

**Gizelle Morales**

**From:** Don Hayles [REDACTED]  
**Sent:** Tuesday, March 4, 2025 8:33 AM  
**To:** District1; District2; District3; District4; District5; COB\_mail  
**Subject:** Addendum Agenda Item #5 recommendation to Pima Board of Supervisors March 4 2025

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My Public comment, March 4th 2025 ....

Don Hayles District 5

**Addendum Agenda Item #5. COVID-19 Presidential Executive Orders and Pima County Employees. Discussion/Direction/Action regarding the impact of the recent recession and execution of multiple COVID-19 related Presidential Executive Orders on Pima County employees, including but not limited to those who left the county's employ, were charged differential health insurance rates, or were rehired in a lesser role or pay rate, together with a report of the status of any related litigation. (District 4).**

Steve Christy added this to the BoS agenda. This deserves much attention, as the BoS voted repeatedly (4-1) in favor of violating the rights of Pima County employees, and residents during the years of covid-inspired civil restrictions. They pushed emergency use shots on employees with little or no scientific justification for their decisions. Some Pima County employees were informed they would never be promoted even after they submitted and got approved exemptions while others were shuffled around to other jobs that kept them from performing their previous jobs that required interactions with the public. We demand that Pima county Board of Supervisors take responsibility for all the bad decisions and make whole any and all employees adversely affected. This will never be tolerated again.

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