

FLOOD CONTROL DISTRICT BOARD MINUTES

The Pima County Flood Control District Board met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, July 25, 2023. Upon roll call, those present and absent were as follows:

Present: Adelita S. Grijalva, Chair
 Rex Scott, Vice Chair
 *Dr. Matt Heinz, Member
 Steve Christy, Member

Also Present: Jan Leshar, County Administrator
 Daniel Jurkowitz, Deputy County Attorney
 Melissa Manriquez, Clerk of the Board
 Robert Krygier, Sergeant at Arms

Absent: Sharon Bronson, Member

*Supervisor Heinz joined the meeting at 9:05 a.m.

1. RIPARIAN HABITAT MITIGATION

Staff requests approval of a Riparian Habitat Mitigation Plan and In-Lieu Fee proposal in the amount of \$3,984.00 for placement of a single family residence at 14821 E. Diamond F Ranch Place, located within Regulated Riparian Habitat classified as Xeroriparian Class C. (District 4)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

2. RIPARIAN HABITAT MITIGATION

Staff requests approval of a Riparian Habitat Mitigation Plan for a flood plain use permit to construct a pool on property located at 5465 W. Sunset Road, located within Regulated Riparian Habitat classified as Important Riparian Area with an underlying classification Xeroriparian C Habitat. (District 3)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

3. RIPARIAN HABITAT MITIGATION

Staff requests approval of a Riparian Habitat Mitigation Plan and In-Lieu Fee proposal in the amount of \$3,090.00 in response to Violation 23-178 at 281 N. Slate Drive, located within Regulated Riparian Habitat classified as Important Riparian Area with underlying classification Xeroriparian C Habitat. (District 4)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

4. **CONTRACT**

Silver Creek Association, to provide an Agreement to Donate Real Property and Special Warranty Deed, consisting of 3.703 acres of vacant land, located in Section 34, T13S, R13E, G&SRM, Pima County, Arizona, Flood Control Non-Bond Projects Fund, contract amount \$3,000.00 maximum for closing costs (CTN-RPS-23-205)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

5. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 12:34 p.m.

CHAIR

ATTEST:

CLERK

LIBRARY DISTRICT BOARD MINUTES

The Pima County Library District Board met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, July 25, 2023. Upon roll call, those present and absent were as follows:

Present: Adelita S. Grijalva, Chair
Rex Scott, Vice Chair
*Dr. Matt Heinz, Member
Steve Christy, Member

Also Present: Jan Leshar, County Administrator
Daniel Jurkowitz, Deputy County Attorney
Melissa Manriquez, Clerk of the Board
Robert Krygier, Sergeant at Arms

Absent: Sharon Bronson, Member

*Supervisor Heinz joined the meeting at 9:05 a.m.

1. The Board of Supervisors on July 11, 2023, continued the following:

Revisions to Board of Supervisors Policy

Staff and the Library Advisory Board recommends approval of the proposed revisions to Board of Supervisors Policy D 32.1, Pima County Public Library - Bulletin Board and Handout Policy.

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy asked if there were issues with the current policy that required revisions.

Dr. Francisco Garcia, MD, MPH, Deputy County Administrator and Chief Medical Officer, Health and Community Services, responded the proposed policy revisions were to address how decisions were made regarding space allocations for bulletin boards at public libraries.

Supervisor Christy inquired about specifics regarding the revisions and how they differed from the current policy.

Dr. Garcia responded that the proposed revisions were outlined in the background material and the policy had been simplified with the removal of some of the language.

Supervisor Christy stated that one area of significance was that the branch manager

of each library had the authority to decide what could be placed on their bulletins and by which organizations, individual or group. He questioned whether it had always been at their discretion or if this was part of the proposed policy revisions.

Dr. Garcia responded that in the current policy branch managers had that authority.

Supervisor Christy questioned what was specifically changed in the current policy.

Dr. Garcia responded that language that was thought to be confusing was removed from the policy as shown in the legislative draft.

Supervisor Christy inquired about the most significant change to the current policy.

Jan Leshar, County Administrator, responded that the most significant change was the area regarding political partisan flyers and eliminating the allowance of political posters.

Supervisor Christy questioned whether that decision would be made by the branch manager.

Ms. Leshar responded that it would not be up to the librarian to make decisions regarding political posters because those would not be allowed with this revision, but decisions regarding public educational institutions could be litigated by the branch librarian.

Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

2. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 12:34 p.m.

CHAIR

ATTEST:

CLERK

BOARD OF SUPERVISORS' MEETING MINUTES

The Pima County Board of Supervisors met in regular session at their regular meeting place in the Pima County Administration Building (Hearing Room), 130 West Congress Street, Tucson, Arizona, at 9:00 a.m. on Tuesday, July 25, 2023. Upon roll call, those present and absent were as follows:

Present: Adelita S. Grijalva, Chair
Rex Scott, Vice Chair
*Dr. Matt Heinz, Member
Steve Christy, Member

Also Present: Jan Leshar, County Administrator
Daniel Jurkowitz, Deputy County Attorney
Melissa Manriquez, Clerk of the Board
Robert Krygier, Sergeant at Arms

Absent: Sharon Bronson, Member

*Supervisor Heinz joined the meeting at 9:05 a.m.

1. PLEDGE OF ALLEGIANCE

All present joined in the Pledge of Allegiance.

2. LAND ACKNOWLEDGEMENT STATEMENT

The Land Acknowledgement Statement was delivered by Sam Ybarra, Library Technical Assistant, Woods Memorial Library, Many Nations Team, Pima County Public Library.

3. PAUSE 4 PAWS

The Pima County Animal Care Center showcased an animal available for adoption.

4. POINT OF PERSONAL PRIVILEGE

Supervisor Scott acknowledged the passing of Dan Post, a Marana Unified School District Board Member and asked that a moment of silence be observed in his honor.

Jan Leshar spoke about the passing of Edith Auslander, a 1957 graduate of the University of Arizona and an 8-year member of the Board of Regents. She requested a moment of silence be observed for Ms. Auslander and her family.

Supervisor Christy commended Arnold Leyva from the Pima County Transportation Department, for his leadership role with the snowplow team for their work in the

Summerhaven Community on Mt. Lemmon. He stated that the residents were very impressed, grateful and enthralled with Mr. Leyva and his team.

PRESENTATION

5. Recognition of the “We A.R.E. Gems” Quarterly Recipients

Pursuant to Administrative Procedure 23-5, Employee Recognition Program, the following employees have been selected for the quarterly "We A.R.E. Gems" recognition:

- Adela Carrillo, School Superintendent's Office
- Arnold Leyva, Department of Transportation
- Eric Howard, Finance and Risk Management
- Jess Barry, Natural Resources, Parks and Recreation
- Justin Lynn, Finance and Risk Management
- Sandy Bolduc, Regional Flood Control
- Sandra White, Library District
- Sharon Grant, Health Department
- Thomas Wakefield, Health Department

Jan Leshar, County Administrator, presented the awards to the recipients. No Board action was taken.

PRESENTATION PROCLAMATION

6. Presentation of a proclamation to Raul Tajés, Enforcement Supervisor, Division of Child Support Services, Department of Economic Security, proclaiming the month of August 2023 to be: "CHILD SUPPORT AWARENESS MONTH"

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item. Chair Grijalva made the presentation.

PROCLAMATION

7. Proclaiming the day of Tuesday, July 25, 2023 to be: "NATIONAL HIRE A VETERAN DAY IN PIMA COUNTY"

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item. Supervisor Heinz read the proclamation.

8. CALL TO THE PUBLIC

Roger Score addressed the Board and indicated that the Board's democracy was a direct attack against the republic because democracy ruled by a majority led to

anarchy and eventually monarchy. He commented that the County was headed towards a zombie drug crisis.

Ed and Laura Bartkowski expressed their opposition to the Board's approval of the Quail Canyon rezoning and urged the County to develop consequential policies for future infield projects that would ensure public safety and expected quality of life for residents.

The following speakers addressed the Board in opposition to the construction of a new Pima County jail:

- Ary LaVizzo
- Liz Casey
- Nick Nova
- Tracy Howe
- Seth Wispelwey
- Ashley Edgette
- Tiera Rainey
- Marisol Winfrey Herrera
- Dr. James Lioi
- Danny Howe

They offered the following comments:

- The County Attorney's new Restorative Justice Program was specifically designed for lowering jail population and reducing recidivism and should be utilized more often.
- Overcrowding at the jail could be lessened if the Board supported the many underfunded organizations within the community that were actively trying to alleviate this problem.
- A new jail would cause more violence, further perpetuate the problem and cause more deaths and inmate abuse.
- Data from a 2019 Vera Institute of Justice report showed the same outcomes of death and abuse in the jail, decreased public safety and increased homelessness and drug use in the community even with new infrastructures.
- This was a public health crisis that needed to be viewed from all different angles and the City and County needed to collaboratively work to address it.
- The County was tarnished with having one of the deadliest jails in the country in a state with some of the worst prison conditions and run by one of the deadliest police departments in the country who had killed more unarmed individuals than 72% of other departments.
- Being sent to jail was not supposed to be a death sentence, but individuals have been killed by medical neglect, torture, abuse and the fentanyl that was being brought into the jail.
- None of the deaths happened because of inadequate infrastructure and rewarding the Sheriff's Department with \$400 million dollars for a new facility was not the solution.
- America had the highest incarceration rate in the world and was responsible for 20% of the world's incarcerated population. This problem should be addressed by implementing better oversights at the existing jail.
- Requested the Board stop further funding or investments for incarcerating citizens of the County because it went against the belief in the inherent dignity and value of each human person and incarcerating them was a degradation of that inherent value.

- Resources and tax dollars should be invested in processes, policies and programs that supported a thriving environment for the community.
- Since January 2020, there had been at least 34 individuals who have died in the jail, including the murder of Wade Welch who was tased to death in August 2022.
- There was no accountability from the Sheriff for any of jail deaths and the medical negligence and impunity of those deaths would not be solved with a jail expansion.
- The \$400 million slated for this project should be used for increased social services, affordable housing and to address public health concerns, such as social services for those struggling with substance abuse and mental health crises.
- The only individuals who would benefit from this expansion would be the developers and law enforcement officials sitting on the Blue Ribbon Commission.
- Yunan Tutu died because of gross negligence and incompetence, but the Sheriff had yet to prove that a single death happened as a result of the current infrastructure.
- Taxpayers were not comfortable having the Sheriff manage \$400 million for a new facility with his overspending of last year's budget.
- The Blue Ribbon Commission was comprised of individuals who had a biased view of incarceration.
- The procedures put in place under Sheriff Nanos have given Corrections Officers the power to punish incarcerated individuals with aggressive, neglectful and cruel behavior and a culture of abuse has been allowed to flourish.
- Cash bail should be abolished and all minor drug charges should be stopped.
- A health statistic report conducted in 2016 indicated that national lifetime expectancy dropped by 2 years due to the number of incarcerations and the effects of incarceration on those individuals.
- Mental health conditions were exacerbated with incarceration and building a new jail would do more harm than good.
- Jails and prisons had purpose, but other resources could be provided to individuals for prevention of incarceration and recidivism.

