



MEMORANDUM

Date: November 3, 2023

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Lecher 
County Administrator

Re: **Additional Information for the November 7, 2023 Board of Supervisors Meeting – Agenda Items #25 & #26, H-1B One Workforce Program Subrecipient Agreement Amendments**

On February 2, 2021, the Board of Supervisors accepted an award of the H-1B One Workforce Grant in the amount of \$4 million to develop replicable, comprehensive workforce strategies for preparing the workforce for middle-to-high skilled occupations within the information technology, advanced manufacturing, and transportation sectors. The H-1B One Workforce Grant Program is authorized by the American Competitiveness and Workforce Improvement Act through the grantor agency U.S. Department of Labor Employment and Training Administration.

Although Pima County is the Grantee, it is designed to promote activities throughout Southern Arizona. In order to effectuate the grant in Santa Cruz and Cochise Counties, Pima County subawarded \$587,312.00 to Santa Cruz County (CT-CR-21-361, approved June 22, 2021) and \$1,493,426.19 to Cochise Private Industry Council, Inc. dba ARIZONA@WORK Southeastern Arizona (CT-CR-21-356, approved April 20, 2021). Santa Cruz and Cochise Counties fall within the boundaries of the Innovation Frontier Arizona Congressional Districts (AZ-001, AZ-002, AZ-003).

As Grantee, Pima County is responsible for these agreements. Santa Cruz and Cochise Counties are responsible for budgets that contain specific programmatic performance metrics such as for training and supportive services in their respective contracts. Goodwill Industries of Southern Arizona, another subrecipient, is responsible for successfully addressing performance metrics to provide designated personnel for outreach purposes to market and obtain participants for the H-1B Grant Program.

Due to a variety of factors, including the challenging hiring market and altered economic landscape that have followed the pandemic, discussions began earlier this year about revising the subrecipient agreements with Santa Cruz County and Cochise Private Industry Council to reflect the revised participant goals and corresponding budgets for those subrecipients. Additionally, Pima County has capacity to serve additional participants, ensuring overall grant metrics are satisfied. The amendments now being presented for approval reflect the product of those negotiations. The original and revised participant numbers are reflected in the attachment.

c: Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator & Chief Medical Officer
Steve Holmes, Deputy County Administrator
Dan Sullivan, Director, Community & Workforce Development

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ATTACHMENT

Original and Revised Participant Targets – H-1B One Workforce Grant

COCHISE PRIVATE INDUSTRY COUNCIL		
Service Levels	Original	Amended
Total participants enrolled in education/training activities	174	54
Total participants who complete education/training activities	148	46
Total participants who complete education/training and receive a degree or credential	148	46
Total number of unemployed or underemployed individuals completing education/training and obtaining employment	105	33
Total number of incumbent worker participants completing education/training and receiving new position	45	0

SANTA CRUZ COUNTY		
Service Levels	Original	Amended
Total participants enrolled in education/training activities	36	19
Total participants who complete education/training activities	36	19
Total participants who complete education/training and receive a degree or credential	36	19
Total number of unemployed or underemployed individuals completing education/training and obtaining employment	25	13
Total number of incumbent worker participants completing education/training and receiving new position	7	0

PIMA COUNTY		
Service Levels	Original	Amended
Total participants enrolled in education/training activities	90	227
Total participants who complete education/training activities	91	210
Total participants who complete education/training and receive a degree or credential	66	185
Total number of unemployed or underemployed individuals completing education/training and obtaining employment	100	184
Total number of incumbent worker participants completing education/training and receiving new position	0	45