

AGENDA MATERIAL

DATE 8/19/24

ITEM NO. RA 34

Aliza Barraza

From: Dale Sprinkle <[REDACTED]>
Sent: Monday, August 19, 2024 8:06 AM
To: COB_mail
Subject: Heat Ordinance

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Board Members:

Regarding the proposed heat ordinance;

I take issue with the County Administrator's Memo of 7/8/2024 that states that "OSHA currently has recommendations, but no set standard for heat." (See bold passage, below). By their language, OSHA has established specific rules, and is waiting for them to be passed. The comment and amendment period has apparently been completed.

My point is why subject employers to two overlapping sets of plans and records requirements? Heaping unnecessary duplicate burdens on businesses will only exasperate inflation, ultimately punishing consumers.

Dale Sprinkle

Green Valley
[REDACTED]

This from OSHA:

What will be required under the new OSHA rule?

1. Employers must have a heat injury and illness prevention plan
2. Employers must identify and monitor heat hazards
3. **If temperatures rise to or above threshold (80 degrees),** the following controls must be implemented
 1. Drinking water
 2. Break areas with shade or air conditioning
 3. Fans, air conditioning, or heat exposure reduction

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4. Acclimatization for new or returning workers
 5. Rest breaks
 6. Effective, two-way communication with employees
 7. Cooling PPE
4. **Additional controls are implemented at the high heat trigger of 90 degrees, including:**
1. Additional paid rest breaks
 2. Mandatory observation for signs and symptoms of heat illness
 3. Heat hazard alerts with critical information
5. Employers must develop and implement heat illness and emergency response plans
6. Green Employers must train their employees on heat stress hazards, heat-related injuries and illnesses, including risk factors, signs, and symptoms, as well as heat safety and company-specific policies and resources. Supervisors also have specific training requirements.
7. Employers must maintain accurate and comprehensive records