



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 5/6/2025

*= Mandatory, information must be provided

Click or tap the boxes to enter text. If not applicable, indicate "N/A".

***Title:**

Recognition of the "We A.R.E. Gems" Quarterly Recipients

***Introduction/Background:**

Pursuant to Administrative Procedure 23-5, Employee Recognition Program, Human Resources has selected individuals for the first quarterly awards of 2025, for the "We A.R.E. Gems" recognition.

***Discussion:**

County Departments provided Human Resources with their employee nominations for selection of the "We A.R.E. Gems" quarterly recognition for Quarter 1 of 2025. Recognition is based on the employee demonstrating exemplary performance in line with our A.R.E. Values – Accountable, Respectful, Ethical – as well as, customer service. All nominations were reviewed by the Employee Recognition Committee, who made the final determination of the final recipients. The ten (10) recipients designated this quarter as "We A.R.E. Gems" are: 1) Chiara Bautista Carpena – Communications; 2) Lisa Matthews – Facilities Management; 3) Troy McMaster – Procurement; 4) Daniela Aguirre – Health Department; 5) Britt Nigon – Health Department; 6) Karen Wilhelmsen – Department of Environmental Quality; 7) Martha Guzman – Regional Flood Control District; 8) Jack Haney – Parks & Recreation; 9) Mathew Roberts – Conservation Lands & Resources; 10) Eduardo Puig – Assessor's Office.

***Conclusion:**

Acknowledging the first quarterly "We A.R.E. Gems" recipients of 2025 who exemplify the A.R.E. values, while providing extraordinary customer service to those we serve.

***Recommendation:**

The Board of Supervisors recognize these employees as "We A.R.E. Gems" Distinguished Recipients for demonstrating exemplary performance and customer service in line with our A.R.E. Values of Accountable - Respectful - Ethical.

***Fiscal Impact:**

None

***Board of Supervisor District:**

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Department: Human Resources

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Department Director Signature: _____

Date: _____

Deputy County Administrator Signature: _____

Date: _____

County Administrator Signature: _____

Date: _____