



# MEMORANDUM

Date: April 4, 2023

To: The Honorable Chair and Members  
Pima County Board of Supervisors

From: Jan Leshner   
County Administrator

Re: **Additional Information for the Board of Supervisors April 4, 2023 Meeting – Agenda Item No. 13 – Impact on Pima County of the Announced End of the Federal Public Health Emergency on May 11, 2023 and Recommendations to Implement Necessary Policy Modifications**

At the Board of Supervisor Meeting today, additional information was requested concerning an update on previously terminated unvaccinated employees. Of the 19 employees who were terminated, the Merit System Commission upheld the termination of only one (1) of the 19 employees, resulting in 18 employees being permitted to retain their employment. Of those 18 employees, two (2) employees chose not to return to work for the County. The remaining 16 employees returned to their previous positions in their same title and at the rate of pay they would have been making at the time they left their employment, to include the pay adjustments received in September 2022.

Of the 16 employees, one (1) employee was awarded back pay by the Merit System Commission. Of the remaining 15 employees, the Merit System Commission did not award it. Those 15 remaining cases are now on appeal at the Pima County Superior Court, where the employees are seeking an award of back pay. That matter is expected to be ruled on shortly.

JKL/dym

c: Carmine DeBonis, Jr., Deputy County Administrator  
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer  
Steve Holmes, Deputy County Administrator  
Cathy Bohland, Director, Human Resources

⑤

APR 05 2023 09:55:16 AM