Lara Iacobucci Paris spoke in opposition to for-profit pet stores and their predatory lending practices and indicated they significantly contributed to shelter abundance of domestic animals.

Isa Salisbury spoke about a domestic animal abuse incident that resulted in the death of the animal and how poorly the Pima Animal Care Center handled the situation.

Jane Hubbard discussed the lack of patriotism in our country and how it needed to be restored and instilled in our children.

Elizabeth Moll spoke on the importance of teaching students about Constitution Day and suggested that the Board celebrate this important historical date with a proclamation at a future meeting.

Sharon Fickes expressed her displeasure with the Election Integrity Commission's webpage and indicated that agendas and minutes for the past year were not all available, and asked the Board to resolve the issue. She also spoke in opposition to Agenda Item Nos. 12 and 60 and the County Attorney's Restorative Justice Program.

Cory Stephens spoke in opposition to Agenda Item No. 60, COVID vaccinations and the open border.

Marcelino Flores thanked the Board for acknowledging the indigenous lands of the Pascua Yaqui and Tohono O'odham Nation and asked for their support of the Stop the Hate Coalition. He also spoke about the importance of the classification and compensation study and as the AFSME President, he appreciated their efforts and looked forward to working with them in the future.

Dave Smith expressed his concerns with the uninvestigated deaths at the jail, the redundancies within the County's budget, poor road conditions and the rise in crime. He voiced opposition to employee raises and increased property taxes and expressed his support for a new jail facility.

Erick Meza spoke on behalf of the Stop the Hate Collective regarding changes to the narrative of hate that was seen during past political campaigns and administrations. He indicated their goal was to ensure immigrants, indigenous people and communities of color were valued and acknowledged.

Sarah Roberts, volunteer, Stop the Hate Collective, thanked the Board for their support in making the County a welcoming safe and healthy community for immigrants and the LGBT plus community, and that the hate speech and messaging seen during the 2022 election campaign, which led to hate crimes was not reflective of the majority of the community.

Keith Van Heyningen spoke in opposition to the expenditures listed on the agenda and his encounter with vicious Malinois dogs in his neighborhood.

Adrianna Gallego, Executive Director, Arts Foundation for Tucson and Southern Arizona, thanked the Board for their partnership with the Arts Foundation and for serving County residents with their investment in the arts workforce.

Perry Daly, President, Pima County Probation Officers Association, addressed the Board in support of Agenda Item No. 16, Countywide Classification and Compensation Study.

Tim Laux questioned the purpose of the Election Integrity Commission (EIC) and asked why the Runbeck Election Services contract had not been reviewed by the EIC prior to consideration by the Board.

Shirley Requard requested more transparency with chain of custody and signature verification protocols of County voting procedures. She also voiced opposition to the Runbeck Election Services contract and the continued use of taxpayers' money for asylum seeker aid.

Stephanie Kirk spoke about the negative effects of the COVID-19 vaccines, the effects that the COVID-19 shutdowns had on jail inmates and the homeless population, and voiced opposition to Agenda Item No. 60.

Dawn Silberstein asked for action by the Board against predatory lending for the sale of puppies in Pima County.

Perter Norquest addressed the Board in opposition to Agenda Item No. 62 and indicated that it was an example of the gradual but accelerating capture of private lands by the government that could eventually be used for strip mining and support for smart cities.

Raf Polo expressed his opinion on climate change and stated it was all corruption and lies.

* * *

Supervisor Scott invited Ms. Moll to send language for a proclamation in honor of Constitution Day to his district office and he would be happy to place it on a Board agenda prior to September 17th.

Supervisor Christy requested confirmation that the agenda did not include an item regarding the expansion of the jail.

Chair Grijalva responded in the affirmative and stated that she wanted to hold a study session regarding the item once the Board received the opinion of the Blue Ribbon Commission and prior to its placement on a future agenda. She felt it was important to obtain feedback from everyone involved. She thanked the speakers from the Stop the Hate Collective and everyone who had shared their concerns about the jail and stated she appreciated their attendance.

BOARD OF SUPERVISORS

9. Legislative District 20

Appointment to fill the vacancy in the Arizona House of Representatives, Legislative District 20.

Chair Grijalva expressed her appreciation to Andres Cano for his service at the Arizona State Capitol and stated that he was a good friend who had served in the District 5 Office from 2012 to 2018, with the late Supervisor Richard Elias. She spoke on his accomplishments since his departure and how proud she was of him furthering his education and pursuing his Master of Public Administration at the Harvard Kennedy School and wished him the very best in his program. She explained that Legislative District 20 (LD20) had met on Saturday, July 8, 2023 via Zoom to nominate three qualified electors to fill his vacancy and indicated that 195 votes were cast. She stated another hybrid meeting had been held on July 24, 2023 to ratify those results due to an issue had been brought up about the posting of the meeting. She indicated that the Board was assured it had all been done in compliance, but to make sure no doubts existed, LD20 held another hybrid meeting on the 24th to ratify those results with 51 votes.

Chair Grijalva congratulated all three electors that were brought forward to the Board and read their names for the record: Betty Villegas, Elma Alvarez and Lourdes Escalante. She stated that all three were wonderful, diverse candidates who cared for the community. She thanked each of the candidates for their interest in serving the community and everyone's participation in the process who served as Precinct Committee members and at the Democratic Party. She stated that Ms. Villegas had garnered the most votes with over 25% of the total votes taken on July 8, 2023 and her experience made her a fantastic voice to represent LD20 at the State Capitol. She indicated her leadership as a Pima County Supervisor in 2020 helped the community throughout the early stages of the COVID-19 pandemic, by declaring racism a public health crisis and ensuring safety in an unprecedented time for the community. She added that Ms. Villegas had extensive professional housing and community development experience having previously served for 17 years as the Affordable Housing Program Manager for Pima County and in her current position as the Director of Housing for South Tucson and concluded that her service, knowledge and experience in the field of housing and community development made her a fantastic candidate for LD20.

It was moved by Chair Grijalva and seconded by Supervisor Scott to appoint Betty Villegas to fill the vacancy in Arizona House of Representatives, Legislative District 20. No vote was taken at this time.

Supervisor Scott stated he was proud to second her nomination due to the breadth and length of her record of community service and because of her former experience as a Pima County Board member, which gave her the knowledge she needed in the Legislature regarding the County's priorities and who she could reach out to at the County level if more information was requested. He stated housing was a significant issue of concern locally and in the legislature and hoped Ms. Villegas would be able to continue serving in her role as a member of the Regional Affordable Housing Commission. He stated he had also met with both Ms. Escalante and Ms. Alvarez and indicated they were both excellent candidates in many respects and leaders of the community and he hoped to see their names again either as candidates for elected office or in some other leadership capacity.

Supervisor Heinz stated he had spoken to all of the candidates and had indicated to each one how impressed he was with their backgrounds and willingness to serve their community. He stated one of his greatest concerns was regarding his homeless patients and where they could go after being treated at the hospital and stated this was a growing crisis. He commented that this worry weighed heavily upon him and because of her extensive housing experience he supported Ms. Villegas's appointment.

Upon roll call vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

COMMUNITY AND WORKFORCE DEVELOPMENT

10. Outside Agency Advisory Committee Funding Recommendations for Fiscal Year 2023/2024

Youth, Young Adults & Family Support Category

Agency/Program/Contract No./Amount Recommended

Arivaca Action Center Incorporated/Arivaca Action Center, Inc. (Arivaca Early Learning Center)/CT-CR-23-145/\$18,693
Arizona Youth Partnership/Roadrunner Afterschool Program/CT-CR-23-476/\$21,510
Arizona's Children Association/Las Familias/CT-CR-23-120/\$30,613
Catholic Community Services of So AZ, Inc., d.b.a. Pio Decimo Center/Childcare For Working Poor/CT-CR-23-116/\$113,660
Child & Family Resources/Pima County Healthy Families/CT-CR-23-106/\$39,623
Girl Scouts of Southern Arizona/Adelante Jovencitas & Foster Care Programs/CT-CR-23-151/\$24,576
Green Valley Assistance Services, Inc., d.b.a. Valley Assistance Services/Youth and Family Resource Program/CT-CR-23-123/\$15,000
Higher Ground a Resource Center/Restart S.M.A.R.T. Initiative/CT-CR-23-241/\$27,326
International Sonoran Desert Alliance/Ajo Las Artes: ABE, GED & Jobs Program/CT-CR-23-246/\$46,493
Jewish Family and Children's Services of Southern Arizona, Inc./Project Safe Place (PSP)/CT-CR-23-118/\$30,326
Literacy Connects/Literacy Connects Stories that Soar! Youth Programs/CT-CR-23-104/\$43,160
Make Way for Books/The Story Project/CT-CR-23-122/\$21,326
Portable Practical Educational Preparation, Inc./Amado Youth Center Food Program/CT-CR-23-127/\$15,000
Southern Arizona AIDS Foundation/ALLY/CT-CR-23-434/\$40,893
Southern Arizona AIDS Foundation/EON/CT-CR-23-434/\$30,193
Tu Nidito Children and Family Services/Children to Children/CT-CR-23-103/\$25,933
Tu Nidito Children and Family Services/Pathways/CT-CR-23-103/\$16,493
Youth On Their Own/YOTO Stipends Program/CT-CR-23-95/\$82,693
YWCA of Southern Arizona/Pima County Teen Court/CT-CR-23-212/\$41,493

Category Subtotal: \$685,004

General Services Category

Agency/Program/Contract No./Amount Recommended

Arizona Board of Regents, University of Arizona/Mobile Health Program for Medically Underserved Residents/CT-CR-23-248/\$46,693
Arizona Sonora Desert Museum/Bufelgrass Education and Coordination/CT-CR-23-119/\$48,043
El Rio Santa Cruz Neighborhood Health Center, Inc./Patient Centered Medical Home Program/CT-CR-23-97/\$48,618

