

Board of Supervisors Retreat

**MEETING SUMMARY REPORT - THE MINUTES WILL BE POSTED
AT www.pima.gov/cob AFTER APPROVAL BY THE BOARD OF
SUPERVISORS**

**Pima County Board of Supervisors' Meeting
115 N. Church Ave., 2nd Fl., Copper Conference Room
August 28, 2025 9:00 a.m.**

- 1. ROLL CALL**
- 2. PLEDGE OF ALLEGIANCE**
- 3. LAND ACKNOWLEDGEMENT STATEMENT**
- 4. WELCOME, MEET & GREET**

Board discussion

COUNTY ADMINISTRATOR

- 5. Purpose/Goals of the Strategic Planning Effort (9:10 a.m. - 9:20 a.m.)**
 1. Purpose: Determine community priorities and goals.
 2. Objectives: Determine a specific package of 3-year priorities that works in tandem with the strategic plan.
 3. Expected Outcomes: Create agreement and alignment, Consistency of goals, and Understanding of different viewpoints.
 4. Board Operations Discussion.

Board discussion
- 6. Setup for Retreat (9:20 a.m. - 9:25 a.m.)**

Brief review of retreat format and setup rules

Board discussion
- 7. Ice-Breaker (9:25 a.m. - 9:30 a.m.)**

Teamwork

Board discussion
- 8. Facilitated Discussion on Board Priorities (9:30 a.m. - 10:45 a.m.)**

Focus on identifying all potential priorities, where our organization should focus, what does the Board believe is necessary for the community to thrive.

Board discussion

BREAK (10:45 a.m. - 11:00 a.m.)

9. **Analysis: Strengths, Weaknesses, Opportunities, Threats (SWOT) (11:00 a.m. - 12:00 p.m.)**
 1. Where are we excellent, where do we need to improve, what are current barriers, what can we better leverage.
 2. Current versus Future perception of Pima County.

Board discussion
10. **Working Lunch - Administrative Discussion (12:00 p.m. - 12:40 p.m.)**
 1. Board Meeting Schedule
 2. Board Agenda Format
 3. Downtown Space Plan & Board Offices

Board discussion
11. **Board Discussion - Prioritization (12:40 p.m. - 1:40 p.m.)**
 1. What is the level of criticality, need, impact
 2. Confirm alignment with existing policy and plans
 3. Apply the SWOT Analysis

Board discussion
12. **RETREAT WRAP-UP**

Board discussion
13. **ADJOURNMENT**