

	Yr 1 ¹	Yr 2	Yr 3	Yr 4	Yr 5	Yr 6	Yr 7	Yr 8	Yr 9	Yr 10	Yr 11	Yr 12	Yr 13	Yr 14	Yr 15	Yr 16 ²
Total Cumulative Real Property Investment at Site (in millions) ³	\$32	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40	\$40
Total Cumulative Personal Property Investment at Site (in millions) ⁴	\$25	\$35	\$35	\$35	\$35	\$36	\$39	\$39	\$39	\$39	\$39	\$39	\$39	\$39	\$39	\$39
Employer-Provided Health Insurance Offered to Site Direct Employees	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Employer-Provided Dental Insurance Offered to Site Direct Employees	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
401(k) Plan Offered to Site Direct Employees	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Minimum Number of FTEs at Site	410	410	410	410	410	760	760	760	760	760	815	815	815	815	815	815
Minimum Total Annual Payroll at Site (in millions)	\$9.2	\$9.2	\$9.2	\$9.2	\$9.2	\$18.9	\$18.9	\$18.9	\$18.9	\$18.9	\$21.9	\$21.9	\$21.9	\$21.9	\$21.9	\$21.9
Average Hourly Wage for Employees at Site at least 130% of State Minimum Wage	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

¹ Year 1 is the period from the Commencement Date through December 31 of the year in which the Commencement Date occurs.
² If the Commencement Date is not January 1st, there will be a partial calendar year at the end of the 15-year PILOT Fee Forgiveness Period.
³ The amount stated for each year is not a yearly expenditure requirement; it is a total, cumulative, amount spent since, and including, site acquisition.
⁴ The amount stated for each year is not a yearly expenditure requirement; it is a total, cumulative, amount spent since site acquisition.