El Rio Santa Cruz Neighborhood Health Center, Inc./Trichloroethylene (TCE) Program/CT-CR-23-96/\$164,693
Friends of Robles Ranch, Inc./Robles Ranch Community Food Bank and My Friends Closet/CT-CR-23-193/\$51,493
Pima Council on Aging/Family Caregiver Support Program/CT-CR-23-111/\$21,093
Pima Council on Aging/Home Delivered Meals/CT-CR-23-111/\$21,173
Pima Council on Aging/Neighbors Care Alliance/CT-CR-23-111/ \$59,493
Pima Council on Aging/Rights & Benefits, Older Adults/CT-CR-23-111/\$133,793
Pima Council on Aging/Senior Companion Program/CT-CR-23-112/\$31,493
Pima County Community Land Trust, d.b.a. PCCLT/Housing Counseling/CT-CR-23-194/\$64,493
Southern Arizona Childrens Advocacy Center/Support Services for Child Victims/CT-CR-23-198/\$74,053
United Way of Tucson & So AZ/Volunteer Income Tax Assistance Program (VITA)/CT-CR-23-110/\$29,515
Category Subtotal: \$794,646

Emergency Food & Clothing Category

Agency/Program/Contract No./Amount Recommended

Arivaca Coordinating Council/Human Resource Group, Inc./AHR Food and Clothing/CT-CR-23-245/\$53,893
Catholic Community Services of So AZ, Inc., d.b.a. Pio Decimo Center/Emergency Food and Clothing/CT-CR-23-116/\$33,574
Community Food Bank, Inc., d.b.a. Community Food Bank of Southern Arizona/Branch Resource Centers/CT-CR-23-94/\$74,076
Community Food Bank, Inc., d.b.a. Community Food Bank of Southern Arizona/Caridad Community Kitchen/CT-CR-23-94/\$27,660
Community Food Bank, Inc., d.b.a. Community Food Bank of Southern Arizona/Child Nutrition Programs/CT-CR-23-94/\$23,076
Community Food Bank, Inc., d.b.a. Community Food Bank of Southern Arizona/Emergency Food Assistance Program/CT-CR-23-94/\$331,493
Diaper Bank of Southern Arizona/Diapers for Infants, Children, Disabled, and Seniors/CT-CR-23-144/\$24,826
IMPACT of Southern Arizona/IMPACT Clothing Bank/CT-CR-23-252/\$31,360
IMPACT of Southern Arizona/IMPACT Food Bank/CT-CR-23-252/\$35,160
Sahuarita Food Bank/Sahuarita Food Bank: Emergency Food for Sahuarita and Unincorporated Pima County/CT-CR-23-113/\$31,093
Southern Arizona AIDS Foundation/Food for Life/CT-CR-23-434/\$97,660
TMM Family Services, Inc./Community Closet/CT-CR-23-269/\$22,293
Category Subtotal: \$786,164

Senior Support Category

Agency/Program/Contract No./Amount Recommended

Administration of Resources & Choices/Elder Shelter Coordination & Placement Program /CT-CR-23-236/\$38,093
Arivaca Coordinating Council-Human Resource Group, Inc./Senior Assistance and Socialization/CT-CR-23-245/\$15,000
Catholic Community Services of So AZ, Inc./Quincie Douglas Breakfast/CT-CR-23-105/\$32,515
Interfaith Community Services/Special Diet Meals for At-Risk Seniors/CT-CR-23-100/\$29,093
Interfaith Community Services/Transportation Services for At-Risk Seniors/CT-CR-23-100/\$28,173
Mobile Meals of Southern Arizona, Inc./Home Delivered, Medically Tailored Meals for Low Income Residents/CT-CR-23-268/\$26,620
Southern Az Assoc for the Visually Impaired, d.b.a. Saavi Services for the Blind/Health and Wellness Program for Blind Seniors/CT-CR-23-195/\$21,093
St. Luke's in the Desert, Inc., d.b.a. St Luke's Home/Stronger, Longer: Senior Dietary Program/CT-CR-23-109/\$24,093

YWCA of Southern Arizona/Las Comadritas - Senior Programming at YWCA House of Neighborly Service in the City of South Tucson/CT-CR-23-212/\$25,834
Category Subtotal: \$240,514

Support Services, Shelter & Domestic Violence Services Category

Agency/Program/Contract No./Amount Recommended

Catholic Community Services of So AZ, Inc., d.b.a. Pio Decimo Center/Case Management for Homeless Families/CT-CR-23-116/\$45,233
Interfaith Community Services/Eastside Emergency Financial Assistance/CT-CR-23-100/\$20,933
International Rescue Committee/Housing Support/CT-CR-23-199/\$19,893
Old Pueblo Community Services/City County Homeless Work Program/CT-CR-23-117/\$21,493
Our Family Services/Emergency Shelter-HFS/CT-CR-23-136/\$39,293
Our Family Services/HYS-Common Unity Program (CUP)/CT-CR-23-136/\$26,093
Southern Arizona AIDS Foundation/SAAF Anti-Violence Project/CT-CR-23-434/\$28,493
The Primavera Foundation, Inc./Casa Paloma Drop-In Center/CT-CR-23-232/\$27,893
The Primavera Foundation, Inc./Resource Center: Homelessness Intervention and Prevention/CT-CR-23-232/\$31,693
The Primavera Foundation, Inc./Supportive Housing Program/CT-CR-23-232/\$36,493
TMM Family Services, Inc./Case Management for Emergency Housing/CT-CR-23-269/\$21,093
Tucson Centers for Women and Childrens, d.b.a. EMERGE! Center Against Domestic Abuse/Comprehensive Domestic Abuse Support Services/CT-CR-23-150/\$117,893
Category Subtotal: \$436,496

Community Services Category

Agency/Program/Contract No./Amount Recommended

Amistad y Salud, d.b.a. Clinica Amistad/Community Health & Wellness/CT-CR-23-142/\$25,160
Catholic Community Services of Southern Arizona, Inc., d.b.a. Community Outreach Program for the Deaf/Reengaging and Connecting Deaf, DeafBlind and Elderly Deaf Individuals/CT-CR-23-91/\$45,510
Community Home Repair Projects of Arizona, Inc./Roof Repair and Replacement Program/CT-CR-23-102/\$27,726
Cope Community Services, Inc., d.b.a. Evolve/Evolve Job Training Center/CT-CR-23-92/\$19,076
International Rescue Committee/Job Readiness Training/CT-CR-23-199/\$21,493
International Rescue Committee/Medical Case Management/CT-CR-23-199/\$21,493
Jewish Family and Children's Services of Southern AZ, Inc./Financial Wellness Program/CT-CR-23-118/\$15,000
Jewish Family and Children's Services of Southern AZ, Inc./HoME/CT-CR-23-118/\$33,701
Southern Arizona Legal Aid, Inc./Southern Arizona Legal Aid, Inc. Homeowner and Tenant Protection Program/CT-CR-23-250/\$86,284
YWCA of Southern Arizona/YWCA S AZ Women's Counseling Network/CT-CR-23-212/ \$23,493
Category Subtotal: \$318,936

OA SERVICE CATEGORIES TOTAL: \$3,261,760

County Departments Managing OA Services with Other Sources

Agency/Program/Contract No./Amount Recommended

Desert Survivors, Inc./Desert Survivors, Inc. River Park Maintenance (Landscape Services)/CT-PR-22-425/\$63,760
Pima Association of Governments/Overall Work Program/CT-CR-23-196/\$298,000
Category Subtotal: \$361,760

OA PROGRAM TOTAL: \$3,623,520

Jan Leshar, County Administrator, presented a brief presentation regarding the item and stated that the recommendation from staff and the Outside Agency

Commissions was for approval of the list for Fiscal Year 2023/24 and to authorize the Chair to sign the contracts on behalf of each of those agencies, which were approximately 78 organizations in 6 categories.

Chair Grijalva thanked the Outside Agency Advisory Committee for listening to the concerns and needs of the community and bringing forward a diverse list. She asked staff for further clarification regarding the County Department's Managing OA Services with Other Sources category.

Dr. Francisco Garcia, MD, MPH, Deputy County Administrator and Chief Medical Officer, Health and Community Services, stated he believed she was referencing the two contracts listed in the category of "Other" where the funds were from the actual departments, Natural Resources, Parks and Recreation and County Administration. He explained that these contracts were funded from the units, but the oversight and award process was through Community and Workforce Development through the Outside Agency process and indicated it was a quirk of where the funding resided.

Chair Grijalva commented that with the exception of \$361,760.00.00 that was listed for this category, she inquired where the rest of the funding would come from.

Dr. Garcia responded that the rest of the funding would come from the General Fund through Community and Workforce Development in the Outside Agency process.

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

HUMAN RESOURCES

11. Countywide Classification and Compensation Study

Staff recommends approval of the following recommendations:

1. The new job classifications and place employees in the appropriate new classifications;
2. Approve the new salary structures and place employees into the corresponding salary grades; and,
3. Provide \$9.5 million to bring current employees who fall below their respective new salary grade to the minimum of that salary range. Changes to go into effect no sooner than September 10, 2023.

Chair Grijalva stated that Supervisor Bronson requested the item be continued, but indicated that Supervisor Heinz and herself had an interest in hearing about it during this time.

Jan Leshar, County Administrator, explained that the proposal was for the approval of new job classifications and compensation. She stated that the process had started over 3 years ago and the last time an overall analysis had been done was in

1957. She stated that the purpose of the item was to ensure employees were in the right positions and grades for the benefit of the employee and the community. She stated it would provide transparency and an understanding of the positions. She stated that an analysis of County positions had indicated that 91 were above market, 68 were at market and 830 were below market. She added that it was clearly time for another analysis and review of how those positions were brought together. She stated that one of the questions raised was regarding when implementation of Phase 2 would happen. She stated that because they knew enough about Phase 1, the dollars and specifics of Phase 2 could be brought back to the Board for consideration in August 2023.

