



Board of Supervisors Memorandum

January 21, 2014

Classification and Compensation Matters

Background

At the request of the Public Fiduciary and the County Administrator, the Human Resources Department has developed two proposed new classifications to address the new changes and challenges in performing fiduciary duties in Arizona. Grade and salary recommendations are based on available market data and internal pay equity considerations.

Recommendation

It is recommended that the following classifications be approved, effective January 21, 2014:

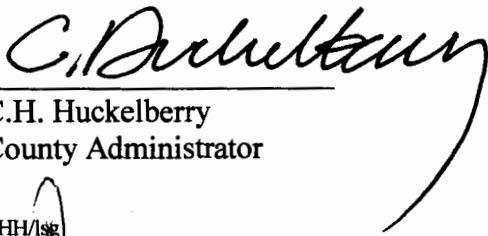
Class Code	Classification Title	Grade/Range	EEO Code	FLSA Code
5366	Guardian/Estate Administrator	43 (39,990 - \$58,125)	2	E*
5368	Guardian/Estate Administrator-Supervisor	50 (\$47,076 - \$68,681)	2	E*

*Exempt (not paid overtime)

Cost

There are no costs associated with the creation of these classifications. Any additional cost associated with filling positions using these classifications will be borne by the user department from within its current budget.

Respectfully submitted,


C.H. Huckelberry
County Administrator

CHH/lsg