

Aileen Padilla

From: Michael Ablasmeir [REDACTED]
Sent: Tuesday, January 12, 2021 3:20 PM
To: COB_mail
Cc: District4
Subject: Chuck Huckleberry's Request for a Salary Increase

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom It May Concern:

As a resident of Corona de Tucson in Pima County I was happy to learn of the Board of Supervisors' decision to postpone the decision in granting Chuck Huckleberry's requested for a salary increase to January 19. However, I was astonished to learn he is already making \$302,000 in salary per year plus benefits including a county car (or a \$550 car allowance), an additional \$26,000 in retirement, plus \$15,000 supplemental retirement funds, and \$8,200 in a health savings plan.

In addition, I was dismayed to learn that one of the supervisors wanted this meeting to be closed to the public. I am thankful our district supervisor, Steve Christy, voted against it.

While I wish my voice could be heard at this meeting, I understand the only way to communicate on this matter is by email. Therefore, as a taxpayer of Pima County I wish to register my adamant opposition to Chuck Huckleberry's requested salary raise. In fact, how did his salary ever get to \$302,000 (the 2nd highest paid commissioner in the country)? The same position in Maricopa county is maxed out at \$134,000.

Best regards,
Mike

Michael Ablasmeir
16875 S Orchid Flower Trail
Vail, AZ 85641
[REDACTED]

JAN 12 2021 03:21 PM
COB_MAIL

Aileen Padilla

From: Phyllis Keister [REDACTED]
Sent: Tuesday, January 12, 2021 3:49 PM
To: COB_mail
Cc: District4
Subject: Huckleberry New Contract

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom It May Concern:

As a retired person having lived in Tucson for 7.5 years I find it appalling that Mr. Huckleberry is asking for a pay raise in the economic times we are living in. Businesses are closing, taxes are declining due to sanctions from not being open, real estate taxes are going up putting a burden on home owners and he wants a raise. It is beyond incomprehensible that someone could be so arrogant.

I implore the BOS to deny his request and look towards the hiring of a competent person who will work diligently for Tucson and not someone who will line their pockets on the backs of their citizens.

Respectfully,
Phyllis Keister

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JAN 12 2021 3:49 PM

Aileen Padilla

From: Nicole Palese [REDACTED]
Sent: Tuesday, January 12, 2021 3:58 PM
To: COB_mail; District4
Subject: Chuck Huckleberry's Raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom it May Concern,

Luckily, I was able to watch the Board of Supervisors meeting held on January 5th. It's very shocking that a supervisor asked for a job evaluation, and there isn't one! How is someone at this pay scale no evaluated!? One of the supervisors wanted this decision to be made behind closed doors without the public being able to attend the meeting. Why is that? What has Chuck Huckleberry done to deserve this raise? He has made millions of dollars during his career with Pima County. The Board of Supervisors should not grant Huckleberry a raise increase. He receives a substantially large paycheck already, and during these unprecedented times if anything should be getting a pay decrease. Huckleberry receives a county car, or a \$550 allowance, covered car insurance, health insurance, HSA contribution of \$8,200, plus \$15,000 into his retirement savings plan account. The fact that he already makes \$302,000 for the meager job he does is appalling. The money he's asking for should be given to people truly in need, small business that are suffering due to the counties rules, first responders, the sheriff's department who can't even show up at your home if your robbed, or if you get into a car accident. That's where this money should be going. How is he making more money than the Governor of AZ, whose salary is \$95,000? Who in their right mind approved this large of a salary for this job title? Then you wonder why Arizona's school system is one of the worst in the country, because money is lining the pockets of crooked politicians, and not being allocated to vital education. The sad thing in all of this, is Pima County residents can say all they want, but Huckleberry will most likely get this pay raise. If he can't live off of what he's making now, shame on him, shame on Pima County supervisors for allowing such greed. As a Pima County resident, I am tired of sitting back, and watching money being spent frivolously. I hope that the board thinks long, and hard about this decision. The VP of the United States makes \$240,000 per year that's including a \$10k taxable expense allowance. HOW ON EARTH IS HUCKLEBERRY MAKING MORE????? Boggles my mind.

Frustrated Pima County Resident,
Nicole Palese

JAN 12 21 PM 04:00 POC:KCF:PA

Aileen Padilla

From: kathe wann [REDACTED]
Sent: Tuesday, January 12, 2021 4:39 PM
To: COB_mail
Subject: Chuck Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am in opposition to renewing the contract for Chuck Huckleberry at 300K plus a year. He does not listen to the citizens of Pima County and that amount of money is ridiculous when people in our county are losing jobs left and right because of his influence on county policies. Stop this, Board of Supervisors!! Listen to the people of Pima County! Make the meetings in person again, and listen to us and to our needs. We would all love to make 300K a year. Huckleberry doesn't need it, but your constituents need to make a living.

Sincerely,
Kathe Wann
Resident of Pima county for over 38 yrs

JAN 12 2021 PM 04:41 PC CLK OF HD 

AGENDA MATERIAL

DATE 1/19/21 ITEM NO. RA10

Monday, January 11, 2021

To the Board of Supervisors:

I am writing you today as a fellow county employee who works in this very building. For obvious reasons I feel the need to remain anonymous.

It is inconceivable to me that you would seriously consider reinstating the county administrator for yet another 4 years, and giving him any more money, much less a 4 percent raise.

I have seen over the years a total disregard for the rank and file employees. Whenever we need a much deserved raise ourselves we are told "it's not in the budget". Yet it is somehow in the budget to give someone who is already the highest paid county administrator in the country (with the exception of Los Angeles' county which is 10 times bigger) a 4 percent raise on top of what he already makes? This at a time when we are in a global pandemic and businesses and ordinary citizens are hurting badly, and in too many cases perishing due to this virus.

In a recent board meeting Mr. Huckleberry was asked if everyone who could work from home during this pandemic was being allowed to do so. He said yes. That was a lie. I am perfectly able to work from home but have not been given the right to do so since this pandemic began last March. Even though it clearly puts me and others at risk, and the people I live with who are in an extremely high risk category.

There are others besides me who are able to work from home but have not been given the right either. The fact is Mr. Huckleberry has never really wanted to allow any employee to work from home. He apparently does not trust his employees to do so. This pandemic has forced him to do so to keep county operations functioning at a minimum level, so he picks and chooses who he thinks he can "trust" and the rest are apparently supposed to take the risk of getting sick and god forbid die.

Beyond the pandemic, and another example of not being concerned for the employees is the need for fire-safe rooms on all of the floors of this very building you are sitting in today. Only a few of the floors have fire-safe rooms for refuge, but many do not, and we have been told we had to make due with sheltering in a non-fire safe area or non-fire protected conference room until help arrives. Would the county administrator consider allocating some of his considerable salary to provide safety for his employees he claims to care so much about? Or just ask for another 4 percent for himself?

Sincerely,

A county employee

JAN 22 10 48 AM '21