

**PIMA COUNTY COMMUNITY SERVICES,
EMPLOYMENT AND TRAINING DEPARTMENT
AND PIMA COUNTY COMMUNITY COLLEGE
INTERGOVERNMENTAL AGREEMENT AMENDMENT**

Project Name: Educational Activities
 College: Pima County Community College District
 4905 E. Broadway Blvd.
 Tucson, Arizona 85709-1005
 (520) 206-6424
 Purpose: Educational activities for Health Professions Opportunity Grant (HPOG).
 AMS Number: CTN-CS-CMS143679
 Contract Number: 01-69-P-143679-1010
 Amendment No: 03

Original Agreement Term:	10/01/10 - 09/29/15	Original Amount:	\$571,925.00
Prior Amendment:	9/29/15	Prior Amended Amount:	\$1,470,402.00
Term Date This Amendment:	9/29/15	Amount This Amendment:	\$1,025,980.00
		Revised Amount:	\$2,496,382.00

AMENDMENT

WHEREAS, Pima County (“County”) and Pima County Community College District, (“College”) have entered into an Intergovernmental Agreement, (“Agreement”) to provide educational services for the Health Professions Opportunity Grant (HPOG) to support workforce development services in Pima County; and

WHEREAS, the College and County meet quarterly to review progress and revise program as needed; and

WHEREAS the parties have agreed to continue services for year 4 of the Agreement.

IT IS THEREFORE AGREED TO AMEND THE AGREEMENT, AS FOLLOWS:

The Agreement is amended to add the attached: “ANNUAL IGA REVIEW, PATHWAYS TO HEALTHCARE PROFESSIONS, YEAR IV CONTINUATION”

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Pima County Community College
Health Professions Opportunity Grant (HPOG)
Contract No. CTN-CS-CMS143697
(formerly 01-69-P-143679-1010)
Amendment No. 3

All other terms and conditions of the original Intergovernmental Agreement remain in effect to the extent that they are not inconsistent with the terms of this Amendment.

THE FOREGOING AGREEMENT was entered into by the Parties on _____.

PIMA COUNTY:

COLLEGE:

Chair, Pima County Board of Supervisors
Date: _____

Authorized Signature
Date: _____

Title

ATTEST:

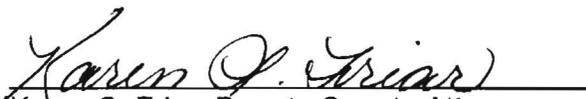
Clerk of the Board
Date: _____

REVIEWED BY:



Director, Community Services Department

APPROVED AS TO FORM:



Karen S. Friar, Deputy County Attorney

ANNUAL IGA REVIEW PATHWAYS TO HEALTHCARE PROFESSIONS

YEAR IV CONTINUATION

SUMMARY

This is a Memorandum of Understanding between Pima County Community College District (PCC) and Pima County regarding implementation of the Pathways to Healthcare Professions project. This document is the annual review of the IGA for Year Four (4).

BACKGROUND

PCC is the recipient of a grant from the U.S. Department of Health and Human Services to provide TANF recipients and other low-income individuals with opportunities for education and training for occupations in the healthcare field. Pima County is the partner in the grant and provides services to grant recipients, collaborates on grant activities and processes, and receives a financial component of the grant. An Intergovernmental Agreement defines this relationship.

PURPOSE

This annual review notes any changes in requirements for the grant that impact both organizations and documents the budgetary components of the agreement. Year 4 goals and objectives are included in Appendix A, the Year 4 work plan -Performance Progress Projections Report.

ANNUAL REVIEW

Both parties have reviewed the agreement and no changes are needed to the Year-4 allocation and Scope. A total of \$180,245 remaining from the Year-3 allocation is being re-allocated for Pima County One-Stop to provide on-the-job training and employment retention activities for participants in Years 1-3 (Budget Below).

Both parties agree to the following provisions:

- HPOG grant funds cannot be used to pay the wages of HPOG participants.
- Resumes of key staff must be sent to OFA for approval.
- Documents created by sub-recipient must contain the funding statement and be sent to OFA for prior approval: "This document was supported by Grant #90FX0005 from the Administration for Children and Families, U.S. Department of Health and Human Services (HHS). Its contents are solely the responsibility of the authors and do not necessarily represent the official views of HHS."
- Sub-recipients must comply/ sign the applicable assurance and certifications (ie. lobbying form, etc.).

