

**Salary Comparison - Maricopa, Pima, Pinal, City of Tucson, and The University of Arizona
County Attorney/Public Defender-Law Enforcement-Facilities
Minimum and Maximum Salary Range Comparison (4/11/24)**

AGENDA MATERIAL

DATE 3-19-24 ITEM NO. RA 11

Maricopa County		
Maricopa County Attorney's Office		
Attorney	Min	Max
Attorney I	\$77,500.00	\$148,500.00
Attorney II	\$77,500.00	\$114,000.00
Attorney III	\$90,500.00	\$130,500.00
Attorney IV	\$100,500.00	\$148,500.00
Attorney V	\$117,500.00	\$171,500.00
Attorney VI	\$134,000.00	\$190,000.00
Maricopa County Public Defender		
Attorney I - Public Defense	Min	Max
Attorney II - Public Defense	\$77,500.00	\$114,000.00
Attorney III - Public Defense	\$90,500.00	\$130,500.00
Attorney IV - Public Defense	\$100,500.00	\$148,500.00
Maricopa County Sheriff's Department		
Deputy Sheriff Trainee	Min	Max
Deputy Sheriff Lateral	\$60,320.00	\$91,000.00
Lieutenant	\$66,560.00	\$91,000.00
Captain	\$93,496.00	\$116,542.00
Chief Deputy	\$109,512.00	\$140,400.00
Chief Deputy	\$149,000.00	\$256,500.00
Maricopa County Facilities Department		
Plumber	Min	Max
Electrician	\$51,480.00	\$71,240.00
Trades Generalist	\$51,480.00	\$71,240.00
Trades Specialist	\$41,600.00	\$61,360.00
Trades Supervisor	\$46,696.00	\$69,680.00
Trades Supervisor	\$63,000.00	\$92,500.00

Source: <https://www.maricopa.gov/1623/Compensation> (2023)

City of Tucson		
City of Tucson Attorney's Office		
Assistant City Attorney	Min	Max
Senior Assistant City Attorney	\$73,570.00	\$126,901.00
Principal Assistant City Attorney	\$89,024.00	\$153,566.00
Principal Assistant City Attorney	\$97,926.00	\$168,896.00
Principal Assistant City Attorney: Lead Civil Division	\$97,926.00	\$168,896.00
Principal Assistant City Attorney: Chief Deputy	\$97,926.00	\$168,896.00
Principal Assistant City Attorney: Deputy	\$97,926.00	\$168,896.00
Principal Assistant City Attorney	\$97,926.00	\$168,896.00
Associate Prosecuting City Attorney	\$80,933.00	\$139,589.00
Senior Assistant Prosecuting City Attorney	\$89,024.00	\$153,566.00
Principal Assistant Prosecuting City Attorney	\$97,926.00	\$168,896.00
City of Tucson Public Defender		
Assistant Public Defender	Min	Max
Associate Public Defender	\$73,570.00	\$126,901.00
Supervising Public Defender	\$80,933.00	\$139,589.00
Supervising Public Defender	\$89,024.00	\$153,566.00
City of Tucson Police Department		
Police Officer Trainee	Min	Max
Police Officer	\$61,239.00	\$61,239.00
Police Sergeant	\$61,239.00	\$86,158.00
Police Lieutenant	\$92,842.00	\$105,509.00
Police Lieutenant	\$121,260.00	\$140,391.00
Police Lieutenant Assignment: Police Captain	\$134,050.00	\$164,921.00
Police Lieutenant Assignment: Deputy Police Chief	\$149,197.00	\$202,735.00
Police Lieutenant Assignment: Assistant Police Chief	\$135,635.00	\$184,286.00
Assistant Police Chief	\$118,477.00	\$218,005.00
Police Chief	\$143,353.00	\$263,786.00
City of Tucson Facilities Department		
Plumber	Min	Max
Plumbing and Fuel Systems Supervisor	\$41,538.00	\$71,635.00
Electrician	\$55,266.00	\$95,347.00
Electrician Supervisor	\$47,678.00	\$78,790.00
Electrician Engineer	\$55,266.00	\$95,347.00
Senior Trades Helper	\$73,570.00	\$126,901.00
Trade Specialist	\$34,320.00	\$59,197.00
Trade Specialist	\$41,538.00	\$71,635.00

Source: <https://www.jobapscloud.com/Tucson/auditor/classspecs.asp> (2016)

