

DR. MATT HEINZ
Supervisor
District 2



Pima County Board of Supervisors

To: Melissa Manriquez, Clerk of the Board

From: Matt Heinz, Supervisor, District 2

Date: May 22, 2026

RE: May 26, 2026, Addendum Agenda Item #6: Industrial Development Authority Board of Directors – Additional Materials

Please attach this memo to the Addendum Item #6: Industrial Development Authority Board of Directors, as Additional Materials. Thank you.

Discussion/Direction/Action:

Appointing the following community members to fill the vacancies that may be created based on Board of Supervisors action on this item, as follows:

Carla Blackwell, retired Pima County Development Services Director, to fulfill the unexpired term of Diane Quihuis until September 5, 2030

Casey Carrillo, Executive Director, University of Arizona Center for Innovation, to fulfill the unexpired term of John H. Payne until September 5, 2030

Jennie Grabel, Project Director, Community Coalition for Prosperity, to fulfill the unexpired term of Kenneth M. Silverman until September 5, 2028

Elizabeth (Liz) Pocock, CEO, Startup Tucson, to fulfill the unexpired term of Patrick DeConcini until September 5, 2028

Maurice (Mo) Goldman, Attorney, Maurice H. Goldman, P.C., to fulfill the unexpired term of Paul Kraft until September 5, 2026

Resumes attached.

cc: Jan Leshar, Pima County Administrator
Steve Holmes, Deputy County Administrator
Carmine DeBonis, Jr, Deputy County Administrator
Chad Kasmar, Deputy County Administrator

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CASEY CARRILLO

Education:

University of Arizona, M.A., Higher Education, May 2017

University of Arizona, Bachelors of Arts, Communications, May 2015

Work Experience:

University of Arizona Center for Innovation, Tucson, Arizona

Executive Director, July 2024– Present

- Lead daily operations of UACI to ensure high-quality program delivery aligned with Tech Parks Arizona's mission
- Supervise and develop a team of staff, interns, and contractors, fostering a collaborative, high-performance culture.
- Oversee development and continuous improvement of UACI programs and services.
- Drive long-term strategic planning, including annual work plans and performance metrics.
- Manage the FY26 budget, forecasting needs and optimizing resources
- Develop and implement strategies to recruit high-potential startups into UACI programs.
- Oversee onboarding, curriculum delivery, mentorship coordination, and startup progression.
- Lead identification and management of grants, sponsorships, and strategic funding opportunities.
- Oversee full grant lifecycle, including proposals, reporting, compliance, and budget tracking.
- Cultivate strong relationships with donors, sponsors, and funding partners.
- Manage recruitment, training, scheduling, and performance of UACI's student interns.
- Develop intern learning and professional development opportunities.
- Represent UACI within regional innovation ecosystems to strengthen visibility and partnerships.
- Build strategic relationships with universities, government, investors, corporations, and community partners

University of Arizona Center for Innovation, Tucson, Arizona

Director of Strategic Partnerships, July 2023– June 2024

- Oversee American-Made Challenges/ Power Connector support
- Sponsorship Programming
- Manage UACI Internship Program
- Manage all pitch competitions and programming
- Assist in support for Soft Landings/International Programs
- Grant and project management
- Event Support
- Marketing Support
 - Assist in marketing support such as award nominations, etc.
- Assist in development of niche programming
- Regional Programming Lead/Support
 - Manage regional partnerships
 - Implement regional programming
 - Ie. Showcases, etc.
 - Support and manage community partners
- Assist Director and Executive Director in programming, etc.

