

From: Paul D'Andrea
To: COB mail
Subject: Huckelberry Raise
Date: Tuesday, January 5, 2021 4:26:28 PM

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

ATTN: Rex Scott

As a constituent in the Casas Adobes area and President of the Casas Adobes Vistas HoA, it was infuriating to read in today's Star that Chuck Huckelberry wants a raise. He earns MORE than his Phoenix counter-part - a far more populous and complex city. How can this be possibly justifiable?

So many county employees have sacrificed due to COVID. But not Mr. Huckelberry.

I urge you to review like-county salaries for this position and I am confident the data will support denying his ridiculous request.

Time to search for a new Administrator.

Paul D'Andrea
6650 N Calle Lomita, Tucson



JAN 05 21 04 27 P C CLK@-HJ //

Jessica Kopfmann

From: Judy LaBoda <[REDACTED]>
Sent: Wednesday, January 6, 2021 7:51 AM
To: COB_mail
Cc: tsteller@tucson.com
Subject: Chuck Huckelberry, Pima County Administrator - DENY PAY RAISE

Categories: Teal Category

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Clerk of the Board:

I am writing to request that the board deny Chuck Huckelberry's pay raise. Mr. Huckleberry is the highest-paid county administrator in the state, making about \$30,000 more a year than Maricopa County's top administrator.

The timing of Mr. Huckelberry's request for a raise couldn't be worse. With so many businesses suffering and so many people out of work and unable to afford food or rent, there is no justification to grant his request. In fact, his contract should be terminated.

I am sickened by Mr. Huckelberry's greed, and the fact that he has hurt our local economy and mandated that County employees be furloughed or take personal time off over the past three weeks - yet thinks he deserves more money.

After 27 years, Pima County needs a new administrator! I am sure if you took a survey or vote, the majority of County residents and County employees would agree.

Thank you for your time and consideration.

Respectfully,

Judith Delgado

cc: Tim Steller

JAN 06 21 AM 08:17 PCD/KIT/HJ

Jessica Kopfmann

From: Bernadette Russell
Sent: Wednesday, January 6, 2021 7:24 AM
To: COB_mail
Subject: FW: re--Chuck Huckleberry

Thanks,
Bernadette

Bernadette Russell
Administrative Support Specialist Senior
Pima County Clerk of the Board's Office
130 W. Congress, 1st Floor
Tucson, AZ 85701
(520) 724-8423

From: Carole Sullivan <[REDACTED]>
Sent: Tuesday, January 5, 2021 8:11 PM
To: Bernadette Russell <Bernadette.Russell@pima.gov>
Subject: re--Chuck Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

In light of our current situation in and around Tucson, I can no longer sit idly by and watch this man do what he is doing to the people of our communities. How can he say he needs a raise when the world - country- state- county are in crisis? I have always thought that elected or otherwise, officials worked for the people....how in the hell does he keep getting a contract renewal and more money in his pocket while others are in need of simple things to live, without having this crisis to deal with? I was just as appalled the last time he gave himself a raise.

the note below, written by a friend, states my feelings as well.

Nicole Palese

We as Pima County residents can no longer just sit back, and let the politicians line their pockets for the mediocre job that they do. As one of the supervisors mentioned, is there a job evaluation that can be looked at, and there is NONE! What?! I hope the new supervisors reduce his pay, not just keep the same salary that he's given. Between his car allowance, retirement, insurance, HSA account, etc he really makes a little over \$330k/year now. If I hear that he needs an increase in pay average cost of living, I will lose my mind! I am no longer staying quiet, and saying there is nothing I can do anymore. I will figure out a way to make my voice heard!

now, I am making my voice heard. Huckleberry is in the second highest paid position of this kind, in the country. Why are we paying him so much money. I know many who were forced out of their jobs to bring in younger people for less pay. I would be happy to see this happen to Huckleberry. I am tired of people getting wealthy off the backs of others. He is a self serving narcissistic individual who only cares about himself..to have

JAN0621AM0817PC01KOF-HJ

such an individual in this kind of position is dangerous and year after year he has demonstrated his incompetence....there has also never been any kind of performance evaluation conducted to establish performance standards thus he has been allowed by the BOS to continue his self serving agenda...