BUDGET

Total expenditures for Year Four shall not exceed \$1,025,980. The Year Four (4) budget and the carryover budget (remaining funds from the Year 3 allocation) to be expended in Year 4 for Pima County One-stop are included in Appendix B. Documentation of Personnel, Contractual, and Other items has been provided to Pima College, and any changes will be provided to Pima College. Supplies, Equipment, Contractual, and Other follow the Federal guidelines and documentation may be requested. Verification of any expenditure may be requested as needed for audit purposes. Changes to the budget requirements may be requested for approval to the Pima College. Contractual approval may require grant funder approval.

INVOICING AND PAYMENT

Request for Payment for services under the contract shall be submitted monthly to the College on invoices signed by an authorized representative by the County. Pathways to Healthcare Professions Director will review and approve all invoices. College shall pay the County within 30 days of receipt of invoice.

IN WITNESS THEREOF, the parties have affixed their signatures to this on the date written below.

Lee Lambert, Chancellor
Pima County Community College District

Date

Sharon Bronson, Chair
Pima County Board of Supervisors

Date

Appendix A

**HHS Administration for Children and Families
Health Profession Opportunity Grants
PERFORMANCE PROGRESS PROJECTIONS REPORT
Next Budget Year Program Indicators
PPR period: 09/30/13 - 09/29/14
Outputs**

PPR Outputs: Enrollment

Outputs: Enrollment

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	Number of Clients Enrolled	New	500	
		Active	1350	Pathways does not exit participants unless they actively disengage or we can no longer locate;

Outputs: Enrollment in Education / Training

1	Total Enrollment of Clients in Any Education / Training Activity	First-Time	409	
		Active	500	
2	Enrollment in Healthcare Vocational / Occupational Training	First-Time	284	
		Active	413	
3	Enrollment in Remedial / Pre-Training Activity	First-Time	150	
		Active	180	

Outputs: Enrollment in Individual Healthcare Vocational / Occupational Training Activity

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	11-9121 Clinical Research Coordinator	Active	5	
2	29-2041 Emergency Medical Technicians	Active	15	
3	29-2042 Paramedics	Active	15	
4	29-2050 Health Practitioner Support Technologists and Technicians	Active	20	Behavioral Health Specialist
5	29-2052 Pharmacy Technicians	Active	21	
6	29-2055 Surgical Technologists	Active	8	
7	29-2060 Licensed and Vocational Nurses	Active	75	
8	29-2070 Medical Records and Health Information Technicians	Active	26	MRT
9	29-2071 Medical Records and Health Information Technicians	Active	34	HIT
10	31-1010 Nursing, Psychiatric and Home Health Aides	Active	10	Community Health Advisor
11	31-1011 Home Health Aides	Active	0	Direct Care
12	31-1014 Nursing Assistants	Active	80	
13	31-1016 Patient Care Technician	Active	40	
14	31-9092 Medical Assistants	Active	50	
15	31-9097 Phlebotomists	Active	20	
16	43-4171 Receptionists and Information Clerks	Active	13	MOC
17	43-6013 Medical Office Clerk/Secretary/Specialist	Active	21	MOS

Outputs: Enrollment in Individual Remedial / Pre-Training Activity

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	General Educational Degree (GED) Classes	Active	5	
4	Adult Basic Education	Active	0	
6	College Skills Training	Active	0	
7	Prerequisite Subject Courses Prior to Entering Occupational Program	Active	5	
8	Other Remedial or Basic Skills Education Training	Active	170	

PPR Outputs: Support Services

Outputs: Soft Skills

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	Number of Participants with Employment Development Activities in Soft Skills	Active	150	

Outputs: Individual Support Services

xMeasure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
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Pre-Enrollment / Intake Assessment Services Provided

1	Pre-employment Screening Services	Active	180	
2	Initial / Intake Assessment	Active	500	

Employment Activities Provided

3	Career Counseling / Job Coach / Navigator	Active	0	this service is part of case management
4	Job Search / Placement Assistance	Active	0	
5	Job Retention Services	Active	0	

Counseling Services Provided

6	Mentoring / Peer Support	Active	0	
7	Academic Counseling / Advising	Active	500	
8	Comprehensive Assessment	Active	220	
9	Tutoring	Active	175	
10	Other Counseling Services	Active	0	

