would be helpful to you.

Sincerely, Lawrence M. Moher, M.D.
Professor Emeritus of Family and Community Medicine
University of Arizona College of Medicine
Board Certified in Public Health and Preventive Medicine
[REDACTED]

FEB 21 23 07 54 PM CLK OF 30

Katrina Martinez

From: Betsy Bolding [REDACTED]
Sent: Monday, February 20, 2023 9:17 PM
To: COB_mail
Subject: Dr. Cullen

CAUTION: This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

As a voter in Supervisorial district #5, I heartily support retaining Dr. Cullen's as the PC Health Department Director, for her successful leadership during CVID especially. It's appalling that Dr. Cullen's position is in jeopardy after she led the county through COVID with death rates lower than statewide and a higher vaccination rate. After the character assassination she received at the hands of the Legislative majority, denying Governor Hobbs her selection for State Health Department Director, Dr. Cullen deserves our thanks and welcome back to Pima County.

Betsy Bolding
[REDACTED]

*Take care of yourself...and
Someone else, if you can.*

FEB 21 23 07 54 PC CLK OF ED

(12)