



**Stephen W. Christy**  
Supervisor, District 4

# PIMA COUNTY BOARD OF SUPERVISORS

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## MEMORANDUM

**DATE:** August 21, 2024

**TO:** Melissa Manriquez  
Clerk of the Board

**FROM:** Steve Christy  
District 4 Supervisor

A handwritten signature in blue ink, appearing to be "SJC", enclosed in a blue circular scribble.

**SUBJECT:** Agenda Item

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Please place the following item on the Agenda for the Board of Supervisors meeting of September 17, 2024:

### PROCLAMATION

**Presentation of a proclamation to Jessica Ogiba and Ed Anderson declaring the month of October 2024 as "EMPLOYEE OWNERSHIP MONTH". (District 4)**

Thank you.

# PROCLAMATION

**WHEREAS**, employee stock ownership plans have been established in numerous companies around the country, employing nearly 11 million working men and women; and

**WHEREAS**, employee ownership is becoming a practice that is instrumental in helping Americans share in our nation's growth and prosperity by enabling our citizens to accumulate significant amounts of capital stock in the business at which they are employed at no cost to themselves; and

**WHEREAS**, research has shown that employee stock ownership plans provide a strong and secure retirement that significantly supports families and retirees; and

**WHEREAS**, employee ownership has been shown by objective research to provide several benefits, including increased productivity, improved employee retention, and increased employee engagement; and

**WHEREAS**, employee ownership has been shown to narrow the wealth inequality gap; and

**WHEREAS**, employee owners are more likely to engage in important vocational training, with employee-owned companies more likely to sponsor training that promotes employee job growth and development; and

**WHEREAS**, employee ownership has become a powerful incentive for Americans to make the best of their talents and energies in their places of work, thus strengthening the competitive potential of our state's businesses; and

**WHEREAS**, employee ownership helps create and retain jobs in our state; and

**WHEREAS**, the successful record of employee-owned firms in benefiting both companies and employees merits recognition.

**NOW, THEREFORE, BE IT RESOLVED** that the Pima County Board of Supervisors, hereby proclaims the month of October 2024 to be:

## "EMPLOYEE OWNERSHIP MONTH"

**PASSED AND ADOPTED** this 17th day of September 2024.

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The Honorable Adelita S. Grijalva, Chair  
Pima County Board of Supervisors

ATTEST:

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Melissa Manriquez, Clerk  
Pima County Board of Supervisors