Cathy Bohland, Director, Human Resources (HR), provided a slideshow presentation regarding the study results and the recommendations from staff. She explained that all employers, nationally and regionally, were experiencing unprecedented times in the job market and were struggling to attract and retain employees. She indicated that compensation workers were overwhelmed with the demand of work being requested from these organizations due to a significant shift in the job market in the last three years that was due to a combination of the Great Resignation, hyperinflation, record low unemployment and record high job openings. She stated that as they began the Request for Proposal (RFP), staff had difficulty finding a consultant because many organizations were also conducting market analysis and pointed out that the County had a significant disadvantage because the current compensation rules and practices that had applied for decades were severely limited and outdated. She stated for example, the Merit rules that hired classified employees, which equated to 85 percent of the County's employee population, electronic versions had been found dating back to 1975 and a paper copy of a compensation plan the County put in place in 1957 was also found. She explained that the 1957 compensation plan included keys, charts and a table described as a scientifically planned system with practices and different levels of pay that allowed department heads to give bonuses and take money away. She pointed out that the County's current policies used were based on systems that were no longer used and it was critical to modernize and update outdated practices and policies. She stated it would help in recovering from the last 3 years and the decades they had been implemented. She stated that the current compensation philosophy never included direction on where the County wanted to be as an employer and where positions would be placed in the market, never included flexibility to routinely hire at the minimum of the grade even though more qualified applicants were sought to fill positions, never included a plan for progression of pay or incentives for employees to move through their salary ranges, and never included adjustments to employee pay to address compression created by grade adjustments. She stated it was important to review the current demographics of the County and indicated the County currently had approximately 6,900 employees with a median age of 50, 17% of the workforce was age 60 or above, 11% had 20 years of service and 13% were within their first year of employment. She stated that the pre-COVID turnover rate was around 17%, but historically had always been around 14%, it currently stood at 21.75% and indicated that a healthy rate was anywhere between 5% and 10%. She stated ideally the number to aim for was below 10% because having a healthy turnover rate showed that the organization functioned

well and would be able to provide and meet business needs. She explained that the purpose of a compensation study was for regular organizations to assess competitiveness and create a system that was transparent and market competitive that also ensured equity with comparator organizations, departments and peers in similar positions. She stated that the County's study needed to focus on recruitment, hiring and retention by posting positions at the market rate. She provided an example where 1,345 employees were hired last year, or 20% of the workforce, and added there was a need to post the positions at the market rate. She stated the County would not attract employees in specific positions if they listed salaries or grades below market rates. She stated there was a need for hiring flexibility that would allow to hire and pay according to skill sets, education, experience and training possessed. She added that minimum salary ranges were expected for those with zero experience. She stated that retention of the County's current workforce was another area of concern and indicated that 1 out of every 5 employees per year were lost. She stated there was a need to show employees that the County would commit to and include a plan that would move them through their salary grades and provide them with something to look forward to and work on. She discussed the initial findings that were included in the report, which showed outlines for the minimum of the salary grade and the maximum of the salary grade. She stated that the blue dots signified classifications and that the majority, or 830 of the County's current classifications were below market. She stated that another area of interest was that when someone was at the bottom at grade 1 and it went up to grade 26, and at the bottom of the scale employees fell below minimum, and as salary rates increased, they progressively trended below the market pay rate. She also showed the outlines for Law Enforcement, which was a very different salary structure, but an overwhelming majority of positions were below the market rate. She then showed the outlines for Attorneys, which still showed some below the market rate. She indicated that because so many changes needed to be implemented and it would be a long-term process, staff proposed it be done in phases. She stated Phase 1 was ready to be implemented immediately, which would include approval of the new job classifications and new salary structures, placement of employees into the new classifications and salary structures and salary adjustments could be made for any employees that fell below the new salary grade minimums. She stated that the approval of Phase 1 would allow staff to begin implementation of Phase 2 which meant the Board could direct HR to provide departments with options of where to place current employees within their respective salary ranges and indicated that a report of those recommendations could be provided to the County Administrator within two weeks for Board approval in August and any remaining monies from Phase 1 could be used towards Phase 2. She went over the results of the compensation study and stated there would be a new job architecture. She stated it went from 956 classifications to 1,021 and explained that typically organizations wanted to decrease classifications, but they increased because many individuals were placed in generic titles which needed to be identified based on accurate job functions. She stated an example was for Special Staff Assistant where they could be a Cowboy, Property Tax Litigation Coordinator, Research Analyst or a Range and Architectural Specialist. She added that for Trades Maintenance they could be a Roofer, Plumber, Locksmith, Painter, Automotive Specialist, Groundskeeper and Transportation Maintenance Specialist.

She lastly added that the Program series was worse since they could be a Pilot, Chaplain, Animal Behavioral Assessment Coordinator, Aquatics Program Manager, etc. She stated that there were hundreds of these types of examples and discussed that the list of new classifications had been provided as Attachment 1 which included the new titles, current titles being retained, County and Courts, Law Enforcement, and classified and unclassified employees shared the same classification. She explained that the green dots in the chart signified to employees that the new salary grade minimum was higher than the prior salary grade minimum, the yellow dot signified it was the same and the red dot signified the new salary grade minimum was below the prior salary grade. She added that the County Administrator had provided the Board with those numbers and status. She stated the County previously had over one hundred different salary grades with multiple letters of the alphabet and an unclassified system and the proposed plan contained 43 distinct salary structures and County and Court employees would share 26 grades, Law Enforcement had 11 grades and Attorneys retained their current salary structure consisting of 6 grades.

Chair Grijalva asked where Probation employees would fall.

Ms. Bohland responded that Probation employees fell under the Courts. She provided an explanation of market-based pay and stated that compensation for the classification was tied to the market which meant the consultant was able to find data that supported where the classifications should fall and indicated staff chose the 50th percentile. She added that it meant half of comparators would be above that point and the other half below which was a very competitive starting point. She summarized the findings and stated that 830 or 81% of the County's current classifications were below market-based pay, 2,323 employees were below the current minimums of the new salary grade and requested these employees be addressed first, and 199 employee salaries were currently above the maximum of the salary grade. She stated that projected costs for Phase 1 was \$9.5 million with \$4 million dedicated to Law Enforcement, which included Deputies/Commissioned staff with their Chain of Command and Corrections Officers and their Chain of Command. She stated that if approved, the soonest Phase 1 could be implemented was September 10th since ADP required a change order to allow for changes to be made for payroll processing and indicated that several tables needed to be corrected to update job classes and salary grades. She stated that in the interim staff would begin creating the job descriptions with CBIZ and the departments. She stated the next steps for Phase 2 would consist of beginning the work to discuss where current employees should be placed and provide a cost estimate to the Board for those placements and then applying any remaining funds from Phase 1 towards the implementation of Phase 2. She stated they would begin to work on Phase 3 in the Fall and indicated it would entail how employees were moved through the ranges in the future and dedicate any monies for the next fiscal year toward that effort.

Supervisor Heinz commented that he thought ADP required 100 hours to make changes to the system. He inquired about the length of time for completion.

Ms. Bohland responded in the affirmative and added that ADP was currently in the process of an upgrade which needed to be completed before October 1st and indicated it was being changed from an EV5 platform to an EV6. She stated changes would be worked within that plan because if the upgrade was not completed by October 1st, implementation of the CBIZ results could not begin until January 2024.

Chair Grijalva commented that several employees had reached out to her office with questions about the results and whether they would be eligible for any kind of increase even though cost of living increased. She questioned how that information was being communicated to employees and department directors so that management was equipped to answer questions from staff.

Ms. Bohland responded that staff would be launching a “frequently asked questions” site by the next day and HR would be reaching out to department heads about the need of conversations with their employees regarding new titles and salary grades and how they would be affected by those changes. She added that if HR could start with implementation of Phase 2, a vast majority of employees would see an increase.

Chair Grijalva commented that one of the concerns was that it was being indicated that Phase 1 would move forward, but details were not yet known for Phase 2. She stated the changes were needed because data showed there were issues. She asked how they would ensure everyone would see an increase except for those above the range. She stated there was a need for understanding how the County got to this position and may be due to the fact that many of the policies had not been revised for decades. She added that as Phase 2 was brought to the Board it should include some form of acknowledgement for years of service to show gratitude to employees that had longevity with the County. She stated it would be a way to show appreciation and improve morale. She stated that also critically important was giving credit for years of experience and education when new employees were hired, especially if the County wanted to draw employees from other sectors. She provided an example for the Library system and indicated that a Master’s Degree in Library Science was needed to be hired as a Librarian and questioned whether the current compensation matched the required education and stated this was just one example of many County positions with certain educational requirements. She stated that trade positions experienced high turnover rates and vacancies and asked staff to ensure those areas were also being targeted just like Law Enforcement and the Courts because many of the departments she had spoken to had employees in trade positions that were at or near retirement and was happy to hear that Trade positions were being delineated into specific areas.

Supervisor Christy commented that the Board had previously discussed the amount of vacant positions, which was around 1,000. He stated that some had been vacant for six months to over one year and asked what efforts had been made to consolidate those positions into other positions so that they could be fulfilled rather than remain vacant.

Ms. Bohland responded that as of the prior day there were currently 556 vacancies, but it was unclear whether department heads would fill those positions. She asked the Finance and Risk Management Director to provide further information as to how the funding would be used for those vacancies.

Ellen Moulton, Director, Finance and Risk Management, explained that the Finance and Human Resources departments routinely reviewed vacant positions and the budgeted costs associated with them and indicated that if the Board moved forward with the proposed structure staff would look at eliminating some of those positions to potentially fund the increases.

Supervisor Christy indicated that what he believed to have heard was that there had not been a coordinated or focused effort to address vacancies and possibly moving them into current positions.

Ms. Leshar explained that one of the reasons for providing bi-weekly vacancy reports to the Board was to track that information. She stated what had been indicated to staff was that discussions would be held regarding positions that were open for more than 180 days and that any positions open for 365 days would be swept. She stated that some of the vacancy savings would be used to ensure the fund balance was maintained. She indicated that they made it easier for departments to get new Position Control Number (PCNs) back if it was swept. She added they had been working with the departments over the last couple years to review the vacant positions, and determine if they were needed, and how to ensure that staff could meet the department's needs without the vacancy affected the department.

Supervisor Christy questioned whether the vacancy situation had been addressed in the CBIZ proposal.

Ms. Leshar responded that vacancies were not part of their scope of work.

Supervisor Christy commented that at one point in the recent past, he recalled the vacancies being over 1,000.

