

Bernadette Russell

AGENDA MATERIAL

From: J V <[REDACTED]>
Sent: Monday, January 18, 2021 2:49 PM
To: COB_mail
Cc: District4
Subject: NO raise for Chuck Huckleberry

DATE 1/18/21 ITEM NO. RA10

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

NO raise for Chuck Huckleberry please. It is unfair to everybody suffering under poor economic circumstances due to COVID. Tax money will be short and there is absolutely no reason he should get a raise. My husband had to take a pay cut this year. Chuck Huckleberry should take a PAY CUT also.

Thank you,
Jennifer VanWagoner, resident of Tucson, AZ

JAN 18 2021 41 PC CLK OF BD
BL

Bernadette Russell

From: John Curtis <[REDACTED]>
Sent: Monday, January 18, 2021 2:31 PM
To: COB_mail
Subject: County Administrator - proposed pay raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To all Supervisors,

How dare any continuously-paid government official suggest a pay raise while the majority of their constituents are struggling and businesses are shuttered thereby lowering the county's tax income? Are you serious? Just say "No."

John T. Curtis
7841 N Kristin Place
Tucson, AZ 85741

JAN 19 21 AM 07:42 PCC KCF-HD

BR

Bernadette Russell

From: Deline Attebery <[REDACTED]>
Sent: Monday, January 18, 2021 1:03 PM
To: COB_mail
Subject: Huckleberry increased pay raise.

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

In regards to the issue of increasing Mr Huckleberry's salary by 4/% w/ a 4 year contract, I believe is not in the best interest of the county.

There is currently a hiring freeze for county employees due to decreased funds.

There is the corona virus which has shut down/restricted businesses therefore there is decreased moneys thru taxation for the county

That many people are facing financial hardships w/ no relief in sight so seeing a person get an increase in pay while the public is suffering is sort of like telling the tax payers "to get cake"....

That Mr Huckleberry is the highest paid county manager in the south western states as it now stands

Thank you for allowing my email to be a part of the Board of Supervisor's meeting.

Deline Attebery

JAN 19 21 AM 01:43 POC KLF HP

BR

Bernadette Russell

From: Gwenn Stewart <[REDACTED]>
Sent: Monday, January 18, 2021 11:03 AM
To: COB_mail
Subject: Dump Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please do not renew Huckleberry's contract. He is way over paid. He has totally mishandled the COVID-19 crisis resulting in the illness and death of county employees and their families.

We need new leadership in Pima County.

Gwenn Stewart
351 N Longfellow Ave
[REDACTED]

JAN 19 2021 AM 07:45 POC CLK (F-H)
62

Bernadette Russell

From: Kathy WHITE <[REDACTED]>
Sent: Monday, January 18, 2021 9:43 AM
To: COB_mail
Subject: pay increase

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

If this is still up for voting

I do not believe Chuck Huckleberry should get a pay increase. I have lived in AZ as long as, if not longer, than he has been in office. My view is right now, especially with the Virus, that this is not the time to even think about pay raises. I am not impressed with his performance as of late. This is the last thing we should be doing as a county. He makes way more than others already with all the perks he gets attached to that pay. Please hear my pleas I personally keep voting him out of office, i think we need so new views and new ideas for pima county and hes not doing it.

Thank you,
Kathy White.

Sent from my Verizon, Samsung Galaxy smartphone

JAN 19 21 AM 07:45 POC:CKCF:HD

Bernadette Russell

From: DANA DEO <[REDACTED]>
Sent: Monday, January 18, 2021 9:18 AM
To: COB_mail
Subject: HUCKELBERRY

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please note that Pima County would be better served with someone more qualified than Chuck Huckelberry. Rewarding anyone with a dismal track record and no consideration for Pima County residents with a pay raise should be stopped.

Efforts should be made to find a properly qualified and proven results individual at a more competitive pay.