CASEY CARRILLO

University of Arizona Center for Innovation, Tucson, Arizona

Assistant Director, February 2022 – June 2023

- Manages UACI student intern program
- Oversees Department of Energy grant funding and proposal process
 - Manages the “Power Connector” program designated to the University of Arizona Center for Innovation by the Department of Energy’s National Renewable Energy Lab
- Manages UACI’s sponsorship programs
 - Including corporate sponsorships and additional programming for startup companies.
- Supports the programming and execution of regional programming and events across Southern Arizona and the United States
- Manages UACI’s brand management, marketing initiatives
- Assists UACI directors in programming for incubator companies
- Supports efforts to recruit entrepreneurs to participate in University of Arizona Center for Innovation programs with a heightened focus on entrepreneurs for specialized cohorts

University of Arizona Center for Innovation, Tucson, Arizona

Program Manager, April 2020 – February 2022

- Manages the “Power Connector” program designated to the University of Arizona Center for Innovation by the Department of Energy’s National Renewable Energy Lab
- Supports efforts to execute UACI’s role with the Department of Energy’s American Made Solar Challenge activities
- Supports the programming and execution of regional programming and events across Southern Arizona (virtual and in-person when safe and appropriate)
- Captures, organizes and reports startup outcome data (program specific) to applicable stakeholders
- Supports efforts to recruit entrepreneurs to participate in University of Arizona Center for Innovation programs with a heightened focus on entrepreneurs for specialized cohorts

University of Arizona, Office of Digital Learning, Tucson, Arizona

Program Coordinator Senior, September 2019 – April 2020

- Interacts and maintains liaison with students, faculty, staff and outside/community agencies in facilitating program objectives.
- Evaluates program effectiveness to develop and implement improved methods; devises evaluation methodology and implements; analyzes results and takes proper action based on outcome.
- Develops and independently implements new or revised program goals and objectives.
- Plans, develops, and assists in writing/editing internal and external communications and promotional materials for distribution such as blog posts, newsletters, flyers and social media

CASEY CARRILLO

University of Arizona, Eller College of Management, Tucson, Arizona

Program Coordinator Senior, July 2018 – September 2019

- Advise students in the McGuire New Venture Development Program
- Recruit students to apply to the McGuire New Venture Development Program
- Advise Entrepreneurship minor students
- Develop and facilitate SPARK, a sophomore Pre-Business student program
- Advise Entrepreneurship minor students
- Advise and recruit students in Online Master of Science in Entrepreneurship graduate program
- Supervise a staff of one program coordinator, and five student workers
- Develop and implement experiential learning experiences.

University of Arizona, Eller College of Management, Tucson, Arizona

Program Coordinator, July 2017 – July 2018

- Advise students in the McGuire New Venture Development Program
- Recruit students to apply to the McGuire New Venture Development Program
- Plan and implement communications to prospective, accepted and current New Venture Development Students
- Work with College of Engineering on creating partnership with McGuire Center
- Provide planning and logistical support for New Venture Development academic and co-curricular events
- Field student inquiries

Volunteer & Leadership Activities:

Oro Valley Chamber of Commerce

Board of Directors

SARSEF: Southern Arizona Research Science Engineering Foundation

Board of Directors, Governance Committee Chair

Board of Directors, Secretary

RE+ Tech Educational Committee Member

Committee member for the tech educational experience of the RE+ Conference

Instructor, University of Arizona

Higher Education 201: Foundations of Leadership



JENNIE GRABEL

[Redacted]
[Redacted]
[Redacted]
Tucson, AZ 85715

PROFILE

Strategic, committed collaborative team leader with a history of public speaking and strengths in strategic funding, critical thinking, process execution, networking, data collection and analysis, storytelling, communications, media relations, event planning, and volunteer management.

EXPERIENCE

PROJECT DIRECTOR

Community Coalition for Prosperity (2025 - current)

Drive a regional collaborative systems change initiative that addresses generational poverty through policy implementation, community alignment, and cross-sector partnerships.

CHIEF PROGRAM OFFICER

SVP Tucson (2022 - 2025)

Directed an eight-agency nonprofit collaboration delivering multigenerational, cross-sector services through shared program pathways while advancing philanthropic relationships, grant strategy, and resource development.

DIRECTOR OF MARKETING & COMMUNICATION

Community Investment Corporation (2019 - 2022)

Strategize and implement marketing for programs in three impact areas. Lead communications for various partnerships and projects including city/county eviction prevention program and a new lending model for underserved communities.

PROGRAM DIRECTOR & DONOR RELATIONS

KXCI Community Radio (2017 - 2019)

Oversight of station programming and deejays. Develop written and visual marketing and communications strategies and messaging including donor relations, station newsletters, and website content.