Ms. Leshar responded that if at one time they were at 20%, it may have been much higher. She explained that the CBIZ study and analysis entailed how the County would develop the classification system and compensation for that system and what those positions would be and reiterated that CBIZ did not examine why a position might be vacant. She stated it was believed that part of the problem with the vacancies was that the positions were misclassified or not compensated correctly as indicated by the 830 grades that were found to be below market pay. She stated that there were many elements that had built up the vacancies within departments. She added that some were critical positions and there had been discussions of the concerns in the Trade areas, 42% focused on Law Enforcement and also had discussions with the County Attorney's Office. She stated they had targeted those high and continued vacancy areas. She stated that perhaps another conversation was needed for Phase 3 to designate a critical position at an entry level of 75%

instead of the recommended 50% and added that those were some myriad of tools staff would use to address vacancies.

Supervisor Christy commented that as an observation of any study and compensation, job descriptions, titles and positions should have included an in-depth analysis of vacancies that had been open for extended periods of time and taken into consideration, especially when it was going to cost \$9.5 million. He questioned whether comparisons were made in the market area with other similar governmental organizations or municipalities in the state or other locales.

Ms. Leshar responded in the affirmative and stated that staff had the list.

Chair Grijalva commented that she believed these studies included comparisons of like organizations, similar in size and urban area. She stated any compensation study she had been involved in with her past positions entailed that criteria and assumed this to be the same in the CBIZ study.

Dustin Green, Division Manager, Human Resources, responded that the data included public sector, non-profit and private sector organizations which had similar types of positions within their organizations. He provided examples for an Attorney and the need to review Attorney pay across larger organizations. He added an example for a Trade Electrician and the need to review positions in the public and private sectors.

Supervisor Christy questioned if it was to review positions in the Trades as opposed to the entire organization.

Mr. Green responded that data from larger organizations were weighted in the market study for comparison of how the County competed for positions across the market. He stated they could not look at another organization exactly like Pima County, which had 1 million residents compared to Pima County as an employer that had 7,000 employees and indicated that market comparisons were needed with Tucson, Phoenix, and other areas regionally and nationwide to obtain data that represented the market.

Supervisor Christy asked for clarification if that had been done.

Mr. Green responded in the affirmative.

Supervisor Christy asked for an example of a similar organization in a different municipality that had been used as a guidepost.

Mr. Green responded that he was certain Maricopa County and likely the City of Tucson had been included, but indicated that the data was proprietary and owned by the consultant.

Chair Grijalva requested the Board be provided with an example of an organization that was used.

Ms. Leshar confirmed that Maricopa County and the City of Tucson were two examples and stated additional information would be provided to the Board.

Chair Grijalva stated that she assumed school districts were included, for instance, Tucson Unified School District was one of the largest employers and they used many Trades. She reiterated that it was proprietary, but perhaps they could provide more examples.

Supervisor Christy questioned whether the Board had received a comparison of the County's current compensation plan and job titles and how they compared to the proposed changes. He added for clarification whether there was data available that showed comparisons of the systems currently in place versus the proposed \$9.5 million changes to enhance the systems.

Chair Grijalva commented that what she thought Supervisor Christy questioned, for example, was if it showed the job title, position, and current compensation versus the proposed change in wage or classification for specific employees.

Mr. Green responded in the affirmative and explained that analyses were performed on every County position and indicated that the 830 jobs that were below market were an exact analysis of the 830 jobs currently being performed.

Ms. Bohland responded that Attachment 1 included in the background material contained that information and indicated that every position below market were marked with a green dot.

Ms. Leshar reminded the Board that \$14 million had been set aside in the adopted budget for the full implementation of this study and indicated that the \$9.5 million being discussed was part of the already budgeted \$14 million and not an additional amount being requested. She stated the delta of any funds up to the \$14 million would be used for the implementation of Phase 2. She stated there had been questions raised about the ability to amend specific job titles and indicated they could, but requested if the current proposal was approved, these amendments would be brought back with the approval of Phase 2. She stated that no employee would lose pay if they were already over the top end of the range and indicated that upward adjustments could still be made because the ability to earn had not been topped out.

Supervisor Scott stated that he appreciated Supervisor Christy's questions about vacancies and the County Administrator's reference to the policy the Board passed last October. He recalled a request the Board had received at the prior meeting from the Sheriff with concerns about the department's vacancy savings being reinstated to his budget. He requested that staff reiterate for the Board what a department head like the Sheriff would need to do under the policy passed in October.

Ms. Moulton explained that a two-month vacancy savings had been imposed in the General Fund for the 2024 budget based on the actual vacancies by March 31st. She added if a department had no vacancies, no additional cuts would be

implemented. She stated it was only imposed on the General Fund departments and not on any of the Special Revenue ones because staff was aware that those funds were needed to pay for the proposed increases should the Board move forward with approval.

Ms. Leshar further explained that the Sheriff's request to reinstate funds into his budget was not consistent with County policies. She stated that they planned to meet with the Sheriff to discuss his budget needs and how it could be accomplished without using the policy the Board had established related to vacancies.

Supervisor Scott thanked Ms. Bohland and Mr. Green for their presentation and the presentation they made to his office staff and thanked them for responding to their questions. He commented about the metaphor Ms. Bohland had used when she stated that the County's current approach to employee pay was a "patchwork quilt" and indicated the phrase usually evoked a form of sentimental attachment, but this CBIZ study had shown those practices to be ugly, unwieldy, and damaging to recruitment and retention. He cited the second paragraph from the County Administrator's Memorandum dated July 19, 2023, which he felt summed up the County's current situation. He stated that during a meeting with the District 1 staff, Mr. Green mentioned that the process for desk audits were frequently requested by departments and required an inordinate amount of time to complete and the County Administrator indicated receiving one to two requests on a weekly basis. He stated he was unaware of how bad the situation was until the Board received the final CBIZ report and realized how it was contributing to the County's high turnover and vacancy rates and how current employees deserved consistency, stability and support for their endeavors. He indicated that the greatest beneficiaries of implementing these results and approving the five recommendations made by the County Administrator, would be to County constituents because there would be a more stable, productive and experienced workforce that worked to provide all the services and supports that constituents depended upon.

It was moved by Supervisor Scott and seconded by Supervisor Heinz to approve the five recommendations as listed in the County Administrator's memorandum dated July 19, 2023. No vote was taken at this time.

Chair Grijalva clarified that the motion was for the approval of the four recommendations depicted in the slideshow given by HR and the fifth was to make them effective the pay period beginning September 10, 2023.

Supervisor Heinz asked about a timeline for Phases 2 and 3.

Ms. Bohland responded that HR would immediately begin working on options regarding where current employees would be placed and provide the County Administrator with those options within two weeks. She indicated that the item would be placed on an agenda in August for Board approval and indicated that if everything was able to be implemented into ADP, the changes could be made at the same time.

Supervisor Heinz asked for clarification of the vacancy numbers and stated he recalled it to be 17% during the pandemic, 14% reported six months ago, but Ms. Bohland indicated a current amount over 500, which was 8%. He stated that a decrease of that magnitude was amazing and questioned what was done to get there and if it was accurate.

Mr. Green responded that the 556 number were for actively recruited vacancies, but there were more vacancies than that.

Ms. Moulton responded that the total number of vacancies was just under 1,000.

Supervisor Heinz stated that \$5 million had been set aside as Contingency for personnel policy changes and requested clarification on what the funds would be used for.

Ms. Leshar explained that funds might be needed for smoothing and if policies came into effect. She stated that sometimes as implementation of these studies occurred an individual targeted for a raise could jump ahead of someone they reported to and staff would need to look at those board policies that could provide a buffer of money needed for adjustments.

Chair Grijalva stated that it would be for compression adjustments.

Supervisor Heinz questioned whether there was a possibility of accelerating the process and making it effective prior to September 10th.

Ms. Leshar stated staff would do their very best to make that happen.

Chair Grijalva asked staff to review employee evaluation tools and its process for assurance that it was fair and equitable because she believed gaps existed. She stated years of service, education and experience should all be considered and indicated that employees looking elsewhere were doing so because of issues with salary and wage. She commented that showing appreciation to employees with compensation for their years of service was one way that could help with retention.

Ms. Leshar responded that last September staff had presented the Board with policies related to benefits that included frontloading of an additional 5 days of vacation leave. She stated they indicated at that time it would be brought back in a year with Phase 2 of those policies to include additional compensation areas such as education reimbursement and various other areas that could also be evaluated. She affirmed it would be brought back to the Board.

Chair Grijalva acknowledged Supervisor Bronson's request to continue the item to the second meeting in August, but what was heard by staff that implementation would be effective in September, changes needed to be made as soon as possible, and indicated her preference was to move forward.

Supervisor Scott asked if the County Administrator's request was for the approval of all five recommendations listed in her July 19, 2023 Memorandum.

Ms. Leshar responded in the affirmative.

Supervisor Scott read the following five recommendations for the record:

1. Approve the new job classifications and place employees in their respective job classifications;
2. Approve the new salary structure and place employees in their respective salary grades;
3. Approve \$9.5 million of the \$14 million authorized in the FY2023 budget for salary and benefits to move all employees currently under the minimum of their respective salary grades to the minimum of those salary grades;
4. Approve any remaining monies designated in the FY2023/24 budget for salary and benefits and contingency for personnel policy changes (\$5 million) to be immediately applied towards implementation of Phase 2; and
5. Make approvals for items 1 through 3, effective the pay period beginning September 10, 2023.

Upon roll call vote, the motion carried 4-0, Supervisor Bronson was absent.

12. Deferred Compensation Plan - Public Safety Personnel Retirement System

RESOLUTION NO. 2023 - 33, of the Board of Supervisors, establishing a deferred compensation plan through the Public Safety Retirement System.

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to adopt the Resolution.

INDUSTRIAL DEVELOPMENT AUTHORITY

13. Sleepy Hollow Estates Project

RESOLUTION NO. 2023 - 34, of the Board of Supervisors, approving the proceedings of the Industrial Development Authority of the County of Pima regarding the issuance of its not-to-exceed \$18,000,000.00 multifamily housing revenue bonds (Sleepy Hollow Estates Project, 615 W. Alturas Street, Tucson, AZ), Series 2023 and declaring an emergency.

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to adopt the Resolution.

REAL PROPERTY

14. Dedications of Right-of-Way

Dedications of Right-of-Way on Ruthrauff Road and Wetmore Road. (District 3)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

CONTRACT AND AWARD

Community and Workforce Development

15. Child-Parent Centers, Inc., Amendment No. 1, to provide for the Pima Early Education Program Pima Community College, extend contract term to 6/30/25 and amend contractual language, U.S. Department of Treasury, American Rescue Plan Act - Coronavirus State and Local Fiscal Recovery Funds, contract amount \$393,616.00 (CT-CR-22-381)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy commented that his position regarding these types of contracts remained consistent and stated that it was not the role of government especially Pima County, to provide Pre-K education for the benefit of a limited percentage of the community and indicated he would be voting in opposition.