I believe it is time for the BOS to begin with a clean slate. Bring in new people who are willing to work for the people instead of serving their own agendas. It is past time to remove him .

--
Carole Sullivan

Jessica Kopfmann

From: Dennis Kruse <[REDACTED]>
Sent: Tuesday, January 5, 2021 7:17 PM
To: COB_mail
Subject: Chuck Huckelberry's request for a raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To the board of Pima County,

Please do not approve Mr Huckelberry's request for a raise. Contract extension yes, but NOT a raise. The timing is not good what with the county already struggling to meet its budget needs. Additionally, what message does this send to the people of the city and county who are struggling to make ends meet during this COVID Pandemic? You would be sending the wrong message to everyone. We are already taxed to death and there are many other projects in the county that need to be funded but would be cut to cover the cost of the raise. Mr Huckelberry is already the next highest paid county manager in the state of Arizona as well as the entire USA. We cannot afford to give him anymore raises, period....DO NOT TO APPROVE HIS RAISE REQUEST!!

Thank you for your time and consideration of my request.

A concerned citizen.

Sincerely,
Dennis L Kruse
[REDACTED]

JAN 06 07:17 AM '21 PFC CLK BD

Jessica Kopfmann

From: Joseph Hagan <[REDACTED]>
Sent: Wednesday, January 6, 2021 9:57 AM
To: COB_mail
Subject: Huckelberry's pay raise request.

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Sirs,

I am writing to ask you to please disapprove this request for a pay raise for the county administrator. He is already one of the highest paid and we don't see that he is anywhere near a spectacular job. This is definitely very poor timing to be asking for a raise as well. Everyone else is hurting and we expect him to share in this burden along with the rest of the public servants.

Thank you,

Joseph H. Hagan - A Pima County tax payer for 60 years now.

JAN06'21 AM10:57 PM COB_MAIL

Jessica Kopfmann

From: Julie Castaneda
Sent: Wednesday, January 6, 2021 12:00 PM
To: COB_mail
Subject: FW: Comment for Members of the Board of Supervisors

-----Original Message-----

From: Ellen Wheeler <[REDACTED]>
Sent: Wednesday, January 6, 2021 11:52 AM
To: Julie Castaneda <julie.castaneda@pima.gov>
Subject: Comment for Members of the Board of Supervisors

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Members of the Board of Supervisors (via Clerk of the Board):

I am writing you regarding Pima County Administrator Chuck Huckelberry. I am a resident of District 5 who worked for Pima County from 2013 through 2018.

As you consider the proposed contract with Mr. Huckelberry, please keep in mind that it is because of his leadership that Pima County is currently in sound financial condition, having carried over a surplus and having the financial ability to withstand the financial impacts of the COVID pandemic. It is because of his leadership that the county remained financially sound through the last recession (without any loss of services to the public). It is because of his leadership that Pima County has been effective in providing free community-wide testing for COVID (with results in a reasonable time frame), and is even now implementing a sound plan to set up vaccination centers that will - as he put it during the Board meeting - ensure that the vaccine gets into arms and doesn't sit in refrigerators.

Mr. Huckelberry's accomplishments over the years are too numerous to cover in this letter. Economic development successes, the Loop, and the Sonoran Desert Conservation Plan are just a few of these major accomplishments. In addition, he has been a champion for criminal justice reform, supporting projects to divert non-violent offenders from the jail and to eliminate financial penalties and fees that unfairly burden the poor and communities of color. He has given his full support to innovative "housing first" programs that can address homelessness, substance abuse and mental illness issues.

In short, Mr. Huckelberry is a man of integrity and outstanding ability with an encyclopedic knowledge of Pima County and its government operations. Pima County cannot find a better administrator to lead us through the challenges of 2021 and beyond.

