



Stephen W. Christy
Supervisor, District 4

PIMA COUNTY BOARD OF SUPERVISORS


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MEMORANDUM

DATE: June 2, 2022

TO: Melissa Manriquez
Clerk of the Board

FROM: Steve Christy
District 4 Supervisor 

SUBJECT: Agenda Addendum Item

Please place the following item on the Addendum to the Agenda for the Board of Supervisors meeting of June 7, 2022:

BOARD OF SUPERVISORS

COVID-19 Premium Pay

Discussion/Direction/Action regarding the actions taken by the former and current County Administrators in determining the recipients of and the amounts of COVID-19 Premium Pay paid to Pima County employees during FY 19/20, FY 20/21, and FY 21/22. Discussion to include the criteria used to determine when such payment required a vote of the Board of Supervisors. (District 4)

Thank you.

FG: Chairman Valadez, Supervisor Miller, that is exactly why we are looking at hoteling. I can tell you that we have had to actually exercise that option because we would not want to put someone who has not yet recovered, and that is the key part. Who has not yet entirely recovered from their disease back into a population that is already at-risk. Remember, a lot of these folks are folks who are chronic smokers who have all of these other health conditions, who have been living on the street, and you are just not going to want to reintroduce them. So the strategy would be for us to find alternate housing for them.

AM: I do not know how many of these cases we have had, but is it a willing situation or have we had to force them and go through the judicial process of allowing them to have public defense?

FG: Chairman Valadez, Supervisor Miller, at this point, I can tell you that most people have been cooperative, it is a very small number, just to be clear. It is not the like there is a huge number of these cases. I could tell you that we have come up with equitable and voluntary solutions that protect the health of the community and preserve the rights of the individual.

AM: Thank you.

RV: Mr. Huckelberry.

CH: Mr. Chairman and Members of the Board, there are really three other items on the agenda. The last item, and I think all of those require direction from the Board to accomplish. The first one is the Deferral of Lease Payments and I will come back to that one in a second. The other one is in the addendum, that is addendum one. As I indicated we are developing a temporary policy for the novel coronavirus on the Board's agenda. There is a number of sections to it, several of those sections have been acted on by the Board, for example; the federal family leave portions and our pandemic leave portions. We have added a few things that we believe are important to do. The two that would require some direction and the one that requires direction without question is the issue of temporary COVID premium pay. That is a proposal to pay any employee who is still required to be an essential employee providing public service, and where they do not have the opportunity to use social distancing or to have adequate P.P.E., that they be afforded the temporary assignment of additional premium pay of \$2.00 per hour. I would like to make that effective, if the Board concurs, the first pay period that begins on Sunday, which is, I believe is the 12th of April. My belief is that given what we project with regard to the length of this particular event, it will probably go through June and perhaps to the end of the fiscal year. That is one that I definitely need action on. The other item deals with something called COVID-19 Furlough. Furlough is a new introduction of a term into our process. This would be for those employees, and we have several hundred in the County, who have very low leave banks, meaning earned vacation or sick leave. As