Thank you,
Concerned Pima County Resident Dana Deo

JAN 19 21 PM 07:45:14 CCKCFHD

AK

Bernadette Russell

From: Bonnie Roque <[REDACTED]>
Sent: Monday, January 18, 2021 8:22 AM
To: COB_mail; District4
Subject: Fire Huckleberry!

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Pima County Board of Supervisors,

As a citizen of Pima County, I am demanding that you fire Chuck Huckleberry!

I am also demanding that you reduce the Salary of this position. It is outrageously high! This position should not make over 3X more than our state Governor!

I have witnessed Huckleberry make terrible decisions and waste Pima Co taxpayer money INSTEAD OF FIXING OUR ROADS!!!!

Enough is enough!

Get someone new and hire them at a reasonable salary in comparison to what our State Governor makes.

Sincerely,

Bonnie Roque

JAN 19 21 AM 07:45 FCC CLK (F HI)
BR

Bernadette Russell

From: Josh Buell <[REDACTED]>
Sent: Sunday, January 17, 2021 8:27 PM
To: COB_mail
Subject: Chuck Huckelberry Contract Revision

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

All Concerned,

I understand that Mr. Huckelberry has requested a vote from the council in regards to his retention and a pay increase. Mr. Huckleberry leads the way in destroying our town's small businesses and has the audacity to not only want to be retained for his position but to ask for a raise. He earns the second most amount in his current position, only to be surpassed by Los Angeles, CA, and it's a disgrace how our high taxes are mismanaged. Many people in the county he serves are out of work completely and are struggling to put food on the table or afford simple necessities. It is completely out of touch for him to request a raise at a time like this. He is a danger to our county and to the people that pay his salary. I make a third of his salary and I work a technical essential job that would affect the infrastructure of our nation if not completed. I am pretty sure Mr. Huckelberry's position does not lend itself to such high standards. I am expecting the council to vote against Mr. Huckleberry's request and evaluate the position to more align the compensation for the duties assigned.

V/R
Josh Buell
Pima County Resident and Tax Payer

JAN 19 21 AM 07:46 HC CLK OF PD

BK

Bernadette Russell

From: Nicole Palese <[REDACTED]>
Sent: Sunday, January 17, 2021 3:20 PM
To: COB_mail; District4
Subject: Chuck Huckleberry's Contract

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom It May Concer:

I received this message privately, and was asked to share it. It's very unfortunate that an employee is afraid to speak because they scared of what type of backlash it would have. I truly hope the emails that have been received make a difference. As a Pima County resident I feel helpless on trying to make a difference for our community.

I work for Pima County at the stadium and truly do not believe that Mr. Huckleberry should continue as County Administrator much less get a raise, especially in these trying times... we at the stadium district have a very poor outlook working here because of emotional abuse at the workplace but are afraid of speaking up because of (what is supposed to be against merit system rules) retribution. It is very much a way (although they manage to do it very subtle as to not attract any unwanted attention.) If exit interviews were done as a policy for all retiring and resigning employees, we would soon discover the many things employees endure while working here. In no way am I disgruntled or depressed. I have a very positive attitude and outlook in life and I just hope that help is sent this way sometime soon. If you were to post a public message on social media asking employees how they feel about working or having had worked for Pima County I am sure you would get a good glimpse of how low morale is here... All this stems from the top and Mr. Huckleberry has made sure to appoint people throughout the county that will most likely always follow his every need and desire... I hope this serves in some kind of way.

Concerned Pima County Resident,
Nicole Palese

JAN 19 21 AM 07:41 PCC/KCF-HP
bl

Bernadette Russell

From: Mark Campbell <[REDACTED]>
Sent: Sunday, January 17, 2021 3:10 PM
To: COB_mail
Subject: Chuck Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am writing to express my opinion that Mr. Huckleberry should not receive an extension of contract nor a raise as he is requesting. His salary is already at the highest level for his position, highest in the country. As a native Tucsonan I don't believe he has done a good job of running Pima County. He has been allowed to keep his job because of the Board of Supervisors who enabled him to dictate to them their jobs. He has had too much power and in my opinion has not done a good job for the County.