Chair Grijalva stated that the PEEP's Program had expanded the opportunities for individuals to participate in preschool and indicated she had heard from many happy families who directly benefited from the program. She clarified that the contracts were for early education programs at the Desert Vista Campus, Pima Community College, Marana, Amphi, TUSD and Sunnyside School Districts and included the City of Tucson's contribution towards those efforts.

Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

16. Town of Marana, Amendment No. 2, to provide for the Pima Early Education Program, extend contract term to 9/1/24 and amend contractual language, contract amount \$147,704.00 revenue (CTN-CR-21-128)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

17. Marana Public School District, d.b.a. Marana Unified School District, Amendment No. 2, to provide for the Pima Early Education Program, extend contract term to 5/31/24 and amend contractual language, Town of Marana Grant Fund, contract amount \$147,704.00 (CT-CR-21-489)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

18. Pima County Amphitheater Schools, d.b.a. Amphitheater Public Schools, Amendment No. 1, to provide for the Pima Early Education Program, extend contract term to 5/31/25, amend contractual language and scope of services, American Rescue Plan Act - Coronavirus State and Local Fiscal Recovery Funds, contract amount \$1,382,624.00 (CT-CR-22-353)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

19. Pima County Amphitheater Schools, d.b.a. Amphitheater Public Schools, to provide for the Pima Early Education Program, City of Tucson Grant Fund, contract amount \$466,635.60 (CT-CR-23-399)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

20. Tucson Unified School District, to provide for the Pima Early Education Program, American Rescue Plan Act - Coronavirus State and Local Fiscal Recovery Funds, total contract amount \$3,456,560.00/2 year term (\$1,728,280.00 per year) (CT-CR-23-398)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

21. Sunnyside Unified School District 12, d.b.a. Sunnyside Unified School District, Amendment No. 2, to provide for the Pima Early Education Program, extend contract term to 5/31/24 and amend contractual language, City of Tucson Grant Fund, contract amount \$8,165.60 decrease due to change in funding and family eligibility (CT-CR-21-430)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

22. City of Tucson, Amendment No. 2, to provide for the Pima Early Education Program, extend contract term to 9/1/24 and amend contractual language, contract amount \$750,000.00 revenue (CTN-CR-21-126)

(Clerk's Note: See Minute Item No. 15, for discussion related to this item.)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

23. Interfaith Community Services, Amendment No. 1, to provide for Facility Improvement Project, extend contract term to 6/30/24 and amend contractual language, no cost (CT-CR-23-146)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy requested clarification regarding the purpose of the project and asked why the project had not been completed.

Dr. Francisco Garcia, MD, MPH, Deputy County Administrator and Chief Medical Officer, Health and Community Services, responded that the contract was for facility improvements at the Ina Road location, which included an HVAC, roof repair and walk-in refrigerator freezer, but was being extended because there had been difficulty in procuring the purchase of some of the items and more time was needed to procure them.

Supervisor Christy inquired about the length of the pending contract.

Dr. Garcia responded that the contract's original start date was July 1, 2022.

Supervisor Christy asked for confirmation that it had been over one year.

Dr. Garcia responded in the affirmative.

Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

24. Arts Foundation for Tucson and Southern Arizona, to provide for Public Art Program - Operational Support and Services, General Fund, total contract amount \$250,000.00/2 year term (\$125,000.00 per year) (CT-CR-23-274)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

County Attorney

25. Southern AZ Children's Advocacy Center, Inc., Amendment No. 3, to provide for evidence collection services for children - evidentiary consultations, extend contract term to 6/30/24 and amend contractual language, no cost (CT-PCA-20-415)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

26. The Human Communications Studio, L.L.C., to provide for advocacy, trial strategy and communication training, Anti-Racketeering Funds, contract amount \$45,000.00 (CT-PCA-23-448)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Scott referenced the background material regarding the item's purpose and asked why the training was being handled by a consultant instead of an employee within their office. He also questioned why it was being paid with Anti-Racketeering funds instead of from their own budget.

Daniel Jurkowitz, Deputy County Attorney, explained that this was training for their newer Prosecutors to improve their Trial Advocacy skills, which included public speaking and presentation training. He added that Kathryn Kellner was the Principal for the organization and she had a history of training Prosecutors for their office. He indicated that the training had been unavailable for several years due to COVID-19 and they wanted to start training again to improve Trial Advocacy skills to newer Prosecutors that would benefit from training. He indicated that he was unable to provide an answer regarding the funding source.

Supervisor Scott asked for further clarification as to why Racketeer Influenced and Corrupt Organizations Act Funds were being used and stated that many other departments had training needs, but were not allowed that same benefit. He questioned whether a substitute motion could be made to continue the item so that County Attorney Conover or her designee could provide that information.

Chair Grijalva suggested that Supervisor Scott withdraw his second to her motion.

Supervisor Scott withdrew his second to the motion. He added that he would not vote against it, but wanted clarification on why RICO funds would be used to pay for training instead of departmental funds because no other department in the County had that capacity.

Chair Grijalva clarified that since the Board did not wish for the motion to fail, Supervisor Scott could move forward with his substitute motion.

A substitute motion was made by Supervisor Scott and seconded by Chair Grijalva to continue the item to the Board of Supervisors' Meeting of August 8, 2023. Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

Supervisor Scott reiterated his request to provide clarification regarding why Anti-Racketeering Funds would be used instead of departmental funds.

* * *

Chair Grijalva commented that there was a request for further discussion of the item, but the Board had already voted to continue the item to the August 8th. She questioned if there was additional information to provide.

Jan Leshar, County Administrator, responded that the County Attorney indicated that they had hoped the individual under this contract could start prior to August 8th.

A motion was made by Chair Grijalva for reconsideration of this item. It was seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent.

Mr. Jurkowitz explained that Anti-Racketeering funds had to be spent for a law enforcement purpose, and training Prosecutors on furthering their skills to aid in Trial preparation and presentation would fulfill that requirement. He added that tapping into another source of funds was a fiscally sound opportunity to obtain that training and would avoid using General budget funds.

Supervisor Scott commented that he appreciated the rationale and the timing. He stated that although it was legally justified and fiscally prudent, it was something that the County Attorney's Office could take advantage of, but other departments could not. He thought those reasons were not sufficient to warrant his opposition of the item.

It was thereupon moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

27. The Center for Mediation and Facilitation, to provide for the Restorative Justice Conference Program, Vitalyst Health Foundation Fund, contract amount \$26,468.96 (CT-PCA-23-405)

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Facilities Management

28. Arizona Board of Regents, University of Arizona, Amendment No. 1, to provide a lease agreement for property located at 3950 S. Country Club Road, Suite 200, extend contract term to 9/18/28 and amend contractual language, contract amount \$1,128,808.14 revenue (CTN-FM-19-27)

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Health

29. El Rio Santa Cruz Neighborhood Health Center, Inc., d.b.a. El Rio Health Center, Amendment No. 1, to provide for the Well Woman HealthCheck Program, extend contract term to 1/28/24, amend contractual language and scope of services, Centers for Disease Control via ADHS Funds, contract amount \$50,000.00 (CT-HD-22-420)

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Information Technology

30. City of Tucson, Amendment No. 1, to provide a Rooftop License Agreement for Wireless Communications Facilities located at 201 N. Stone Avenue, extend contract term to 8/19/28 and amend contractual language, no cost (CTN-IT-19-13)

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

31. Tucson Unified School District, to provide a Rooftop License Agreement for Wireless Communications Facilities located at 33 N. Stone Avenue, total contract amount \$28,879.76 revenue/5 year term (\$5,775.95 per year) (CTN-IT-23-171)

It was moved by Chair Grijalva, seconded by Supervisor Heinz and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Natural Resources, Parks and Recreation

32. GVC Foundation, Inc., to provide an Agreement for Friends of Canoa Parks for coordinating and cooperative fundraising, event planning, park conservation and park management activities, total contract amount \$5,000.00 revenue/2 year term (\$2,500.00 per year) (CTN-PR-23-197)

It was moved by Chair Grijalva and seconded by Supervisor Christy to approve the item. No vote was taken at this time.

Supervisor Christy asked why Friends of Canoa Parks was being charged \$2,500.00 a year by Natural Resources, Parks and Recreation, and inquired about the finance source, where the money was being directed and its purpose. He indicated that the item should be continued until the Board received further clarification.

A substitute motion was made by Supervisor Christy and seconded by Chair Grijalva to continue the item to the Board of Supervisors' Meeting of August 8, 2023. Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

Procurement

33. Award

Award: Master Agreement No. MA-PO-23-223, APL Access & Security, Inc. (Headquarters: Gilbert, AZ), to provide for security systems, parts and service. This master agreement is for an initial term of one (1) year in the annual award amount of \$360,000.00 (including sales tax) and includes four (4) one-year renewal options. Funding Source: General Fund. Administering Department: Facilities Management.

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

34. Award

Amendment of Award: Master Agreement No. MA-PO-18-343, Amendment No. 7, Keefe Commissary Network, L.L.C., to provide for commissary program services. This amendment extends the termination date to 7/31/28, revises the County commission percentage from gross sales from 48% to 39% and appends the Forced Labor Ethnic Uyghurs provision to the contract, pursuant to A.R.S. §35-394. No additional funds are required at this time. Administering Department: Sheriff.

It was moved by Chair Grijalva and seconded by Supervisor Christy to approve the item. No vote was taken at this time.

Supervisor Christy stated this amendment would reduce the County's commission percentages of gross sales from 48% to 39% and questioned why a 9% reduction in revenue was being requested particularly since the Sheriff was having difficulties with the budget. He inquired whether additional funds would be required in the future since it also indicated that no additional funds were required at this time.

Jan Leshner, County Administrator, responded that the amendment had been negotiated between the Sheriff and the individuals who provided the commissary services. She indicated if the Board would like to continue the item so that she could provide the specifics regarding the adjustment to them prior to their consideration of the item.

A substitute motion was made by Supervisor Christy and seconded by Supervisor Heinz to continue the item to the Board of Supervisor's Meeting of August 8, 2023. No vote was taken at this time.

Supervisor Heinz questioned whether this reduction was solely for the benefit of the L.L.C. or if it would also provide a cost reduction for the items being sold by the

commissary. He asked staff to provide the Board with a list of items and prices and include a comparison of those prices outside the prison.

