

8/27/2025

BOS Retreat – 3 Top Priorities

D1

- 1) Making a transition to a priority-based budgeting process.
- 2) Use class & comp, vacancy policy to look at our staffing, confirm right size
- 3) Review financial policies, and consider bonding for long-term funding

D3

- 1) Invest in making people well, leveraging programs to support (housing, employment, mental health) instead of relying on jail/justice
- 2) Regionally increase adaptability and resiliency due to climate change, work with partners and our own departments via PimaCan
- 3) Continue using Prosperity Initiative to aggressively decrease poverty in the region and increase wages and build generational wealth

D2

- 1) Use a regional (RTA Model) approach to dramatically reduce homelessness and increase affordable housing.
- 2) Expand community access to Health services
- 3) Consider infrastructure that advances the community, go big, high speed rail

D5

- 1) Employment – how to regionally increase employment levels, starting with internships
- 2) Environmental justice, expanding our environmental stewardship starting with SDCP anniversary, to ensure that our resources continue to meet community needs
- 3) Education – continue to support people in our community with focus on education; as well as increasing literacy and access to neighborhood community improvements
- 4) Design infrastructure to support growth in Pima County, but ensuring that this is within our vision
- 5) Communications – increase the ability to share our impact, our services, our work, that our use of public funds has multiple impacts that affect our region every day
- 6) Support Community – work with non-profits/outside agencies to keep regional services available in a changing grant / funding landscape.
- 7) Using the model of the RTA/PAG to tackle regional issues at a larger scale, including housing and climate change resiliencies
- 8) Increasing household assets & decreasing their costs; to move from uncertainty to certainty

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