Case Management Services Provided

11	Case Management / Career Advisor / Navigator	Active	500	
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Cultural Programming Services Provided

12	Cultural Programming	Active	0	
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Social and Family Services Provided

13	Home Heating Assistance	Active	0	
14	Car Repair	Active	0	
15	Car Insurance	Active	0	
16	Food And Shelter	Active	0	
17	Utilities Assistance	Active	20	
18	Other Emergency Assistance	Active	0	

Housing Support Services Provided

19	Security Deposit	Active	0	
20	First Month's Rent	Active	0	
21	Funds For Housing Program	Active	0	
22	Short-term / Temporary Housing Program	Active	0	
23	Other Housing Support Services	Active	0	

Social Services Resources Provided

24	Child / Dependent Care Assistance	Active	0	
25	Transportation Assistance	Active	25	
26	Driver's License Assistance	Active	0	

27	Food Assistance (Non-snap)	Active	0	
28	Addiction And Substance Abuse Services	Active	0	
29	Family Preservation Services	Active	0	
30	Family Engagement Services	Active	0	
31	Legal Assistance	Active	0	
32	Primary / Medical Care	Active	25	glasses and medical ins (see narrative memo)
Tuition Assistance Provided				
33	Tuition Assistance From Hpog Funds	Active	275	
34	Tuition Assistance From Pell Grant	Active	100	
35	Tuition Assistance From Employer	Active	0	
36	Ita	Active	0	
Training and Work Related Resources Provided				
37	Books	Active	125	
38	Exam / Exam Preparation Hours Or Fees (For Certification Or Licensing)	Active	60	
39	Licensing And Certification Fees	Active	120	
40	Work / training Uniforms, Supplies, Tools	Active	120	
41	Computer / Technology	Active	0	
Other Support Resources Provided				
42	Other Social Supportive Service	Active	0	
43	Other Support Services 1-4	Active	0	

Notes:

- The listing of remedial and healthcare Vocational / Occupational activities included to demonstrate projected enrollment is based on the approved group of programs entered under the Grantee Data Remedial and Healthcare Vocational / Occupational Training Listing forms.
- The listing of projected Support Services includes all possible Support Services listed in the PRS Support Services Form.

**HHS Administration for Children and Families
 Health Profession Opportunity Grants
 PERFORMANCE PROGRESS PROJECTIONS REPORT
 Next Budget Year Program Indicators
 PPR period: 09/30/13 - 09/29/14
 Outcomes**

PPR Outcomes: Completion

Outcomes: Education / Training Completion

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	Total Completing Any Education / Training Activity	First-time	311	
		Active	380	
2	Total Completing Any Healthcare Vocational / Occupational Activity	First-time	245	
		Active	282	
3	Total Completing Any Remedial / Pre-Training Activity	First-time	90	
		Active	120	

Outcomes: Individual Healthcare Vocational / Occupational Training Completion

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	11-9121 Clinical Research Coordinator	Active	2	
2	29-2041 Emergency Medical Technicians	Active	10	
3	29-2042 Paramedics	Active	7	
4	29-2050 Health Practitioner Support Technologists and Technicians	Active	14	Behavioral Health Spec
5	29-2052 Pharmacy Technicians	Active	10	
6	29-2055 Surgical Technologists	Active	2	
7	29-2060 Licensed and Vocational Nurses	Active	45	
8	29-2070 Medical Records and Health Information Technicians	Active	18	MRT
9	29-2071 Medical Records and Health Information Technicians	Active	12	HIT
10	31-1010 Nursing, Psychiatric and Home Health Aides	Active	2	Community Health adv
11	31-1011 Home Health Aides	Active	0	Direct Care
12	31-1014 Nursing Assistants	Active	75	
13	31-1016 Patient Care Technician	Active	35	
14	31-9092 Medical Assistants	Active	45	
15	31-9097 Phlebotomists	Active	15	
16	43-4171 Receptionists and Information Clerks	Active	10	MOC
17	43-6013 Medical Office Clerk/Secretary/Specialist	Active	15	MOS

Outcomes: Individual Remedial / Pre-Training Activity Completion

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	General Educational Degree (GED) Classes	Active	3	
4	Adult Basic Education	Active	0	
6	College Skills Training	Active	0	
7	Prerequisite Subject Courses Prior to Entering Occupational Program	Active	3	
8	Other Remedial or Basic Skills Education Training	Active	114	