Upon the vote of the substitute motion, it carried 4-0, Supervisor Bronson was absent.

35. **Award**

Amendment of Award: Master Agreement No. MA-PO-18-201, Amendment No. 8, Transource Service Corp., d.b.a. Transource Computers, to provide for hardware including peripherals and associated services. This amendment extends the termination date to 10/31/23 and increases the not-to-exceed contract amount by \$50,000.00 for a cumulative not-to-exceed contract amount of \$550,000.00. Funding Source: General Fund. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

36. **Award**

Amendment of Award: Master Agreement No. MA-PO-16-85, Amendment No. 10, HP, Inc., to provide for HP computer hardware, peripherals and related services. This amendment extends the termination date to 10/31/23. No additional funds required at this time. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

37. **Award**

Amendment of Award: Master Agreement No. MA-PO-16-269, Amendment No. 12, Apple Computer, Inc., to provide for Apple computer hardware and support. This amendment extends the termination date to 10/31/23, No additional funds required at this time. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

38. **Award**

Amendment of Award: Master Agreement No. MA-PO-16-335, Amendment No. 12, NetApp, Inc., CDW Government, L.L.C., **DLT Solutions, L.L.C.**, d.b.a. DLT Solutions, EPlus Group, Inc., d.b.a. EPlus Group, Inc., Insight Public Sector, Inc., Frontier Technology, L.L.C., **d.b.a. MicroAge**, and World Wide Technology, L.L.C., to provide for NetApp computer storage, hardware and support. This amendment extends the termination date to 10/31/23. No additional funds required at this time. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item, as amended.

39. **Award**

Amendment of Award: Master Agreement No. MA-PO-16-96, Amendment No. 11, Lenovo Global Technology (United States), Inc., to provide for Lenovo hardware, software, peripherals and related services. This amendment extends the termination date to 10/31/23. No additional funds required at this time. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

40. **Award**

Amendment of Award: Master Agreement No. MA-PO-16-101, Amendment No. 10, Dell Marketing, LP, to provide for Dell hardware, software, peripherals and related services. This amendment extends the termination date to 10/31/23. No additional funds required at this time. Administering Department: Information Technology.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

41. **Award**

Award: Master Agreement No. MA-PO-24-2, FPG Arizona, L.L.C., d.b.a. Adair Funeral Home (Headquarters: Orlando, FL), Sensible Cremation and Funerals, L.L.C. (Headquarters: Tucson, AZ), and Tucson Cremation, L.L.C., d.b.a. Tucson Cremation Services (Headquarters: Tucson, AZ), to provide for indigent interment services. This master agreement is for an initial term of one (1) year in the shared annual award amount of \$450,000.00 and includes four (4) one-year renewal options. Funding Source: General Fund. Administering Department: Medical Examiner.

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

42. Lloyd Construction Company, Inc., Amendment No. 1, to provide for Design-Build Services for San Xavier Sheriff Substation (XSXDSS) and extend contract term to 12/31/25, no cost (CT-CPO-23-148) Administering Department: Project Design and Construction

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

43. Desert Archaeology, Inc., Amendment No. 8, to provide for cultural resource services for Segment II of the Silverbell Road Improvement Project and amend

contractual language, City Revenue Other Operating Fund, contract amount \$557,616.15 (CT-SUS-20-273) Administering Department: Office of Sustainability and Conservation

It was moved by Supervisor Christy, seconded by Chair Grijalva and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Real Property

44. Thim Utility Corporation, to provide for a Nonexclusive Right-of-Way Use License for public utility facilities (Lic-0234), no cost/25 year term (CTN-RPS-23-204)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

45. Joanna Redstone, to provide an Acquisition Agreement (Acq-1181) and Warranty Deed, for 8.41 acres of conservation land for open space purposes, Tax Parcel No. 211-07-010H in Section 3, T14S, R11E, G&SRM, Pima County, AZ, CPR.OSAD23 - PAYGO and Open Space Capital Projects Funds, contract amount \$129,950.00 (CT-RPS-24-6)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy expressed his opposition to the use of PAYGO Funds for the purchase of the property and indicated those funds should be devoted to the road repair plan the Board had approved in 2019. He indicated it was an inappropriate use of PAYGO to purchase open space land and use towards capital projects and questioned how the approval of this agreement would impact the I-11 Project.

Chair Grijalva stated that a presentation would be provided by staff.

Carmine DeBonis, Jr., Deputy County Administrator, responded that the I-11 Project was not part of the presentation, but indicated that I-11 should not be impacted by this agreement. He provided a slideshow presentation and explained that the County Conservation Land Acquisition team continued working on acquiring properties with the allocations that were approved by the Board last fiscal year and this current fiscal year. He stated the Redstone acquisition had been identified as part of the Sonoran Desert Conservation Plan for its importance in maintaining habitat connectivity and wildlife corridors and indicated that the County had made other acquisitions in that area and Redstone was listed as acquisition number four. He explained that acquisition numbers one, two and three had been completed and the County had identified a parcel number five for potential acquisition. He concluded that the area consisted of a rich ecosystem with a lot of wildlife activity and acquiring the Redstone property would continue to further the County's mission in habitat conservation and wildlife protection.

Upon the vote, the motion carried 3-1, Supervisor Christy voted “Nay,” and Supervisor Bronson was absent.

Recorder

46. City of Tucson, to provide for election services (2023 - 2025 election cycles), total contract amount \$100,000.00 revenue/2 year term (\$50,000.00 per year) (CTN-RE-24-1)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy questioned why the contract was for a 2 year election cycle.

Hilary Hiser, Chief Deputy Recorder, responded that all the intergovernmental agreements (IGA's) with municipal jurisdictions had been moved to extended years for the purpose of covering multiple elections. She explained that each jurisdiction could have multiple elections and this created efficiency and avoid the need for either jurisdiction to continually come back to their Board or City Council for approval of a yearly IGA.

Supervisor Christy questioned what would happen if a cost increase occurred during the second year and a lesser amount had already been approved and whether that additional amount would require approval by the jurisdiction.

Ms. Hiser explained that all municipal election costs were set based off the Recorder's fee schedule which was adopted in 2022 and indicated that this schedule was what was referenced in the IGA as their cost basis for services. She added that any changes or adjustments to that fee schedule would require Board approval.

Supervisor Christy questioned whether those costs were locked in for the two years.

Ms. Hiser responded that this was for a two-year contract that would cover any election called by the City of Tucson (COT), which included primary, general and special elections. She stated that new language was included in this IGA for consolidated elections and the County would be able to charge for those services and indicated that the COT and County would be consolidating for the November 2023 election.

Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

Sheriff

47. Pima County Community College District, to provide for educational and training services to Commissioned and Corrections recruits, no cost/2 year term (CTN-SD-23-203)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

Transportation

48. Regional Transportation Authority of Pima County, Amendment No. 10, to provide for regionalization of public transit and special needs transportation service and maintenance of effort, extend contract term to 6/30/24 and amend contractual language, Non-HURF Transportation Funds, contract amount \$7,472,964.00 (CT-TR-20-115)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Carmine DeBonis, Jr., Deputy County Administrator, provided a presentation regarding the overview of transit services in the County.

Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

49. City of Tucson, to provide an intergovernmental agreement for sharing resources, HURF, VLT and Impact Fee Funds, total contract amount \$7,000,000.00/\$7,000,000.00 revenue/5 year term (\$1,400,000.00 per year) (CT-TR-23-457)

It was moved by Chair Grijalva and seconded by Supervisor Christy to approve the item. No vote was taken at this time.

Carmine DeBonis, Jr., Deputy County Administrator, provided a slideshow presentation and explained that this was a cooperative agreement with the City of Tucson (COT) that enabled them to share staff and resources on transportation related projects within each jurisdiction. He stated that up to \$7 million could be spent over a five-year term for support of joint transportation project delivery and services, which included construction, design and project management functions. He stated that by having this type of intergovernmental agreement in place it would help balance workload with project needs and be able to implement those projects across the region in an efficient manner.

Supervisor Christy commented that the County and COT would both provide \$7 million. He inquired about the funding source from the COT and how they would pay the County.

Mr. DeBonis, Jr. responded that these were funds allocated for transportation projects. He stated for instance, the County utilized a variety of different funding sources such as Highway User Revenue Funds, Vehicle License Tax, Impact Fees, Roadway Transportation Impact Fees or Regional Transportation Authority (RTA)

funds. He added that dependent on the project, there could be a variety of funding sources associated that the COT would use similar to what the County would do on those roadway projects.

Supervisor Christy questioned how the \$7 million amount had been determined.

Mr. DeBonis, Jr. responded that roadway projects tended to be quite large, and costs could range between the tens or hundreds of millions to deliver. He explained that costs for past engagements with the COT were based on the scope of service specific to a project and those dollars had an associated scope of work. He indicated that there was nothing magical about the \$7 million amount and it was to recognize that the size of the projects over the duration of the five years could be a significant amount of expenditures for either of the jurisdictions to deliver the projects.

Supervisor Christy commented that the contract appeared to be transportation centric, and the Transportation Director had signed the plan, but was concerned about some of the wording contained within the IGA, which indicated that qualified County personnel would be available to address all of the COT's public works needs. He stated that "public works needs" could include issues that were beyond the scope of transportation.

Mr. DeBonis, Jr. responded the agreement was specific to transportation. He stated that with public works needs in regard to a roadway project it could impact drainage, culvert improvements, and utilities like the County's wastewater conveyance system, Tucson Water lines, or Tucson Electric Power. He added that the projects oftentimes had impacts on other infrastructure and utility components. He stated the language addressed not only the project management associated with the road surface itself, but the entirety of the project.

Supervisor Christy questioned the involvement of the Regional Transportation Authority (RTA).

Mr. DeBonis, Jr. responded that there was no direct involvement with the RTA in this agreement, but each of the jurisdictional members of the RTA delivered projects within their respective jurisdictions. He explained that the County was responsible for projects within the unincorporated areas and in some instances, had corridor segment projects that spanned the unincorporated area and one or two jurisdictions. He stated jurisdictions were responsible for delivering the projects and the RTA allocated the funding and oversaw the delivery of the project to meet the parameters of the ballot initiative for that project. He added that the jurisdictions worked collaboratively as project managers with other jurisdictions.

Supervisor Christy questioned whether a list was available of the projects utilizing the \$7 million.

Mr. DeBonis, Jr. responded that specific projects had not yet been identified, but stated that an update on a quarterly or biannual basis could be provided to the Board when projects resulted in a partnership or sharing of services.