There have been too many deals by Mr. Huckleberry who did more for himself, his pocket and his cronies instead of what is good for Pima County & it's residents, ENOUGH!!

I hope you will not just rubber stamp his request,

Magda Campbell
Pima County Resident
Sent from my iPad

JAN 19 2 18 PM '21 POC CLK OF PD

BR

Bernadette Russell

From: Barbara Geschwinder <[REDACTED]>
Sent: Sunday, January 17, 2021 8:42 AM
To: COB_mail
Subject: Hucklebury NO pay raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

JAN 19 21 190747 PC CLK(TF-H) *PK*

Bernadette Russell

From: Amanda Duchac <[REDACTED]>
Sent: Saturday, January 16, 2021 10:26 PM
To: COB_mail
Subject: Please

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Do not **RENEW the contract for County Administrator, Chuck Huckelberry.**--

- AVC

JAN 19 2 30 PM '21 POC CLK OF HD

Bernadette Russell

From: Jose Jimenez <[REDACTED]>
Sent: Saturday, January 16, 2021 7:53 PM
To: COB_mail
Subject: DO NOT RENEW Chuck Huckelberry Contract

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

PLEASE BOS DO **NOT RENEW the contract for County Administrator, Chuck Huckelberry**

JAN 19 21 AM 07:47 FC CLK OF BD

br

Bernadette Russell

From: frank ibarra <[REDACTED]>
Sent: Saturday, January 16, 2021 4:17 PM
To: COB_mail
Subject: Corn tract of Chuck Huckelberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please vote no on the renewal for the contract of Chuck Huckelberry.

Sent from Yahoo Mail for iPhone

JAN 19 21 07:47 PM CCKUF HI

BR

Bernadette Russell

From: Vival0712 <[REDACTED]>
Sent: Saturday, January 16, 2021 9:16 AM
To: District4; COB_mail
Subject: Do not approve Chuck Huckleberry's \$13,000

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To whom it may concern:

I am a resident of Pima County since 1992. I have supported many propositions to benefit the county. But now in the middle of a pandemic, high unemployment and recession it's not prudent to award Mr. Huckleberry his requested salary raise. Sacrifices need to be made and he needs to lead by example. Please DENY Mr. Huckleberry's \$13,000 raise. Award him \$0.

I'm still can NOT believe Mr. Huckleberry's salary is higher than the Governor of Arizona, the US Vice President, the US Senate Majority leader and the US Speaker of the House. His responsibilities are not higher or more complex than them. I appreciate your time and consideration.

Very Respectfully,

Vivian Alejandro
17003 S. Vanilla Orchid Dr
Vail, AZ 85641

JAN 19 21 AM 07:48 POC CLK CF BD

Bernadette Russell

From: Carole Sullivan <[REDACTED]>
Sent: Friday, January 15, 2021 11:06 PM
To: COB_mail; District4
Subject: Please--no raise for Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I am appalled that any one of you (excluding Steve Christy) would even consider giving this man a raise in light of everything going on right now....I dont understand why he even thinks he deserves a raise when others are suffering, losing their livelihoods, not being able to work, being forced to stay home to school their children, losing their homes, etc.....Bring in someone who will get the job done for less money.....it is past time for that to happen.

I want my voice to be heard....I disapprove of retaining Huckleberry and certainly disapprove of his getting a raise even if the situation wasnt as it is. no one will explain to me why he deserves the right to make as much as he does and with all the benefits!

he should NOT be the second highest paid person in this position in the country, making more than the Vice President and our Governor.

--
Carole Sullivan

JAN 15 21 AM 07:49 POC:KOFB

BR

January 15, 2021

Pima County Board of Supervisors
130 W. Congress, 11th Floor
Tucson, AZ 85701

Dear Board Members:

I am writing in support of Chuck Huckelberry's retention as Pima County Administrator.