DIRECTOR OF COMMUNITY IMPACT

Social Venture Partners (2014 - 2017)

Creation and oversight of philanthropic and capacity-building programs, grant selection processes, and events. Manage and execute outreach, marketing strategies, and media relations to build up organization awareness and assets.

EXECUTIVE DIRECTOR

Fund for Civility, Respect and Understanding (2011 - 2014)

Community outreach, cross-sector collaborative task force project management, and concert planning. Manage all media relations, web and social media content.

NOTABLES, AWARDS & BOARDS

- **DEI Champion Copper Cactus**, CIC staff, Tucson Metro Chamber, 2021
- **Social Impact Copper Cactus**, CIC staff, Tucson Metro Chamber, 2020
- **Ronald L. Kurth Leadership Award**, Greater Tucson Leadership, 2012
- **Extraordinary Citizen by the Office of the Mayor and City Council**, 2006
- **Jan. 8 Memorial Foundation**, Board Member, 2011-2014
- **Tucson Sentinel Community Advisory Council**, 2022-present

EDUCATION

UNIVERSITY OF ARIZONA

Bachelor of Arts, Cum Laude, Interdisciplinary Studies (Humanities, English Literature, Classics), 2000

ELIZABETH (LIZ) POCOCK

Entrepreneurship & Innovation - Program Design & Leadership
Local, Regional & International Economic Development - Communication & Strategy Coordination
Business & Grant Development - Non-Profit and Institutional Operations
Contract Negotiation & Management - International & Business Law

CURRENT PROFESSIONAL EXPERIENCE

STARTUP TUCSON, Tucson, AZ

Chief Executive Officer, Sept. 2018 – current

Interim Chief Executive Officer, March 2018 – Sept. 2018

Chief Operating Officer, Oct. 2016 – March 2018

- Leadership and management of daily all strategic operations for non-profit focused on education and culture building for regionally based startup companies funded by contracts with the City of Tucson, Small Business Association, USDA, EDA and Arizona Commerce Authority.
- Organization, facilitation and instruction of educational programs and events (both for fee and fully subsidized) for various stakeholders within the Startup Tucson ecosystem including students, entrepreneurs, small business owners, mentors and investors that aids companies in expanding their revenue and increasing their employee base.
- Mentorship of Southern Arizona entrepreneurs in the starting and growth of their companies, including legal and financial support and entrepreneurial mindset.
- Professional representation of the organization externally for project and programs, public relations, and administrative and operational tasks including acting as a liaison to numerous local charitable organizations, the City of Tucson and Pima County, and multiple departments at the University of Arizona and Pima Community College.
- Leadership of the annual TENWEST Festival. Completing its 11th year in 2026, the Festival welcomes 1000+ attendees. It includes multiple partnerships and has secured numerous multi-year sponsorship commitments, the festival has 6 days of programming, and over 60 events and speakers, many of whom are national experts.
- Community innovation leadership within Startup Tucson and service on advisory committees of multiple other ecosystem partners and boards.

UNIVERSITY OF ARIZONA, Tucson, AZ

Adjunct Professor, College of Agriculture, Spring 2022, 2023

- Professor for ALC 410: Entrepreneurial Leadership in Agriculture and the Life Sciences. Junior/Senior class to teach entrepreneurial leadership within CALS.

Adjunct Professor, McGuire Center for Entrepreneurship, Spring 2020

- Professor for Entrepreneurship 485: Innovating for the Future. Senior level capstone class for all students graduating Eller School of Business.