Supervisor Christy stated he was uncomfortable moving forward with the contract without knowing the specifics of where the funding would be spent. He characterized it as a carte blanche approval and questioned whether his characterization was correct.

Mr. DeBonis, Jr. indicated that he disagreed with his characterization and explained that those dollars would be spent on specific projects. He stated that if the County had a fully funded project that was ready to move forward, but had a resource deficiency, staff would be able to request and utilize COT staffing resources to help with delivering that project. He explained that it would not add any additional dollars to what would already be spent on the project, but would allow for the utilization of resources to deliver it in the most efficient method given other constraints that may be faced by either jurisdiction with overall workload.

Supervisor Christy requested that the Board be provided with an update on these projects that included how the funds were being expended and for what purpose.

Jan Leshner, County Administrator, responded that the information would be provided to the Board.

Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

GRANT APPLICATION/ACCEPTANCE

50. Acceptance - Community and Workforce Development

U.S. Department of Treasury, Amendment No. 4, to provide for the Emergency Rental Assistance 2 Program, \$7,548,897.54 (GTAM 23-63)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy commented that this money had been received because of COVID, the pandemic was over and the money should no longer be accepted by the County. He indicated that it would be in the best interest of all concerned parties, particularly the taxpayers, to return the money to the federal government.

Supervisor Scott read a portion of a memorandum the Board had received from Dan Sullivan, Director, Community and Workforce Development, which was related to this item that stated, "When ERAP funding is exhausted the EELS office will be able to continue to provide legal services and emergency housing, but both escalated rental assistance and this rehousing assistance will be unavailable. This will mean some subset of evictions that are now avoidable will become unavoidable and some recently evicted families will be more difficult to re-house." He continued, "The

Governor and the Arizona Department of Economic Security have mentioned other potential State funds that can be used for rent and utility assistance although details of this funding remain unpublished, what is clear is that these funds will have significantly less flexibility for the County, may pose a greater administrative burden to clients and will almost certainly be for fewer months of funding. As program design is ongoing, we continue to provide comment on potential program design.” He asked County Administration to provide the Board with updates about the response Mr. Sullivan and his team received from State authorities on these matters and to also provide information about which services the EELS Office would be moving forward into the next budgetary cycle that would be of importance to the community and could be supported, as the County moved out of the pandemic.

Upon the vote, the motion carried 3-1, Supervisor Christy voted “Nay,” and Supervisor Bronson was absent.

51. Acceptance - Community and Workforce Development

Arizona Department of Economic Security, Amendment No. 8, to provide for the Community Action Services Program and amend grant language, \$2,196,266.00 (GTAM 23-78)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

52. Acceptance - Community and Workforce Development

Arizona Department of Economic Security, to provide for the Housing Support Services - Pima County and Balance of State Program, \$197,543.59 (GTAW 23-164)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy questioned whether the County collaborated with the City of Tucson (COT) to purchase hotels/motels for the purpose of renting them in the same manner as the COT.

Chair Grijalva stated that the item was for emergency eviction legal services and did not have anything to do with hotel/motel purchases. She asked Legal Counsel whether it would be out of line for the Board to ask questions that did not pertain to this item.

Supervisor Christy commented that individuals would need to be relocated if they were evicted.

Daniel Jurkowitz, Deputy County Attorney, responded that she was correct.

Chair Grijalva stated that Supervisor Christy's questions could be asked separately to the County Administrator.

Supervisor Christy stated that the program had over 80% of clients exit to positive housing destinations and inquired about the types of housing that the funds would be provided to.

Chair Grijalva indicated that the County Administrator could provide that information to the Board.

Jan Leshar, County Administrator, responded in the affirmative.

Supervisor Christy inquired if the item could be continued until the Board received the requested information.

Chair Grijalva stated that she was comfortable moving forward with this item.

Upon the vote, the motion carried 3-1, Supervisor Christy voted "Nay," and Supervisor Bronson was absent.

53. **Acceptance - County Attorney**

Arizona Criminal Justice Commission, to provide for the FY2024 Crime Victim Compensation Program grant, \$910,783.00 (GTAW 23-170)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

54. **Acceptance - Health**

Arizona Department of Health Services, Amendment No. 3, to provide for the Healthy People Healthy Communities Project, extend grant term to 6/30/24 and amend grant language, \$1,437,819.00 (GTAM 23-81)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

55. **Acceptance - Health**

Arizona Department of Health Services, Amendment No. 3, to provide for the Public Health Emergency Preparedness Program and amend scope of work, \$691,245.00/\$69,124.50 Health Special Revenue Fund match (GTAM 23-82)

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy indicated that COVID was over and it was a huge expense to hire people for the continuance of COVID activities that were no longer applicable.

Upon the vote, the motion carried 3-1, Supervisor Christy voted “Nay,” and Supervisor Bronson was absent.

56. **Acceptance - Health**

Arizona Department of Health Services, to provide for HIV testing and communicable disease investigation services, total grant amount \$324,509.00/4 year term (\$81,127.25 per year) (GTAW 23-172)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

57. **Acceptance - Office of Sustainability and Conservation**

Arizona Game and Fish Department, to provide for the Tucson-Avra Valley Connectivity Project, \$261,744.06/\$93,720.89 General Fund match (GTAW 23-136)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 3-1 vote, Supervisor Christy voted “Nay,” and Supervisor Bronson was absent, to approve the item.

58. **Acceptance - Sheriff**

Governor’s Office of Highway Safety, to provide for the TraCS Software Interface, \$102,098.03 (GTAW 23-169)

It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the item.

FRANCHISE/LICENSE/PERMIT

59. **Hearing - Liquor License**

Job No. 244646, Jeffrey Craig Miller, Ajo Community Golf Course, 77 W. Mead Road, Ajo, Series 7, Beer and Wine Bar, New License.

The Chair inquired whether anyone wished to address the Board. No one appeared. It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to close the public hearing, approve the license and forward the recommendation to the Arizona Department of Liquor Licenses and Control.

DEVELOPMENT SERVICES

60. Hearing - Rezoning

P22RZ00011, MARTINEZ JOSE & CORDOVA TONATAZIN - E. CATALINA HIGHWAY REZONING

Tonatazin Cordova requests a rezoning of approximately 3.61 acres (Parcel Code 114-52-036A) from the SR (Suburban Ranch) to the CR-1 (Single Residence) zone. The site is located south of the T-intersection of E. Catalina Highway and N. Catalina Way, addressed as 9680 E. Catalina Highway. The proposed rezoning conforms to the Pima County Comprehensive Plan which designates the property for Low Intensity Urban 1.2. On motion, the Planning and Zoning Commission voted 9-0 (Commissioner Tronsdal was absent) to recommend APPROVAL SUBJECT TO STANDARD AND SPECIAL CONDITIONS. Staff recommends APPROVAL SUBJECT TO STANDARD AND SPECIAL CONDITIONS. (District 4)

Supervisor Christy indicated that this item required a super majority vote by the Board and felt it would be more appropriate to continue the item so that the affected residents could be made aware of this requirement and it would allow the item to be heard by all members of the Board. He asked staff to analyze the existing buffer yard that had been installed by the neighbors along Kleindale Road and review the existing plants in the area to determine how well the site was screened. In addition, he asked them to provide a report to the Board regarding removal of the buffer yard and how access through Kleindale Road would adversely affect neighbors to the north who lived along that road. He also requested staff review existing permits on the subject site to determine whether the current access road had the appropriate permits to access on Catalina Highway.

Chair Grijalva questioned whether that requirement meant it was a super majority vote of the Board members who were present and indicated that she had no issues continuing the item unless staff had a concern.

Thomas Drzazgowski, Chief Zoning Inspector, Development Services Department, stated that a triggered super majority calculation meant four members of the Board.

At the request of Supervisor Christy and without objection, the item was continued to the Board of Supervisors' Meeting of August 8, 2023.

61. Hearing - Concurrent Plan Amendment and Rezoning Resolution and Ordinance

P22CR00002, Cardenas - E. Ocotillo Hill Plan Amendment and Rezoning. Owner: Alberto Cardenas. (District 2)

If approved, pass and adopt RESOLUTION NO. 2023 - 35 and ORDINANCE NO. 2023 - 14

The Chair inquired whether anyone wished to address the Board. No one appeared. It was moved by Chair Grijalva, seconded by Supervisor Scott and carried by a 4-0 vote, Supervisor Bronson was absent, to adopt the Resolution and Ordinance.

COUNTY ATTORNEY

62. AT&T Release and Settlement Agreement

Discussion/Direction/Action regarding the Pima County Sheriff's Department's request for approval of the AT&T Release and Settlement Agreement.

It was moved by Chair Grijalva and seconded by Supervisor Scott to approve the item. No vote was taken at this time.

Supervisor Christy questioned whether the Sheriff's Department or the General Fund would receive the settlement credit.

Daniel Jurkowitz, Deputy County Attorney, responded that when the Sheriff's Department moved to a new contract with AT&T it was verbally agreed upon that AT&T would give a promotional credit of \$270.00 for each phone line, but it was never applied. He explained that the amount stated in the settlement agreement reflected that per line credit applied to the 850 phones for the Sheriff's Department and moving forward would be credited to pay the Sheriff's account for the phones with AT&T.

Supervisor Christy inquired about the controversy.

Mr. Jurkowitz responded that there was no controversy and the account had inadvertently not been credited with the verbal agreement that they had.

Upon the vote, the motion carried 4-0, Supervisor Bronson was absent.

CONSENT CALENDAR

63. Approval of the Consent Calendar

It was moved by Chair Grijalva, seconded by Supervisor Scott, and carried by a 4-0 vote, Supervisor Bronson was absent, to approve the Consent Calendar in its entirety.

* * *

BOARD, COMMISSION AND/OR COMMITTEE

- 1. Pima County/City of Tucson Outdoor Lighting Code Committee**
Ratification of appointment: Daniel Sleator, to replace Jason Lopez. Term expiration: 4/17/27. (City of Tucson recommendation)

SUPERIOR COURT

2. **Court Commissioner Appointments**
Appointments of Court Commissioners:

Superior Court and Juvenile Court Commissioners
Nathan Thomas Wade; Michael Vampotic

RATIFY AND/OR APPROVE

3. Minutes: May 16, 2023

* * *

64. **ADJOURNMENT**

As there was no further business to come before the Board, the meeting was adjourned at 12:34 p.m.

CHAIR

ATTEST:

CLERK