As an academic professional with interests in land-use planning and conservation, I have had numerous interactions with Mr. Huckelberry over the last 40+ years. Throughout this time, Mr. Huckelberry demonstrated leadership and vision in guiding the growth and development of our county. His leadership led to the creation of the Sonoran Desert Conservation Plan and to community-wide support and participation in developing this comprehensive land-use plan. The Sonoran Desert Conservation Plan balanced economic growth with the need to protect the extraordinary environmental amenities that define our community. It gave us relief from Federal Endangered Species restrictions while still accommodating business and development interests. Pima County is nationally acknowledged for this visionary approach to land-use planning which evolved under Mr. Huckelberry's leadership.

For this and many other examples of sound leadership, I strongly encourage you to retain Chuck Huckelberry as Pima County Administrator.

Sincerely,

William W. Shaw, Professor Emeritus
University of Arizona
School of Natural Resources and the Environment

760 E. Linda Vista Blvd
Oro Valley, AZ 85704

JAN 15 2021 10:51 AM PC Q KLF HD

OK

Bernadette Russell

From: Julie Castaneda
Sent: Saturday, January 16, 2021 8:20 AM
To: COB_mail
Subject: Fwd:
Attachments: WRC BOS letter-Sigs.pdf; ATT00001.htm

Sent from my iPhone

Begin forwarded message:

From: David Freshwater <[REDACTED]>
Date: January 15, 2021 at 6:46:47 PM MST
To: Julie Castaneda <julie.castaneda@pima.gov>, Rex Scott <Rex.Scott@pima.gov>, Matt Heinz <Matt.Heinz@pima.gov>, Sharon Bronson <Sharon.Bronson@pima.gov>, Steve Christy <Steve.Christy@pima.gov>, Adelita Grijalva <Adelita.Grijalva@pima.gov>
Cc: David Freshwater <david@thefreshwatergroup.com>

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Madam Clerk,

Attached please find a letter written on behalf of Watermark Retirement Communities urging the Board of Supervisors to renew Mr. Huckelberry's contract. Our firm is the 11th largest operator of senior housing communities in America including four here in Tucson serving over 750 residents and employing over 500 associates. Our communities here include: The Fountains at La Cholla, The Watermark at Continental Ranch, Hacienda at the River and Hacienda at the Canyon. Pima County is in the midst of addressing a pandemic and I can speak with authority how well the roll out of the vaccine is going here compared to most other communities in which we operate (we are in 22 states and China). Experienced and dedicated leadership is always important in any organization but it is especially critical at this time.

Please attach this letter as part of the Administrative Record regarding Mr. Huckelberry's contract at the next Board of Supervisors meeting.

Thank you.

Best regards,

David Freshwater
Chairman

JAN 15 21 AM 07:48 POC:KDF:HD
bk

Watermark Retirement Communities, Inc.
The Freshwater Group, Inc.
2020 W Rudasill Road | Tucson, AZ | 85704
Phone: 520-797-4000 | Cell: 520-820-1010



January 15, 2021

Pima County Board of Supervisors
130 W. Congress, 11th Floor
Tucson, AZ 85701

Dear Board Members:

We have operated a national seniors housing company based in Pima County, for over 30 years. During the past 25 years we have known Chuck Huckelberry, serving as the Pima County Administrator, to direct countless policies and initiatives that have made it a pleasure to do business in Pima County. Whether we were dealing with land use regulation, transportation and flood control issues or quality of life initiatives, Chuck has led Pima County through complex challenges and supported a business environment that has allowed Watermark Retirement Communities to grow and to draw top professionals from across the nation.

Never has this ability to lead been more apparent than during the Covid-19 global pandemic. As the entire world has struggled to address the Covid-19 pandemic, Arizonans have suffered from a lack of consistent and effective leadership at both the State and Federal level. This is the time to have a strong leader at the helm. As seniors housing operators we can assure you that the middle of this tragic pandemic is not the time to attempt to on-board a new Administrator. We are fortunate to have a leader of Mr. Huckelberry's caliber in Pima County.

