

AGENDA MATERIAL

Caitlyn McGhee

DATE 6-4-24 ITEM NO. RA12

From: CivicOptimize Productivity <noreply@civicplus.com>
Sent: Monday, June 3, 2024 8:15 PM
To: COB_mail
Subject: COB Feedback Form - Propose Heat Ordinance Policy
Attachments: COB General Contact Form.pdf

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User Contact

(Submission details are attached to this email as a PDF)

Name: Marcelino Flores

Email:

Marcelino.flores@afscme449.org

Address:

Phone Number:



Subject:

JUN 04 24 PM 03:17 POC CLK OF BB

Propose Heat Ordinance Policy

Message:

AFSCME We Make America Happen Dear Mayor, Council Members, and Pima County Board of Supervisors, As representatives of AFSCME Locals 905 and 449, we write to express our support for the proposed ordinance addressing contract requirements for the mitigation of heat-related illnesses and injuries in the workplace. Our union proudly represents a diverse group of workers employed by the City of Tucson and Pima County, encompassing a wide array of professions that serve our community diligently. We stand in solidarity with our workers and strongly urge you to adopt the requested changes below to the ordinance as drafted. These changes are essential to ensure the health and safety of all employees and contract workers performing their duties in both indoor and outdoor environments under city contracts. We appreciate the attention and support from the Mayor, City Council, and Pima County Board of Supervisors on this critical matter. In the event of any disagreement with the proposed changes or their adoption, we advocate for further stakeholder meetings. Such meetings will provide an opportunity to address concerns and emphasize the importance of establishing a stakeholder advisory committee. This committee should include AFSCME as a clear partner to guarantee that workers are protected, and their concerns are met with practical solutions. The following outlines the requested changes and highlights the importance of adopting them to safeguard our workforce:

- **Include City/County Workers:** Ensure that the ordinance covers all city and county workers to provide comprehensive protection.
- **Specify Both Indoor and Outdoor Worksites:** Clarify that the safety measures apply to both indoor and outdoor worksites to protect all employees.
- **Anti-Retaliation Provision:** Include provisions to protect workers from retaliation when they report safety concerns or violations.
- **Worker Access to a Copy of Heat Safety Plan in Preferred Language:** Ensure that workers have access to the Heat Safety Plan in their preferred language at no cost.
- **Training in Preferred Language:** Provide training on heat illness prevention and first aid in the workers' preferred

language. • Require a Heat Illness Prevention Committee and Worker Reporting Spokesperson at Worksite: Establish committees at each worksite and designate a spokesperson for workers to report concerns. • Advisory Committee: Form an advisory committee that includes AFSCME and is co chaired by Fatima and Pima Health Department Director Dr. Terry Cullen to provide ongoing guidance and oversight. We urge you to support these vital changes to the ordinance and work collaboratively with us to protect the health and safety of all workers. Further, the development and implementation of any purported administrative policies intended to fulfill the intent of the contractor ordinance needs to include representative voices of labor. Thank you for your attention and commitment to this important issue. Sincerely, Ben Lucero President, AFSCME Local 905 Marcelino Flores President, AFSCME Local 449 American Federation of State, County and Municipal Employees, AFL-CIO TEL (202) 429-1000 FAX (202) 429-1293 TDD (202) 659-0446 WEB www.afscme.org 1625 L Street, N.W, Washington, D.C. 20036-5687

Reply requested:

Yes

Submission Time: 06/03/2024 8:14 PM (MST)

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