Pima County		
Pima County Attorney's Office		
Attorney I	Min	Max
Attorney II	\$78,500.00	\$149,150.00
Attorney II	\$91,201.00	\$173,282.00
Pima County Public Defender		
Attorney I - Public Defense	Min	Max
Attorney II - Public Defense	\$78,500.00	\$149,150.00
Attorney II - Public Defense	\$91,201.00	\$173,282.00
Pima County Sheriff's Department		
Deputy Sheriff I	Min	Max
Sergeant	\$58,490.00	\$62,587.00
Lieutenant	\$79,123.00	\$94,931.00
Captain	\$110,344.00	\$122,782.00
Chief Deputy	\$72,426.00	\$160,638.00
Chief Deputy	\$108,638.00	\$212,826.00
Pima County Facilities Department		
Plumber	Min	Max
Trades Maintenance Helper	\$49,753.00	\$66,659.00
Trades Maintenance Technician	\$32,906.00	\$47,861.00
Trades Maintenance Specialist	\$36,774.00	\$54,621.00
Trades Maintenance Specialist - Senior	\$40,914.00	\$60,466.00
Trades Maintenance Foreman	\$47,008.00	\$69,576.00
Trades Maintenance Supervisor	\$50,898.00	\$76,461.00
Trades Maintenance Supervisor	\$58,698.00	\$87,318.00

Source: <https://www.pima.gov/690/Classification-Compensation> (2023)

The University of Arizona		
The University of Arizona Legal and Compliance		
Legal Affairs Assistant I	Min	Max
Legal Affairs Assistant II	\$47,356.00	\$71,034.00
Legal Affairs Assistant III	\$53,039.00	\$79,558.00
Legal Affairs Assistant IV	\$59,404.00	\$89,105.00
Legal Affairs Counsel I	\$65,687.00	\$105,099.00
Legal Affairs Counsel II	\$75,540.00	\$120,863.00
Legal Affairs Student Counsel	\$59,404.00	\$89,105.00
Legal Affairs Counsel III	\$117,883.00	\$188,613.00
Legal Affairs Counsel IV	\$139,102.00	\$222,564.00
Legal Affairs Counsel V	\$164,141.00	\$262,625.00
The University of Arizona Police		
Police Recruit I	Min	Max
Police Officer II	\$47,356.00	\$71,034.00
Police Officer II - Special Events	\$53,039.00	\$79,558.00
Police Corporal IV	\$28,808.00	\$520,000.00
Police Corporal IV	\$59,404.00	\$89,105.00
Police Sergeant I	\$75,540.00	\$120,863.00
Police Sergeant II - Special Events	\$28,808.00	\$520,000.00
Police Lieutenant II	\$86,870.00	\$138,993.00
Police Lieutenant II - Special Events	\$28,808.00	\$520,000.00
Assistant Chief of Police III	\$99,901.00	\$159,847.00
Deputy Chief of Police IV	\$117,883.00	\$188,613.00
The University of Arizona Facilities Department		
Facilities Management and Services Worker I	Min	Max
Facilities Management and Services Worker II	\$34,320.00	\$51,480.00
Facilities Management and Services Worker III	\$37,752.00	\$56,628.00
Facilities Management and Services Worker IV	\$42,282.00	\$63,423.00
Facilities Management and Services Lead I	\$47,356.00	\$71,034.00
Facilities Management Manager I	\$53,039.00	\$79,558.00
Facilities Management Manager II	\$59,404.00	\$89,105.00
Facilities Management Manager III	\$65,687.00	\$105,099.00
Facilities Management Manager IV	\$117,883.00	\$188,613.00
Facilities Management Manager V	\$193,686.00	\$309,898.00
Facilities Engineer I	\$65,687.00	\$105,099.00
Facilities Engineer II	\$75,540.00	\$120,863.00
Facilities Engineer III	\$86,870.00	\$138,993.00
Facilities Engineer IV	\$99,901.00	\$159,847.00

Source: arizona.edu/joblibrary

Pinal County		
Pinal County Attorney's Office		
Attorney I	Min	Max
Attorney II	\$76,958.00	\$107,072.00
Attorney III	\$88,128.00	\$131,166.00
Attorney III	\$107,174.00	\$167,537.00
Pinal County Public Defender		
Attorney I - Public Defense	Min	Max
Attorney II - Public Defense	\$76,958.00	\$107,072.00
Attorney III - Public Defense	\$88,128.00	\$131,166.00
Attorney III - Public Defense	\$107,174.00	\$167,537.00
Pinal County Sheriff's Department		
Deputy Sheriff Cadet	Min	Max
Deputy Sheriff Lateral	\$45,969.00	\$51,164.00
Deputy Sheriff Lateral	\$55,001.00	\$72,167.00
Pinal County Facilities Department		
Maintenance Technician	Min	Max
Electrician	\$33,172.00	\$49,758.00
Electrician	\$45,969.00	\$52,290.00

Source: <https://www.governmentjobs.com/careers/pinalcounty/jobs>

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