We strongly encourage you to retain Chuck Huckelberry as County Administrator. The salary adjustments requested are entirely in line with his experience, leadership skills and the value he brings to our community.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'David Freshwater', with a horizontal line extending to the right.

David Freshwater
Chairman
Watermark Retirement Communities

A handwritten signature in black ink, appearing to read 'David Barnes', with a horizontal line extending to the right.

David Barnes
President and CEO
Watermark Retirement Communities

JAN 19 2021 10:57 PM CCKE-HD *AK*

FARMERS INVESTMENT CO.

P.O. BOX 7 SAHUARITA, ARIZONA 85629-0007 U.S.A.

FARMING AND FARM MANAGEMENT:
SANTA CRUZ VALLEY FARM, AZ
SAN SIMON FARM, AZ
BLUE THREE GROVES, GEORGIA



EST. 1937

PROCESSING, MARKETING & WATER:
THE GREEN VALLEY PECAN COMPANY
THE PECAN STORE
GREEN VALLEY PECANS
FARMERS WATER CO.

January 15, 2021

The Honorable Sharon Bronson, Chair
The Honorable Rex Scott
The Honorable Matt Heinz
The Honorable Steve Christy
The Honorable Adelita Grijalva
Pima County Board of Supervisors
130 W. Congress, 11th Floor
Tucson, AZ 85701

Dear Supervisors:

We understand that the Pima County Board of Supervisors will soon consider the renewal of the employment contract for County Administer Chuck Huckelberry. We are writing to respectfully request that you and your colleagues renew the Administrator's contract.

Dick has more than 40 years working with Chuck in various positions, and Nan has more than 20. In our view, during his tenure, he has demonstrated a record of professionalism and competence that is-unparalleled. We can point to his leadership in helping navigate the County through difficult economic challenges and attracting high wage employers and investing in the critical infrastructure needed to ensure that Pima County can meet the needs of its growing population. Chuck has always had the insight to understand that our natural environment is critical to both the economic AND environmental health of our region. He masterfully brought together diverse stakeholders to design and implement the Sonoran Desert Conservation Plan. He aided the Board to identify and preserve key watersheds and habitat through conservation easements on large ranches. Additionally, his staff administered another closely contested election seamlessly. For those reasons alone, he deserves retention in our view.

However, in addition to his long record of service to Pima County, his most recent efforts to navigate our County through this unprecedented global pandemic should compel you to support the continuity of leadership and experience he represents.

JAN 15 2021 07:57 PM
K06-11
B

As an essential food production employer as defined by the Governor, we struggle every day to sustain our operations while keeping our employees and their families safe. Frankly, it is a challenge, and while we have had to curtail operations for our employees' safety periodically, we are mostly able to continue shipping our product to consumers. Additionally, we also operate a water company that delivers water to residential consumers, which is considered essential infrastructure operations. Thanks, in no small measure to the County, we have met customer demand during this time.

Every step of the way, Pima County and your staff under Chuck's leadership has been there working with us to ensure that we have the best information and strategies to respond to this health crisis. We are so grateful for the responsiveness of Dr. Garcia, Supervisor Bronson and others from the County we have appealed to. Additionally, the other steps you and your fellow Supervisors approved, and staff implemented to address COVID in the community are essential to getting us past this crisis.

The County's COVID efforts and those of other local jurisdictions have been a bright light in terms of governments' response at all levels.

Our years of working with Chuck make clear he knows that leadership requires honesty, careful consideration of data and facts, and practical solutions. It is not easy being a messenger with often unpleasant news. But, in difficult times like we are facing today, this type of leadership is needed more than ever. We hope you will vote to renew Chuck's contract.

Thank you for the opportunity to present our views. We deeply appreciate the continued service of our elected officials and their staffs.