Sincerely,
Ellen Wheeler

JAN 06 21 PM 02:18 POC/CKE/H

Jessica Kopfmann

From: notification@pima.gov
Sent: Wednesday, January 6, 2021 1:09 PM
To: COB_mail
Subject: Clerk of the Board Feedback Form 2021-01-06 01:09 PM Submission Notification

Clerk of the Board Feedback Form 2021-01-06 01:09 PM was submitted by Guest on 1/6/2021 1:09:25 PM (GMT-07:00) US/Arizona

Name	Value
First Name	Josephine R.
Last Name	Horton
Email	[REDACTED]
Address	1676 W. Wimbledon Way
City	Tucson
State	AZ
Zipcode	85737
Phone	[REDACTED]

Message Subject Message to All Supervisors Re: Huckelberry Contract Extension

Comment I am writing to urge you to extend Mr. Huckelberry's contract at this time. For a quarter century, Pima County has thrived under his leadership and because of his financial acumen-- and, as a result, we have been able to weather the current crisis and be secure in the knowledge that we can rebuild what has been lost to our community and our economy. We know that Mr. Huckelberry is a man of integrity, and one who cares deeply for the wellbeing of our county, in part because he is a native Tucsonan and a product of our schools and university. He is well paid because he is very experienced, well credentialed, and does a good job. This is not the time to discuss a change in leadership, particularly at this level. Thank you for your thoughtful response to Mr. Huckelberry's recent proposal. I hope to learn that your have renewed/extended his contact with alacrity.

Response requested Yes

Referred_Page <https://webcms.pima.gov/cms/One.aspx?portalId=169&pageId=235182>

Thank you, Pima County, Arizona

JAN0621PM0104PCCLKCFM

Jessica Kopfmann

From: Margarita S <[REDACTED]>
Sent: Wednesday, January 6, 2021 1:24 PM
To: COB_mail
Subject: Chuck Huckelberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I personally OPPOSE Huckelberry's contract renewal and also OPPOSE giving him a raise. Since he has NOT set an example for all employees, he must NOT be given a raise or have his contract renewed. He must have some gall to deny his employees a raise and then request one for himself. What kind of person have you employed? We need a kind, compassionate county administrator, please FIRE him! This is my request to the Pima County Board of Supervisors.

Thank you,

Margarita Silva

JAN 06 21 PM 01:24 PC CLK OF HM

Jessica Kopfmann

From: Kurt Tullar <[REDACTED]>
Sent: Wednesday, January 6, 2021 2:00 PM
To: COB_mail
Subject: Please do not give Chuck Huckleberry a raise!

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Supervisors,

I write to you as a concerned citizen and regular voter who is very upset at the thought of the County Administrator looking for a raise in the midst of a pandemic. His employees have been furloughed, denied sick pay when they contracted covid and denied reasonable accommodations when needed for sickness and disability. Additionally, he has failed to lead the county both by not acting to control the spread and also by failing to set an example in wearing a mask when outside of his home.

Despite this reprehensible behavior, he wants the taxpayer to cover all of his health insurance and his HSA, as well as a vehicle and retirement.

I ask that you deny this unless and until he can provide for the people that work for the county and provide for the health and well being of the people of the county. No one should be getting raises while the rank and file are denied the basic requirements and the Healthcare system is in crisis.

Additionally, it is completely unacceptable to not have a performance evaluation for such an important decision, especially as part of a request for a increase in pay. Even just keeping your job between contracts should mandate a review of one's performance.

At a minimum, Huckleberry should be kept at current status. After a review of his performance by a neutral review board, our county should see if there might be better talent available to fill the position.

Thank you for your time and attention.

JAN 06 2021 02:00 PM

Jessica Kopfmann

From: Lopez, Maria <[REDACTED]>
Sent: Wednesday, January 6, 2021 2:27 PM
To: COB_mail
Cc: tsteller@tucson.com; jdemers@tucson.com
Subject: RE: HUCKELBERRY'S NEW CONTRACT & RAISE

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Pima County Board of Supervisors,

I am contacting you regarding a request for a contract renewal and a pay increase for Chuck Huckelberry. I am requesting, as a resident of Pima County, that you NOT consider this request. It is time for new leadership. This man has been an ineffective leader that has done nothing recently to further the interests and needs of Pima County residents. To request a renewal of his employment agreement, along with the pay increase is insulting. Especially during a time of great financial despair for many Pima County residents. It is time for change. Please do not renew his contract.

