



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 8/5/2025

**= Mandatory, information must be provided*

Click or tap the boxes to enter text. If not applicable, indicate "N/A".

***Title:**

Certification of Compliance with Arizona Revised Statutes (A.R.S.) § 11-661(D) and § 41-1494

***Introduction/Background:**

Memorandum: Certification of Compliance with A.R.S. § 11-661(D) and § 41-1494.

***Discussion:**

In Conjunction with Finance's presentation of fiscal year 2024/25 audit results, this item is submitted to demonstrate Pima County's compliance with A.R.S. § 11-661(D): posting of financial statements; budget; accepting audit results. Specifically, "the Board shall demonstrate compliance with section 41-1494," which prohibits employers from requiring employees to engage in or use public monies for training, orientation and therapy, that presents any form of blame or judgment on the basis of race, ethnicity or sex.

***Conclusion:**

Pima County is in compliance with A.R.S. § 11-661(D) and § 41-1494

***Recommendation:**

That the Board of Supervisors approve the attached memorandum certifying Pima County's compliance with A.R.S. § 11-661(D) and § 41-1494.

***Fiscal Impact:**

None

***Board of Supervisor District:**

☐ 1 ☐ 2 ☐ 3 ☐ 4 ☐ 5 ☒ All

Department: Human Resources

Telephone: 520-724-2732

Contact: Cathy Bohland

Telephone: 520-724-8672

Department Director Signature: _____

Date: _____

Deputy County Administrator Signature: _____

Date: _____

County Administrator Signature: _____

Date: _____

Date: June 12, 2025

To: Jan Leshner
County Administrator

From: Cathy Bohland, Director *CB*
Human Resources

**Re: Compliance with Arizona Revised Statutes (A.R.S) § 11-661(D) and § 41-1494 –
Information Only**

Pursuant to the requirements of A.R.S. § 11-661(D) and § 41-1494, this memorandum serves to certify that Pima County neither requires nor intends to require an employee to engage in training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex. Further, Pima County neither uses nor intends to use public monies for training, orientation or therapy that presents any form of blame or judgment on the basis of race, ethnicity or sex.

c: Art Cuaron, Director, Finance and Risk Management