



## BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 09/04/2018

**Title:** Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointments

### **Introduction/Background:**

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
  1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist); and these labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
  2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
  3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
  4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
  1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than entity;
  2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
  3. Representatives of **Governmental and Economic and Community Development (GECD)** entities;
    - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
    - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
    - c. At least one representative from an **Economic and Community Development** entity.
- ✓ In addition, other One-Stop Partners (Service Providers) who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; Tucson Indian Center; Fred G. Acosta Job Corps).

WIB Applications are vetted by the WIB Board Development Committee.

**Discussion:**

Dr. David Doré, Campus President and Vice Chancellor of Workforce and Economic Development, Pima Community College (PCC), is applying to serve as an **Education and Training; Higher Education** category representative, to replace Lee D. Lambert, Chancellor, PCC, who has joined a national workforce board.

The WIB would like to change a vacant Education and Training; Educational Agency category to the Governmental and Economic and Community Development; Philanthropic Organization category.

Dr. Margaret Higgins, Executive Director, The Haven, is applying to serve as a **Governmental and Economic and Community Development; Philanthropic Organization** category representative, to fill a vacancy.

Michael Guymon, Vice President, Tucson Metro Chamber, is applying to serve as a **Governmental and Economic and Community Development** category representative, to replace Lori Banzhaf, Executive Vice President, Tucson Metro Chamber who resigned from the Workforce Investment Board as of 03/08/18.

**Conclusion:**

If the three Appointments are approved, the Workforce Investment Board will be able to maintain the board composition criteria that includes (1) "balance of the Pima County Workforce Investment Board membership must include representative administering adult education and literacy activities under WIOA and a **Higher Education** representative from an institution providing workforce investment activities (including community colleges)." (2) "each local board shall include representatives of **Governmental and Economic and Community Development** entities serving the local area, who may include representatives of philanthropic organizations serving the local area." (3) "each local board shall include representatives of **Governmental and Economic and Community Development** entities serving the local area, who shall include a representative of economic and community development entities."

**Recommendation:**

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends to appointments of Dr. David Doré, Campus President and Vice Chancellor of Workforce and Economic Development, Pima Community College, term 9/4/18-9/30/19; Dr. Margaret Higgins, Executive Director, The Haven, term 9/4/18-9/30/21; and Michael Guymon, Vice President, Tucson Metro Chamber, term 9/4/18-9/30/20.

**Fiscal Impact:**

None.

**Board of Supervisor District:**

1       2       3       4       5       All

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Department Director Signature/Date:  8/24/18

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