Maria Lopez
4970 W El Camino del Cerro
Tucson, AZ 85745

The information contained within this transmission is confidential information intended only for the use of the individual or entity named above, or that individual or entity's authorized representatives. If you have received this transmission in error please, (1) do not disseminate, distribute or copy this message in part or in whole or any attachments to this message (2) immediately notify Medical Security Card Company, LLC. at (800) 347-5985 or by return e-mail and delete this message and all attachments to this e-mail.

JAN 06 21 14:02:05 PC CLK OF PD

Jessica Kopfmann

From: Tanja Foiles <[REDACTED]>
Sent: Wednesday, January 6, 2021 7:16 PM
To: COB_mail
Subject: Chuck Huckelberry Raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I strongly oppose this raise while we are still in a pandemic and so many of our citizens are out of work and hurting. The county should not be granting a raise to someone already making so much money.

Tanja Foiles

JAN 07 21 AM 08:04 POC CLK OF HD

Jessica Kopfmann

From: kmblygrn <[REDACTED]>
Sent: Thursday, January 7, 2021 5:06 AM
To: District3; COB_mail; tsteller@tucson.com; jdemers@tucson.com
Subject: No Huckleberry raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Hello,

As a registered voter in Pima County, I'm expressing concern over Pima County Administrator Chuck Huckleberry's contract extension request, particularly the request for an increase in compensation.

My hope is that when the board votes on this issue, they deny this request. Mr. Huckleberry's request is not in line with the current economic situation in our County. At a time when small businesses and regular people are struggling to put food on the table and keep a roof over their head our leadership needs to show support and sacrifice.

Thank you,
Kimberly Green
District 3 constituent

JAN 07 21 AM 08:04 PC CLK UF-ED JK

Jessica Kopfmann

From: Deni <[REDACTED]>
Sent: Thursday, January 7, 2021 6:38 AM
To: COB_mail
Subject: Chuck Huckelberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Clerk of the Board,

Chuck Huckelberry, our Pima County Administrator, should not have his contract renewed and he should not receive a pay raise.

There are so many reasons, among them, our county is suffering from lack of jobs and income and at such a time he should not be getting a raise, especially when so many others are out of work or unable to pay their taxes, which are the basis for county revenue. Its is also time for a change because he and his cronies have run this county for far too long. They receive special treatment on contracts and a range of other behaviors that are questionable. We need new blood.

D. Seymour

JAN 07 21 AM 08:04 PCC:KCF-HJ/k

Melissa Whitney

From: Leticia Marquez <[REDACTED]>
Sent: Thursday, January 7, 2021 2:14 PM
To: COB_mail
Subject: Huckleberry raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I write today to urge the Board to not give Administrator Huckleberry a raise. In fact, I am urging the Board not to renew his contract. Not only is he a bad administrator, but his salary is outrageous. I don't know whom negotiated Huckleberry's contract in the first place but this has been an ongoing scam of Pima County residents. To put this outrageous salary in prospective, the highest paid governor in the United States is Gov. Cuomo and he makes \$225k.

The Board needs to fire Huckleberry and ensure that the next Administrator's salary is in line with what is accustomed for a county of our size.

Thank you.

Leticia Marquez
1821 N Saguaro Pl
Tucson AZ 85745

JAN 07 21 PM 02:14 PCC KCF HD
MLW

January 8th, 2021

Pima County Board of Supervisors
130 West Congress, 11th Floor
Tucson, Arizona, 85701

Dear Madame Chair and Honorable Members of the Board,

I first met Chuck Huckelberry in 1982, when he was the Director of Transportation. In the ensuing years we have had moments when we disagreed and moments when we were on the same page but, in all that time, certain things have remained constant:

- 1) Chuck is intelligent. He follows the science and knows more about the workings of local government and meeting the needs of our community and region than most
- 2) Chuck is competent. He has developed, and leads, a quality staff and has engaged the community to develop a template for balancing a thriving economy with the preservation of our cultural heritage and natural resources, contributing to a quality of life that makes Pima County a world-class destination and a model for the nation

At over 9,000 square miles, Pima County is the 16th largest county in the nation, larger than the states of New Jersey, Connecticut, Delaware or Rhode Island. From 1990 to 2018 our county grew from 666,880 to 1.04 million people. During his tenure, Chuck has been focused on our region's welfare, including our relationships with Mexico and the Tohono O'odham and Pasqua Yaqui Nations. Working weekends and long hours, he is the epitome of a dedicated public servant.

