



AGENDA MATERIAL

DATE 3/5/24 ITEM NO. RA12

MEMORANDUM

Date: February 26, 2024

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Vacancy Summary**

For your review is the Vacancy Summary Report generated by Analytics & Data Governance for the pay period ending February 24, 2024.

JKL/anc

Attachment

c: Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator



YPR 04/24/03/43 PC CLK DF BD

Run Date: 02/26/2024

Run Time: 08:01:08 AM

Data as of: 02/25/2024

Position Vacancy Summary by Department



DEPARTMENT	Total Positions	Vacant Positions	% Total Positions Vacant	Positions Vacant Greater Than 120 Days	Positions Vacant Greater Than 365 Days
Analytics & Data Governance (ADG)	26	4	15.4	3	1
Assessor (AS)	148	10	6.8	-	-
Attractions & Tourism (ED)	14	1	7.1	-	-
Behavioral Health (BH)	35	8	22.9	4	2
Board of Supervisors (BOS)	23	-	-	-	-
Clerk of the Board (CL)	19	1	5.3	-	-
Clerk of the Superior Court (CC)	184	6	3.3	2	1
Communications Office (CM)	35	1	2.9	-	-
Community & Workforce Development (CR)	153	33	21.6	25	10
Constables (CO)	13	-	-	-	-
County Administrator (CA)	17	3	17.6	2	1
County Attorney (PCA)	394	84	21.3	61	42
County Free Library (LIB)	342	38	11.1	16	2
Development Services (DSD)	56	7	12.5	1	-
Economic Development (ECD)	5	1	20.0	-	-
Elections (EL)	19	4	21.1	2	-
Environmental Quality (DE)	45	3	6.7	1	-
Facilities Management (FM)	169	45	26.6	39	21
Finance & Risk Management (FN)	155	24	15.5	13	6
Fleet Services (FS)	58	7	12.1	3	1
Grants Management & Innovation (GMI)	63	7	11.1	1	-
Health (HD)	516	144	27.9	68	12
Human Resources (HR)	69	8	11.6	1	-
Information Technology (IT)	224	17	7.6	9	-
Justice Court Ajo (JCA)	8	1	12.5	-	-
Justice Court Green Valley (JCG)	11	1	9.1	-	-
Justice Court Tucson (JCT)	103	6	5.8	-	-
Justice Services (JS)	12	-	-	-	-
Juvenile Court (JU)	338	68	20.1	32	9
Medical Examiner (FSC)	46	6	13.0	-	-
Natural Resources, Parks & Recreation (PR)	499	99	19.8	24	-
Office of Digital Inclusion (ODI)	3	1	33.3	-	-



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Office of Emergency Management & Homeland Security (OEM)	9	1	11.1	-	-
Office of Sustainability & Conservation (SUS)	12	2	16.7	-	-
Pima Animal Care (PAC)	155	21	13.5	7	-
Procurement (PO)	32	4	12.5	2	-
Project Design & Construction (CPO)	42	7	16.7	6	-
Public Defense Services (PDS)	311	44	14.1	38	9
Real Property Services (RPS)	11	1	9.1	-	-
Recorder (RE)	62	5	8.1	3	1
Regional Flood Control District (FC)	62	7	11.3	4	-
Regional Wastewater Reclamation (WW)	400	29	7.3	10	-
School Superintendent (SS)	27	4	14.8	3	-
Sheriff (SD)	1,510	113	7.5	34	1
Stadium District-Kino Sports Complex (KSC)	59	5	8.5	1	1
Superior Court (SC)	696	52	7.5	18	3
Transportation (TR)	190	24	12.6	9	-
Treasurer (TO)	32	7	21.9	5	2
Wireless Integrated Network (WIN)	13	-	-	-	-
Pima County:	7,425	964	13.0	447	125

Note 1: Job Codes 5962- Youth Worker and 5942- Election Worker are excluded from the report.

Note 2: Report is based on position, not FTE data.