PPR Outcomes: Employment

Outcomes: Employment

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	Number of Clients Employed in Healthcare Sector	First-time Active	285 400	
2	Number of Clients Employed in Any Sector	First-time Active	340 500	
Outcomes: Employment in Individual Healthcare Occupations				
1	Unknown	Active		
2	11-9111 Medical and Health Services Managers	Active		
3	11-9121 Clinical Research Coordinator	Active	3	
4	19-1042 Toxicologist	Active		
5	21-1010 Counselors	Active		
6	21-1011 Substance Abuse and Behavioral Disorder Counselors	Active		
7	21-1014 Mental Health Counselor	Active		
8	21-1090 Miscellaneous Community and Social Service Specialists	Active		
9	21-1091 Health Educators	Active		
10	21-1094 Community Health Workers	Active		
11	21-1798 Social and Human Service Assistants	Active		
12	27-3091 Interpreters and Translators	Active		
13	29-1031 Nutritionists	Active		
14	29-1050 Pharmacist	Active		
15	29-1125 Recreational Therapist	Active		
16	29-1126 Respiratory Therapist	Active		
17	29-1127 Speech Pathology	Active		
18	29-1128 Kinesiotherapist	Active		
19	29-1140 Registered Nurses	Active		
20	29-1170 Nurse Practitioner	Active		
21	29-1171 Nurse Practitioner	Active		
22	29-1190 Miscellaneous Health Diagnosing and Treating Practitioners	Active		
23	29-1199 Health Diagnosing and Treating Practitioners, All Others	Active		
24	29-2010 Clinical Laboratory Technologists and Technicians	Active		
25	29-2011 Medical and Clinical Laboratory Technologists	Active		
26	29-2012 Medical and Clinical Laboratory Technicians	Active		
27	29-2021 Dental Hygienists	Active		
28	29-2030 Diagnostic Related Technologists and Technicians	Active		
29	29-2031 Cardiovascular Technologists and Technicians	Active		
30	29-2032 Diagnostic Medical Sonographers	Active		
31	29-2033 Nuclear Medicine Technologists	Active		
32	29-2034 Radiologic Technologists	Active		
33	29-2035 Magnetic Resonance Imaging Technologists	Active		
34	29-2040 Emergency Medical Technicians and Paramedics	Active		
35	29-2041 Emergency Medical Technicians	Active	5	
36	29-2042 Paramedics	Active	5	
37	29-2050 Health Practitioner Support Technologists and Technicians	Active	5	BHS
38	29-2051 Dietetic Technicians	Active		
39	29-2052 Pharmacy Technicians	Active	5	
40	29-2053 Psychiatric Technicians	Active		
41	29-2054 Respiratory Therapy Technicians	Active		
42	29-2055 Surgical Technologists	Active	8	
43	29-2060 Licensed and Vocational Nurses	Active	60	

44	29-2070 Medical Records and Health Information Technicians	Active	30	MRT
45	29-2071 Medical Records and Health Information Technicians	Active	9	HIT
46	29-2090 Miscellaneous Health Technologists and Technicians	Active		
47	29-2099 Health Technologists and Technicians, All Other	Active		
48	31-1010 Nursing, Psychiatric and Home Health Aides	Active	5	Community Health
49	31-1011 Home Health Aides	Active	25	Direct Care
50	31-1012 Nursing Aides, Orderlies, and Attendants	Active		
51	31-1014 Nursing Assistants	Active	135	
52	31-1015 Orderlies	Active		
53	31-1016 Patient Care Technician	Active	20	
54	31-2010 Occupational Therapy Assistants and Aides	Active		
55	31-2011 Occupational Therapy Assistants	Active		
56	31-2012 Occupational Therapy Aides	Active		
57	31-2020 Physical Therapist Assistants and Aides	Active		
58	31-2021 Physical Therapist Assistants	Active		
59	31-2022 Physical Therapist Aides	Active		
60	31-9010 Massage Therapists	Active		
61	31-9090 Miscellaneous Healthcare Support Occupations	Active		
62	31-9091 Dental Assistants	Active		
63	31-9092 Medical Assistants	Active	45	
64	31-9093 Medical Equipment Preparers	Active		
65	31-9094 Medical Transcriptionists	Active		
66	31-9095 Pharmacy Aides	Active		
67	31-9097 Phlebotomists	Active	10	
68	31-9099 Healthcare Support Workers, All Others	Active		
69	31-9999 Child Care Advocate	Active		
70	39-9011 Childcare Workers	Active		
71	43-4051 Customer Member Services & Call Center	Active		
72	43-4171 Receptionists and Information Clerks	Active	18	MOC
73	43-5031 Police, Fire, and Ambulance Dispatchers	Active		
74	43-6013 Medical Office Clerk/Secretary/Specialist	Active	12	MOS
75	51-9081 Dental Lab Technician	Active		
76	99-9999 Other	Active		

