

# Board of Supervisors Memorandum

March 10, 2015

## Classification and Compensation Matters

### Background

At the request of the Public Fiduciary, the Human Resources Department has developed a proposed new classification. This classification will assist the Public Fiduciary with the management of the Public Fiduciary's Office and the staff participating in the oversight of the personal and financial affairs of persons or decedent estates placed under guardianship, conservatorship, or probate estate, by the court, for wards of the Pima County Public Fiduciary Office. The salary grade/range recommendation is based upon available market data and internal pay equity considerations.

### Recommendation

It is recommended that the following classification be approved, effective March 10, 2015:

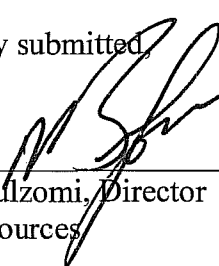
Class Code	Classification Title	Salary Grade/Range	EEO Code	FLSA Code
7438	Public Fiduciary Deputy Director	U3 (\$54,100 - \$123,136)	2	E*

\*Exempt (Not paid overtime)

### Cost

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department from within its current budget.

Respectfully submitted,

  
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M. Allyn Bulzomi, Director  
Human Resources

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**CLASSIFICATION AND COMPENSATION MATTERS**

**February 25, 2015**

**Report**

At the request of the Public Fiduciary, the Human Resources Department has developed a proposed new classification. This classification will assist the Public Fiduciary with the management of the Public Fiduciary's Office and the staff participating in the oversight of the personal and financial affairs of persons or decedent estates placed under guardianship, conservatorship, or probate estate, by the court, for wards of the Pima County Public Fiduciary Office. The salary grade/range recommendation is based upon available market data and internal pay equity considerations. The recommended grade and salary range was reviewed and concurred with by the Director.

**NEW CLASSIFICATION WITH SALARY GRADE/RANGE ADJUSTMENT:**

Classification Code/Title	Salary Grade/Range	EEO Code	FLSA Code
7438/Public Fiduciary Deputy Director	U3 (\$54,100 - \$123,136)	2	E*

\*E -- Exempt (Not Paid Overtime)

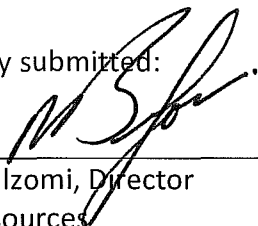
**Estimated Cost Impact**

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department from within its current budget.

**Recommendation**

Recommend approval of the new classification with salary grade/range and subsequent submittal to the Board of Supervisors for their consideration.

Respectfully submitted:

  
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M. Allyn Bulzomi, Director  
Human Resources

Approved:

  
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C. H. Huckleberry  
County Administrator

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