PAST PROFESSIONAL EXPERIENCE

NATIONAL LAW CENTER FOR INTER-AMERICAN FREE TRADE, Tucson, AZ

Supervising Research Attorney and Development Director, 2014 – Oct. 2016

Research Attorney and Development Coordinator, 2012 – 2014

- Overall management of operations and business development for a non-profit with a global economic development portfolio that included work for countries throughout Latin America, Africa and Asia funded by bilateral and multilateral donors including the U.S. Department of State, USAID, and the World Bank

- Organization of high-level capacity building and training sessions specifically tailored to meet the substantive and budgetary needs of multiple global partners in various areas of commercial law
- Experience developing in-country training or conferences in: Canada, Costa Rica, China, Mexico, and Vietnam; Experience researching and working with partners in: APEC Countries, NAFTA Region, Africa, Latin America, Asia

SOUTHERN ARIZONA LEGAL AID, Tucson, AZ

Loan Modification and Bankruptcy Intern, 2011

- Advised low income clients on their financial options and aided with applications for outside Loan Modification programs, communicating regularly with various financial institutions

EDUCATION

UNIVERSITY OF ARIZONA JAMES E. ROGERS COLLEGE OF LAW, Tucson, AZ

Juris Doctorate, 2012

- Honors: *International and Business Law Certificate*
Munger Prize for Scholars in International and Business Law, 2012
Volunteer's Lawyer Program Outstanding Law Student of the Year, 2011
Dean's Achievement Scholarship Recipient, 2009-2012
- Activities: Law Woman Association; PCBA Young Lawyers Division Student Liaison;
International Law Student's Association

CALIFORNIA STATE UNIVERSITY OF LONG BEACH, Long Beach, CA

B.A. in Human Development with a Minor in Anthropology, 2008

- Honors: Presidential Scholar and Full Tuition Scholarship Recipient, 2004-2008

PROFESSIONAL MEMBERSHIPS, CERTIFICATIONS AND AWARDS

- 2025 BizTucson Women of Influence Awardee
- 2021 BizTucson NextGen Leader Awardee – 20 Rising Stars and Next Generation of Leaders
- 2021 Copper Cactus Award, Startup Tucson, Innovation Award
- 2021 Federal Lab-to-Market Super Connector Award for Startup Tucson
- Women of Influence Winner, Rising Star Award, Tucson, AZ, March 2020
- 40 Under 40 Awardee, Tucson Hispanic Chamber of Commerce, Tucson, AZ, November 2019
- 2019 Copper Cactus Award, Startup Tucson, Non-Profit of the Year
- 2019 State of the City Mayor's Non-Profit Award
- Admitted to practice Law in the State of Arizona since February 2013 (currently inactive)
- Eller Executive Education, Leaders EDGE Program Graduate, 2016

COMMUNITY ACTIVITIES AND SERVICE

- *Member*, Board of Directors, Children's Museum of Tucson, 2026 - current
- *Member*, Elevation Circle, Arizona Arts Live, 2023 - current
- *Member*, Board of Directors, Tucson City of Gastronomy, 2022 - current
- *Member*, Board of Directors, Second Sky, 2024 - current
- *Chair*, Tucson Innovation Partnership, 2017 – current
- *Founding Member*, Arizona Venture Alliance, Arizona Commerce Authority, 2023 - current
- *Member*, Pima Community College Business Advisory Committee, 2020 – current
- *Member*, Board of Directors, Downtown Tucson Partnership, 2017 - 2026
- *Member*, Tucson Young Professionals, 2015 – 2023 (Board President from 2017-2018)
- *Member*, City of Tucson Convention Center Commission, Appointed Ward 3, March 2020 - 2024
- *Member*, NAFTA Advisory Committee on Private Commercial Disputes, 2012-2018

Tucson, AZ 85704

Maurice H. Goldman

Work Experience

Dec. 2000-Present Attorney Tucson, AZ & Garden City, NY
Maurice H. Goldman, P.C./Goldman & Goldman, P.C.

- Law practice solely focusing on issues related to U.S. immigration laws
- Prepare and file applications relating to business immigration, family-based immigration, citizenship/naturalization, battered spouses (Violence Against Women Act), employer compliance, deportation/removal & asylum

Organizations/Programs Leadership:

- 2000-2001 Head of American Immigration Lawyers Association (AILA) NY Chapter Essay Contest Committee
- 2001-2002 AILA NY Chapter, Chair of EOIR Committee; Member of Dept. of Labor Committee; Chair of Vermont Service Center visit.
- 2002-2003 AILA NY Chapter, Member of District Director Liaison Committee; Assistant Editor of NY Chapter CLE Handbook
- 2003-2004, 2004-2005 AILA NY Chapter, Member of District Director Liaison Committee
- 2006-2007, AILA National Committee on Family Immigration
- 2006-2007, AILA Arizona Chapter Secretary
- 2007-2009, AILA Arizona Chapter Chair and member of Board of Governors
- 2009-2010, AILA Annual Conference planning committee for Family Track, Chair
- 2010-2013, Elected Director on AILA Board of Governors
- 2012-2018, AILA Media Advocacy Committee (2015-2017 Chair of Committee)
- 2013-2014, AILA Co-Chair of Distance Learning Committee (Non-Business Track)
- 2011-2017, American Immigration Council Board of Trustees
- American Immigration Law Foundation (AILF) Liaison to New York Chapter of AILA
- AILF (now the American Immigration Council, AIC) Liaison to Arizona Chapter of AILA

- 2009-2010 AIC Ambassador Program, co-chair

Community Service:

- Border Action Network, Board of Directors (2009-2011)
- 2002-2005: Conduct Monthly Pro Bono Clinics in Midwood, Brooklyn (NY) at COPO USA & Coney Island Avenue Project
- Nassau County Coalition Against Domestic Violence, Hempstead, NY- Member of Board of Directors (2003-2005)
- 2006-2010: Provide pro bono legal assistance to Derechos Humanos, Border Action Network, Southern Arizona Legal Aid, KARE Family Center and other community-based organizations in Southern Arizona
- Pro Bono Attorney of the Month, April 2008, Southern Arizona Legal Aid, Volunteer Lawyers Program
- Top 50 Pro Bono Attorneys of Arizona Award, The Arizona Foundation for Legal Services and Education (2009)
- Immigrants List, Board of Directors (2009-2014)
- American Immigration Council, Board of Trustees (2011-2017)
- Provide pro bono legal assistance to Mi Familia Vota, Scholarships A-Z, and other community-based organizations in Southern Arizona (2011-2020)

Memberships/Admissions:

- Admitted to Eastern District and Southern District of New York
- Admitted to State Bars of Arizona and New York
- Admitted to Ninth Circuit Court of Appeals
- Admitted to Arizona District Court
- Member: American Immigration Lawyers Association (AILA), 2000-2018
- Member: New York City Bar Association, Committee on Immigration & Nationality Law (2001-2003)
- Member: Nassau County Bar Association, Immigration Committee (2000-2004)
- Member: New York State Bar Association (2000-2020)
- Member: Arizona State Bar Association (2007-2020)
- Member: Arizona State Bar Association, Immigration Section

Awards/Honors:

- American Immigration Lawyers Association 2010 Joseph Minsky Young Lawyer Award (July 3, 2010)
- American Immigration Lawyers Association President Commendation for Outstanding Volunteer Service to AILA (June 16, 2011)

- Best Lawyers in America (2010-2017)
- Super Lawyers Selection
- State Bar of Arizona CLE Volunteer of the Month (March 2017)

Presentations/Articles/Editorial Work:

- Publicly spoken on issues relating to Employment-Based Immigration, Family-Based Immigration, Naturalization/Citizenship Process, Students and Student Visa issues, VAWA, Section 245(i) eligibility, NSEERS Special Registration Program.
- Published Article: "The Violence Against Women Act: Meeting It's Goals in Protecting Battered Immigrant Women?", *Family and Conciliation Courts Review*, vol. 37, no. 3, July 1999, pg. 375.
- Published Article: "United States v. Arvizu: What is Reasonable?", *Benders Immigration Bulletin*, vol. 7, no. 6, March 15, 2002.
- Maurice H. Goldman, Associate Editor, 6th Annual AILA New York Chapter Immigration Law Symposium Handbook (AILA 2003)
- Guest Lecture: Hofstra University School of Law, Immigration & Nationality Law Course, September 9, 2004. Topic: Employment Based Immigration, Immigrant & Non-immigrant Issues
- Maurice H. Goldman, Editor, 8th Annual AILA New York Chapter Immigration Law Symposium Handbook (AILA 2005)
- Noemi E. Masliah, Maurice H. Goldman, Robert N. Gottfried, "Paths to Citizenship Through Birth, Parentage, Marriage and Military Service," *10th Annual New York Chapter Immigration Law Symposium Handbook* 61 (AILA 2007).
- Maurice H. Goldman, "The Complications of Being an Immigrant Child," *11th Annual New York Chapter Immigration Law Symposium Handbook* 127 (AILA 2008).
- Maurice H. Goldman, Robert N. Gottfried, and Judy J. Lee, "Fundamentals: L-1 and H-1B Preparation and Supporting Documents," *Navigating the Fundamentals of Immigration Law* 177 (2009-10 Ed.).
- Robert J. Casazza, Jennifer Durkin, Maurice H. Goldman, and Myriam Jaidi, "All in the Family Tricky Issues with Relative Petitions," *13th Annual New York Chapter Immigration Law Symposium Handbook* (AILA 2010).
- Charles H. Kuck and Maurice Goldman, "Attracting and Keeping the Clients You Want," *The Entrepreneurial Lawyer: How to Run a Successful Immigration Practice* (AILA 2011).
- Maurice H. Goldman, Timothy Fallon, and Elizabeth Brettschneider, "Navigating Through a Marriage on the Rocks" *14th Annual New York Chapter Immigration Law Symposium Handbook* (AILA 2011).
- Lindsay A. Curcio, Maurice Goldman & Leslie Holman, "Immigration Law and Children: Important Ages to Assess

Eligibility for Immigration Benefits”

Immigration Practice Pointers (AILA 2010-11 ed.)

- Michelle L. Saenz-Rodriguez, Melissa Chavin, Andrew R. Lerner, and Maurice Goldman, “Ethics: A Practice Advisory,” *Immigration Practice Pointers, 2012-13 Ed.* (AILA 2012).
- Maurice Goldman and Cheryl David, “Deferred Action for Childhood Arrival,” *15th Annual New York Chapter Immigration Law Symposium CLE Handbook* (AILA 2012)
- David Isaacson, Maurice Goldman, and Heather Poole, “Responding to NOIDs and RFEs in Family Cases,” *Immigration Practice Pointers, 2013-14 Ed.* (AILA 2013).
- Alexis S. Axelrad, Jan H. Brown, and Maurice Goldman, “Advanced Issues in I-485 and N-400 Adjudications,” *16th Annual AILA New York CLE Handbook* (AILA 2013).
- Maurice H. Goldman, Mark D. Koestler, Khorzad Adi Mehta and Eleanor Pelta, “ImmiGRAYtion Frustration: Dealing With the Unknown,” *17th Annual Immigration Law Symposium Handbook* (AILA 2014).
- Maurice H. Goldman, “Automatic and Derivative Citizenship,” *AILA’s Guide to U.S. Citizenship and Naturalization Law* (2014)
- Maurice H. Goldman, Bernadette Ginger McGuire, and T. Doug Stump, “Unusual Admissions at the Border and Beyond,” *2015 AILA 4th Annual Rocky Mountain Immigration Law Conference in Denver Colorado.*
- Sarah Z. Brown, Dale M. Schwartz, Maurice H. Goldman, and Ilana J. Drummond, “Sticky Situations and Ethical Dilemmas—What Not to Do!” *AILA 2015 Annual Conference on Immigration Law.*
- Peter L. Ashman, Maurice H. Goldman and Genevieve Kovacs Perez, “DACA: Continuing Issues Faced by Applicants,” *AILA 2016 Annual Conference on Immigration Law.*
- Laurel Scott, Maurice H. Goldman, Maria Ryan, “Cheat Sheet on Inadmissibility,” *AILA Waivers CLE Conference (2016).*
- Speaker, *10th Annual AILA New York Chapter Symposium* (2007)
- Speaker, *11th Annual AILA New York Chapter Symposium* (2008)
- Speaker, *12th Annual AILA New York Chapter Symposium* (2009)
- Speaker, *13th Annual AILA New York Chapter Symposium* (2010)
- Speaker, *14th Annual AILA New York Chapter Symposium* (2011)
- Speaker, *15th Annual AILA New York Chapter Symposium* (2012)
- Speaker, *16th Annual AILA New York Chapter Symposium* (2013)
- Speaker, *17th Annual AILA New York Chapter Symposium* (2014)

