

From: [Susan Husband](#)
To: [COB mail](#)
Subject: Proposal on smoking by county employees
Date: Tuesday, December 16, 2014 8:41:28 AM

To the County Board of Supervisors

Good morning,

I am concerned about the recent move to refuse county jobs to those who smoke cigarettes.

These are the reasons I am opposed to this proposal:

- People have many unhealthy habits and to single out smokers is discriminatory.
- This would open the county to legal challenges and law suits which are an unnecessary waste of needed funds.
- If you are serious about wanting people to stop, or never start smoking, fund programs through the Pima County Health Department. Tobacco companies are targeting youth, this is where we need to make a change.

The opinion piece in the Arizona Daily Star on Sunday, by Richard Elias and Maya Castillo made many valid points and I support their view.

I am a county employee, however I am expressing my view as a concerned citizen and a member of our community.

Thank you for your time,

Susan Husband