



## **BOARD OF SUPERVISORS AGENDA ITEM REPORT**

**Requested Board Meeting Date:** September 15, 2015

**Title:** Memorandum of Understanding between Service International Union (SEIU) Local 48 and Pima County

### **Introduction/Background:**

The Meet and Confer Committee is requesting an extension of the existing Memorandum of Understanding (MOU) originally extended by the Board on June 16, 2015. The Committee is requesting the Board of Supervisors extend the existing MOU through November 30, 2015.

### **Discussion:**

The Committee has voted and came to agreement on many items through this years meet and confer discussions. However due to a recent ruling by the Arizona Court of Appeals(ACA) the Committee is requesting further extension of the existing MOU. The ruling of the ACA invalidates release time for union-related activities associated with the Phoenix Police Union and references activities that are similar, if not identical, to the release time contained in the existing MOU with SEIU. Therefore, it is prudent to discuss and obtain attorney review regarding the release time currently identified in the MOU before the Committee can come forward with language for Board of Supervisors adoption.

### **Conclusion:**

Approving the requested extension of the existing term of September 30, 2015 for the current MOU between SEIU and Pima County through November 30, 2015 will allow the Meet and Confer Committee to continue current discussions regarding the recent ruling by the ACA.

### **Recommendation:**

Staff recommends that the Board of Supervisors approve the additional extension of the existing Memorandum of Understanding between SEIU and Pima County through November 30, 2015.

### **Fiscal Impact:**

None

### **Board of Supervisor District:**

☐ 1      ☐ 2      ☐ 3      ☐ 4      ☐ 5      ☒ All

Department: Human Resources

Telephone: 724-8672

Department Director Signature/Date: \_\_\_\_\_

*[Signature]* 9/8/15

Deputy County Administrator Signature/Date: \_\_\_\_\_

*[Signature]* 9-8-15

County Administrator Signature/Date: \_\_\_\_\_

*[Signature]* 9/9/15