



MEMORANDUM

Date: July 14, 2023

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Recognition of the "We A.R.E. Gems" Quarterly Recipients – July 25, 2023, Board of Supervisors Meeting**

Recently, Human Resources initiated its Employee Recognition Program to recognize employees and Department teams for their exemplary work and outstanding achievements, as outlined in Administrative Procedure 23-5, *Employee Recognition Program*. At the upcoming July 25, 2023, Board of Supervisors meeting, the County will have its first employee recognition for the employees selected for the quarterly "We A.R.E. Gems" recognition. The "We A.R.E. Gems" Individual Quarterly Recognition is the County's most prestigious recognition because it requires a greater amount of effort and has a notable impact on our organization.

County Departments provided Human Resources with their employee nominations for this recognition, which is based on the employee demonstrating exemplary performance, within the preceding 12 months, in line with our A.R.E. Values, Accountable – Respectful – Ethical, as well as, customer service. All nominations are reviewed by the Employee Recognition Committee, who make the final determination of the recipients selected.

The nine (9) recipients designated for the July 2023, quarter as "We A.R.E. Gems" are:

- Adela Carrillo, School Superintendent's Office;
- Arnold Leyva, Department of Transportation;
- Eric Howard, Finance and Risk Management;
- Jess Barry, Natural Resources, Parks and Recreation;
- Justin Lynn, Finance and Risk Management;
- Sandy Bolduc, Regional Flood Control;
- Sandra White, Library District;
- Sharon Grant, Health Department; and,
- Thomas Wakefield, Health Department.

Along with being introduced at the July 25, 2023, Board meeting, the selected recipients will receive a certificate for their selection as a distinguished recipient of the "We A.R.E. Gems"

The Honorable Chair and Members, Pima County Board of Supervisors

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recognition, and may select a gift of their choosing from a list of items provided by the Employee Recognition Committee. Examples of gifts would include: free parking for one month at a downtown location, or select items with the Pima County logo, i.e. blanket, backpack, apparel, etc.

Please join me in celebrating these distinguished recipients.

JKL/dym

c: Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator
Cathy Bohland, Director, Human Resources