Outcomes: Wages

Measure Number	Item / Action	Participants Included	Projected Quantity	Explanation of Variance (Max. characters: 100)
1	Average in Healthcare Sector	First-Time	12.72	
		Active	12.72	
2	Average in Any Sector	First-Time	10.25	
		Active	10.25	

Outcomes: Individual Healthcare Occupational Average

1	Unknown	Active		
2	11-9111 Medical and Health Services Managers	Active		
3	11-9121 Clinical Research Coordinator	Active	13.28	
4	19-1042 Toxicologist	Active		
5	21-1010 Counselors	Active		
6	21-1011 Substance Abuse and Behavioral Disorder Counselors	Active		
7	21-1014 Mental Health Counselor	Active		
8	21-1090 Miscellaneous Community and Social Service Specialists	Active		
9	21-1091 Health Educators	Active		

10	21-1094 Community Health Workers	Active		
11	21-1798 Social and Human Service Assistants	Active		
12	27-3091 Interpreters and Translators	Active		
13	29-1031 Nutritionists	Active		
14	29-1050 Pharmacist	Active		
15	29-1125 Recreational Therapist	Active		
16	29-1126 Respiratory Therapist	Active		
17	29-1127 Speech Pathology	Active		
18	29-1128 Kinesiotherapist	Active		
19	29-1140 Registered Nurses	Active		
20	29-1170 Nurse Practitioner	Active		
21	29-1171 Nurse Practitioner	Active		
22	29-1190 Miscellaneous Health Diagnosing and Treating Practitioners	Active		
23	29-1199 Health Diagnosing and Treating Practitioners, All Others	Active		
24	29-2010 Clinical Laboratory Technologists and Technicians	Active		
25	29-2011 Medical and Clinical Laboratory Technologists	Active		
26	29-2012 Medical and Clinical Laboratory Technicians	Active		
27	29-2021 Dental Hygienists	Active		
28	29-2030 Diagnostic Related Technologists and Technicians	Active		
29	29-2031 Cardiovascular Technologists and Technicians	Active		
30	29-2032 Diagnostic Medical Sonographers	Active		
31	29-2033 Nuclear Medicine Technologists	Active		
32	29-2034 Radiologic Technologists	Active		
33	29-2035 Magnetic Resonance Imaging Technologists	Active		
34	29-2040 Emergency Medical Technicians and Paramedics	Active		
35	29-2041 Emergency Medical Technicians	Active	14.00	
36	29-2042 Paramedics	Active	17.00	
37	29-2050 Health Practitioner Support Technologists and Technicians	Active	11.00	BHS
38	29-2051 Dietetic Technicians	Active		
39	29-2052 Pharmacy Technicians	Active	14.00	
40	29-2053 Psychiatric Technicians	Active		
41	29-2054 Respiratory Therapy Technicians	Active		
42	29-2055 Surgical Technologists	Active	18.00	
43	29-2060 Licensed and Vocational Nurses	Active	21.00	
44	29-2070 Medical Records and Health Information Technicians	Active	11.15	MRT
45	29-2071 Medical Records and Health Information Technicians	Active	15.00	HIT
46	29-2090 Miscellaneous Health Technologists and Technicians	Active		
47	29-2099 Health Technologists and Technicians, All Other	Active		
48	31-1010 Nursing, Psychiatric and Home Health Aides	Active	9.50	Community Health
49	31-1011 Home Health Aides	Active	10.68	Direct Care
50	31-1012 Nursing Aides, Orderlies, and Attendants	Active		
51	31-1014 Nursing Assistants	Active	10.00	
52	31-1015 Orderlies	Active		
53	31-1016 Patient Care Technician	Active	13.00	
54	31-2010 Occupational Therapy Assistants and Aides	Active		
55	31-2011 Occupational Therapy Assistants	Active		
56	31-2012 Occupational Therapy Aides	Active		
57	31-2020 Physical Therapist Assistants and Aides	Active		
58	31-2021 Physical Therapist Assistants	Active		
59	31-2022 Physical Therapist Aides	Active		
60	31-9010 Massage Therapists	Active		

