ADDENDUM MATERIAL DATE 2-21-23 TEMNO. ADD2



PIMA COUNTY BOARD OF HEALTH

3950 S. COUNTRY CLUB, STE 100 • TUCSON AZ 85714-2056

02-19-2023

I am a retired physician/eye surgeon (Ophthalmologist) who has permanently resided in Pima County since 1987. I have been an active continuous Member of the Pima County Board of Health for 30 years and have been fortunate enough to have served as President since 1998.

In 2007, Mr. Huckelberry and Mr. Dennis Douglas offered me the position of Director which after careful consideration, I declined.

At Mr. Huckelberry's direction, I have been involved in the selection of Francisco Garcia, M.D. (2012), Ms. Marcy Flanagan (2017), and Theresa Cullen, M.D. (2020).

I co-chaired the committee with Dr. Robert England which hired Dr. Cullen in 2020. It was an exhaustive national search which was well advertised and our selection committee included numerous Department Heads as well as Members of healthcare and public policy in Arizona.

Dr. England and I submitted two names for recommendation (one of which was Dr. Cullen) to Dr. Garcia (Deputy Director) and Administrator Huckelberry for final consideration. Lengthy standardized interviews were a vital part of the process. Dr. Cullen was ultimately chosen.

I have known Dr. Cullen professionally for over 35 years. She came to us with extensive clinical and administrative experience and has worked with medical professionals in our community, State, and Federal for years. She is the consummate professional who has the gift of separating politics and emotions from science.

She has secured extensive grant monies for the County in addition to her administrative duties. She is well respected by Pima County Health Department employees, the members of the Pima County Board of Health and the Pima County medical community. She puts in countless hours in the goal of making Pima County and its citizens a healthier, safer place to live.

She has always been available to me as my role in the Pima County Board of Health. She has far exceeded my expectations and I am excited and privileged to continue to work with her. She motivates those around her.

I am excited that she will continue as Director of the Pima County Health Department.

Thank you,

Paul R. Horwitz, M.D.

President, Pima County Board of Health