



## BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 01/16/2018

**Title:** Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointment

### **Introduction/Background:**

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
  1. Must include two or more representatives of labor organizations (where such organizations exist) or representatives from other employee representatives (if no labor organizations exist);
  2. These labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
  3. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
  4. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
  5. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ Must include a **Title II Adult Education and Literacy** representative;
- ✓ Must include a **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
- ✓ Must include representatives of **Governmental and Economic and Community Development (GECD)** entities;
- ✓ Must include an appropriate **State Employment Service Office** representative under the Wagner-Peyser Act; and
- ✓ Must include an appropriate representative of the programs carried out under **Title I of the Rehabilitation Act**.
- ✓ In addition, other One-Stop Partners (Service Providers) who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; Tucson Indian Center; Fred G. Acosta Job Corps).

WIB Applications are vetted by the WIB Board Development Committee.

### **Discussion:**

Fabian Sandez, President, Southwest Regional Council of Carpenters, Local 1912, is applying to serve as

the **Workforce** category representative as a representative of a labor organization who has been nominated by the local labor federation. Fabian Sandez is applying to fill a vacancy created by Deborah L. Embry, President and Chief Executive Officer, Tucson Urban League, Inc., who served as the **Workforce** category representative of a community-based organization that has demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, and addressing the employment, training, and/or education needs of eligible WIOA youth, including out-of-school youth.

**Conclusion:**

If this Appointment is approved, the Workforce Investment Board will be able to maintain the board composition criteria that includes "not less than 20% of the members must be **Workforce** representatives." Fabian Sandez, President, Southwest Regional Council of Carpenters, Local 1912, will replace Deborah L. Embry and his Appointment Term will be 01/16/2018 to 09/30/2021.

**Recommendation:**

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends to the Pima County Board of Supervisors to appoint Fabian Sandez, President, Southwest Regional Council of Carpenters, Local 1912, to the Pima County Workforce Investment Board (WIB).

**Fiscal Impact:**

None.

**Board of Supervisor District:**

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