- Speaker, 19th Annual AILA New York Chapter Symposium (2017) (no symposium took place in 2016)
- Speaker, Advanced Topics in Citizenship and Naturalization, Web Seminar
- Speaker, AILA 2006 Annual Conference
- Speaker, AILA 2007 Annual Conference
- Speaker, AILA 2008 Annual Conference on Immigration Law
- Speaker, AILA 2009 Annual Conference on Immigration Law
- Speaker, AILA 2010 Annual Conference on Immigration Law
- Speaker, AILA 2011 Annual Conference on Immigration Law
- Speaker, AILA 2012 Annual Conference on Immigration Law
- Speaker, AILA 2013 Annual Conference on Immigration Law
- Speaker, AILA 2014 Annual Conference on Immigration Law
- Speaker, AILA 2015 Annual Conference on Immigration Law
- Speaker, AILA 2016 Annual Conference on Immigration Law
- Speaker, AILA 2017 Annual Conference on Immigration Law
- Speaker, AILA 2018 Annual Conference on Immigration Law
- Speaker, AILA 2019 Annual Conference on Immigration Law
- Invited Speaker, AILA 2020 Annual Conference on Immigration Law
- Speaker, 2016 AILA Waivers CLE Conference (Chicago)
- Speaker, 2016 AILA Missouri/KC Chapter Conference on Hardship Waivers (Kansas City)
- Speaker, 2016 AILA Nevada Chapter Spring CLE Conference (Las Vegas), "Solo & Small Practice: Business School for the Immigration Lawyer"
- Speaker, 2017 AILA Interactive Workshop on Waivers: Winning at Waivers- It's How You Play the Game that Matters (Las Vegas)
- Speaker, 2015 AILA 4th Annual Rocky Mountain Immigration Law Conference in Denver Colorado
- Speaker, 2014 AILA 3rd Annual Rocky Mountain Immigration Law Conference in Denver Colorado
- Speaker, 2013 AILA 2nd Annual Rocky Mountain Immigration Law Conference in Blackhawk, Colorado
- Speaker, 2014 AILA 27th Annual California Chapters Conference in San Jose, California
- Speaker, 2008 Immigration Law for Paralegals (AILA)
- Speaker, 2009 Immigration Law for Paralegals (AILA)
- Speaker, The Elusive U.S. Passport, Web Seminar
- Speaker, Arizona State Bar Modest Means on Immigration (2011-2013)
- Speaker, AILA 2017 New England Chapter Conference (Boston)
- Speaker, AILA Audio Seminar- The New Adjustment of Status Form I-485 (September 2017)
- Speaker, State Bar of Arizona, "Legal Strategies for Bonds and Appeals in Immigration Proceedings" (September 2017)

- Speaker, State Bar of Arizona, "Inbound Foreign Direct Investment Issues for Lawyers" (April 2017)
- Speaker, State Bar of Arizona, "Removal Defense Strategies for Immigrant Clients (May 2017)
- Speaker, Arizona State Bar Professionalism Course in Tucson, Arizona

Summer 1998/1999 Advocate Hempstead, NY

Nassau County Coalition Against Domestic Violence

- Assisted in attaining Orders of Protection for Abused/Battered Women
- Represented women in Nassau County Family Court, Westbury, NY

Summer 1998 Legal Intern New York, NY

Morrison Cohen Singer & Weinstein

- Worked on preparation for major matrimonial litigation

Education

1996-2000 Uniondale, NY

Hofstra University

- J.D. & M.B.A. - Dual Graduate Degrees
- Managing Editor of Family and Conciliation Courts Review
- Data Research Design for M.B.A. in Marketing: "*Phillip Morris Companies, Inc.: The Tobacco Fiasco*", supervised by Professor Dr. Yong Zhang

1992-1996

Syracuse, NY

- Syracuse University
- B.A. from S.I. Newhouse School of Journalism in Newspaper Journalism