61	31-9090 Miscellaneous Healthcare Support Occupations	Active		
62	31-9091 Dental Assistants	Active		
63	31-9092 Medical Assistants	Active	12.00	
64	31-9093 Medical Equipment Preparers	Active		
65	31-9094 Medical Transcriptionists	Active		
66	31-9095 Pharmacy Aides	Active		
67	31-9097 Phlebotomists	Active	12.00	
68	31-9099 Healthcare Support Workers, All Others	Active		
69	31-9999 Child Care Advocate	Active		
70	39-9011 Childcare Workers	Active		
71	43-4051 Customer Member Services & Call Center	Active		
72	43-4171 Receptionists and Information Clerks	Active	10.00	MOC
73	43-5031 Police, Fire, and Ambulance Dispatchers	Active		
74	43-6013 Medical Office Clerk/Secretary/Specialist	Active	11.00	MOS
75	51-9081 Dental Lab Technician	Active		
76	99-9999 Other	Active		

Notes:

- The listing of remedial and healthcare Vocational / Occupational activities included to demonstrate projected completion is based on the approved group of programs entered under the Grantee Data Remedial and Healthcare Vocational / Occupational Training Listing forms.
- The listing of projected average wage includes all BLS SOC values with at least one participant reflected in the same BLS SOC category for employment in the specified healthcare occupation.

APPENDIX B
PIMA COUNTY HPOG SUBRECIPIENT CONTRACT
YEAR 4

COST CATEGORY	YEAR 4
a. Personnel	amount
TOTAL PERSONNEL	\$145,120
b. Fringe Benefits	
calculated at 29%	
TOTAL FRINGE	\$42,085
c. Travel	
Staff mileage	
TOTAL TRAVEL	\$967
d. Equipment	
TOTAL EQUIPMENT	\$5,500
e. Supplies	
Office supplies	
TOTAL SUPPLIES	\$1,117
f. Contractual	
Workforce Development Specialists	
Employer Outreach Specialist	
Program Support Specialists	
Literacy volunteers	
TOTAL CONTRACTUAL	\$527,268
g. Construction	
TOTAL CONSTRUCTION	
h. Other	
Space & communication	\$23,020
Tools, uniforms, testing	\$24,125
Childcare	\$4,159
Housing, transportation, etc.	\$72,374
TOTAL OTHER	\$123,678
i. Total Direct Charges (sum of 6a-6h)	\$845,735
j. Indirect Charges	\$0
k. TOTALS (sum of 6i and 6j)	\$845,735

PIMA COUNTY HPOG SUBRECIPIENT CONTRACT
 Carryover – Year 3 allocation to be expended in Year 4

COST CATEGORY	Carryover amount
a. Personnel	
IT staff time to produce "Ready for Hire" report	\$1,500
TOTAL PERSONNEL	\$1,500
b. Fringe Benefits	
calculated at 29%	
TOTAL FRINGE	\$435
c. Travel	
Staff mileage	
TOTAL TRAVEL	\$1,230
d. Equipment	
TOTAL EQUIPMENT	\$0
e. Supplies	
Office supplies	
TOTAL SUPPLIES	\$0
f. Contractual	
Job Developer/OJT Developer	\$27,000
Employment Readiness Trainer	\$10,080
OJT Contracts - Ohio model. Five companies each working with ten trainees one-on-one for 4 weeks, 20 hours per week @ \$30/hour (these contracts with companies will only pay for training and will not include/be used for paying participant wages)	\$120,000
Literacy volunteers	
TOTAL CONTRACTUAL	\$157,080
g. Construction	
TOTAL CONSTRUCTION	\$0
h. Other	
Employment related support: bus cards, drug tests, uniforms	\$20,000
TOTAL OTHER	\$20,000
i. Total Direct Charges (sum of 6a-6h)	\$180,245
j. Indirect Charges	\$0
k. TOTALS (sum of 6i and 6j)	\$180,245