



## BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 7/1/2025

*\*= Mandatory, information must be provided*

Click or tap the boxes to enter text. If not applicable, indicate "N/A".

**\*Title:**

Extend the Memorandum of Understanding (MOU) between American Federation of State, County and Municipal Employees (AFSCME) Arizona Local 449 and Pima County

**\*Introduction/Background:**

The current MOU between AFSCME Local 449 and Pima County Expires on June 30, 2025.

**\*Discussion:**

According to the MOU between AFSCME Local 449 and Pima County, the agreement is in effect until June 30, 2025, unless modified or terminated at the discretion of the Board of Supervisors. On June 4, 2025, Pima County Administrator identified the Appointment of AFSCME Meet and Confer Committee Members. On June 16, 2025, AFSCME Local 449 identified Authorized Representatives Meet and Confer committee members and requested a 3-month extension of the current MOU.

**\*Conclusion:**

The extension of the current MOU will enable the parties to engage in meet and confer discussions as established in Administrative Procedure 23-32, Meet and Confer process.

**\*Recommendation:**

Staff recommends that the Board of Supervisors extend the MOU between AFSCME Local 449 and Pima County through September 30, 2025.

**\*Fiscal Impact:**

None

**\*Board of Supervisor District:**

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Department Director Signature: \_\_\_\_\_

*Michelle Torres for C Bohland*

Date: \_\_\_\_\_

*6/23/25*

Deputy County Administrator Signature: \_\_\_\_\_

*[Signature]*

Date: \_\_\_\_\_

County Administrator Signature: \_\_\_\_\_

Date: \_\_\_\_\_

*6/23/25*