Sincerely,



Dick and Nan Walden

c.c. Julie Castañeda, Clerk of the Board

Bernadette Russell

From: rebecca lock <[REDACTED]>
Sent: Tuesday, January 19, 2021 7:38 AM
To: COB_mail
Subject: No new contract or raise for Mr. Huckberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Tucson needs a changing of the guards. He has worked long enough with all that is going on for any person who is frontline or in education for more money that person is out of tune with the rest of people who lives are not frontline workers.

Question: When will Tucson begin to see how money and services have always been sent towards white community and you take a look at the West and SouthSide nothing has changed in those areas for over 25yrs.

Board needs more people of color

JAN 19 21 AM 07:53 POC CLK OF PD *R*

Bernadette Russell

From: John Backer <[REDACTED]>
Sent: Monday, January 18, 2021 9:31 PM
To: COB_mail
Subject: Vote to replace Huckelberry
Attachments: Screen Shot 2021-01-18 at 9.24.08 PM.png

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Board of Supervisors:

97% of taxpayers responding to the poll do not want Huckelberry to get a raise
74% of taxpayers responding to the pool want Huckelberry replaced

The choice is yours - be part of the solution or a part of the problem.

Raise your voice for those who have no voice. Raise your voice in support of the Taxpayers, not Huckelberry who has grown tremendous wealth at the expense of one of the poorest metropolitan areas in America.

If Huckelberry were being paid for performance, he would be paying the taxpayers of Pima county.

Thank you for being part of the solution!
John



John Backer

Call/Text: [REDACTED]

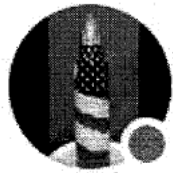
<https://JohnBacker.com>



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JAN 19 2021 10:39:10 AM PST
BY



John Backer ▶ Pima County

Just now · 🌐



The overwhelming majority do not want Huckelberry to be granted a raise and 74% want him replaced. How can the board not agree with the taxpayers?

514 answers have been received.

Add filter

Does Pima County Administrator Chuck Huckelberry deserve a raise in pay?

514 answers

View chart

Yes, he has done a great job

14 votes

2.7%

No, he has done a horrible job

120 votes

23.3%

No, the board of supervisors need to replace Huckelberry

380 votes

73.9%

Like

Comment

Share



Write a comment...



Melissa Whitney

From: [REDACTED] <[REDACTED]>
Sent: Tuesday, January 19, 2021 9:13 AM
To: District1; Adelita Grijalva; COB_mail; DIST2; District3; District4; District5; Julie Castaneda; Matt Heinz; Rex Scott; Sharon Bronson; Steve Christy
Subject: Chuck Huckelberry & All Directors with Contracts Need Evaluation!!

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Madam Clerk & All Board of Supervisors,

I am a concerned Pima County Tax Payer and Pima County Employee, I wish to stay Anonymous as it can back fire and be used against me in retaliation!!!

How pathetic has Pima County come down to! The Pima County I knew once more than 30 years again is no more!!!

HOW INCONSIDERATE of him to request for a raise!!!! AS if his Pay was NOT ENOUGH!! HE wants ALL TAXPAYERS to cover his HEALTH INSURANCE, HSA, VEHICLE ALLOWANCE/VEHICLE ON TOP ADD THAT TO HIS RETIREMENT!

While many Pima County employees had to take leaves without pay during these difficult times!

Please consider Board of Supervisors to have Chuck Huckelberry and All Top Heavy Directors and Deputy Directors Evaluated!!! You would be surprised how CORRUPT IT ALL IS! What happened about equality!? Why is it there is no Evaluation Performance for these people!?

Simply ask All Employees Anonymously of how they really feel of their superiors who abuse their power! They are not LEADERS OR MODELS! They should be ashamed of themselves including Chuck who clearly does not have conscience of the damage this is causing morally!

I'm on my way out but I am speaking on behalf of those that are too Afraid to Speak Up!!! I certainly am not! If anything I know my conscience is clear and I am doing what is right and the right thing is to speak up no matter what.

To all Board of Supervisors please consider this and many that are imploring of you to do the right thing!

JAN 19 2021 10:51 AM