We are in the midst of a pandemic and the associated economic problems that have resulted from the lack of a coherent, integrated national or state strategy for responding to the public health emergency caused by the SARS-COV-2 virus. Under Chuck's leadership, Pima County leads Arizona in the number of vaccines administered and is on track to rapidly expand services even further, as we race against the clock to defeat new, emerging variants.

Simply put, we need knowledgeable, experienced, competent leadership now more than ever. This is not the time for a change in personnel – this is an all-hands-on-deck moment and there is no one better able to deal with our current challenges and lead our recovery than Chuck Huckelberry – period. It actually is a matter of life and death. I ask you to act in our region's best interests, renew Chuck's contract and retain him as County Administrator.

Respectfully submitted,

Christina McVie, Retired ER/ICU RN



Board President of the Coalition for Sonoran Desert Protection
Vice Chair of the Community Water Coalition of Southern Arizona

JAN 08 21 PM 02:47 HC CLK/F HD 90

Aileen Padilla

From: Elaine Evans [REDACTED]
Sent: Friday, January 8, 2021 8:41 PM
To: COB_mail
Subject: Huckleberry needs to GO!!

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I cannot support the continued contract for Chuck Huckleberry as the administrator. He has made horrible decisions this year alone. He is grossly over paid, while many of us don't even have our jobs any more due in part to his incompetence. The board needs a clear message that they are not administering effective governance in the interest of the citizen. Chuck Huckleberry has not earned another contract and needs to be let go this year

Elaine Evans

Registered voter Pima County

Sent from Yahoo Mail on Android

JAN 11 2 21 AM '21 BFCO KOF-ED 90

AGENDA MATERIAL

DATE 1/19/21 ITEM NO. PA10

10 January 2021

Chair Sharon Bronson and Members of the Board

Pima County Board of Supervisors

130 W. Congress

Tucson, Arizona, 85701

E-mail: cob_mail@pima.gov

Madame Chair and Members of the Board,

I am writing regarding the future role of Chuck Huckelberry, the Pima County Administrator. According to what I have read in the *Arizona Daily Star*, concern has been expressed by some members of the Board regarding the renewal of his contract.

I have known Chuck for many years and have always been impressed by his competence as well as his detailed understanding of "all things" relating to Pima County. I have heard it said that Chuck knows where every paperclip is located within the county. He certainly understands all the issues and has a long and impressive record of identifying and solving problems.

At this time, with the corona virus still raging and a majority of the Board having just taken office, it seems clear that the prudent course of action is to keep the county administrator in his job.

In the best interest of the residents of Pima County, I urge the Board to renew his contract. Now is the time for knowledge, experience, stability and excellence; Chuck provides all of these.

Sincerely,



Gayle G. Hartmann, President

Save the Scenic Santa Ritas

JAN 19 2021 11:00 AM
90

Aileen Padilla

From: David Garcia [REDACTED] >
Sent: Tuesday, January 12, 2021 10:04 AM
To: COB_mail; District4
Subject: Huckleberry Request for Raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Good Morning,

This message is in response to Huckleberry's request for a raise. As a state employee, I do not receive pay raises often, and when I do they are based on performance reviews. Huckleberry has no merit to ask for a raise. The Arizona economy has suffered at the hands of AZ officials. The wasteful spending is gratuitous. If he wants a raise the public should be able to submit a performance review. I think he should follow the suit of the University of Arizona and take a few week's Furlow and stop asking for a raise.

Thank you,
David Garcia

JAN 12 21 AM 10:06 PC CLK/DF HD 96

Aileen Padilla

From: j.bogemarn [REDACTED]
Sent: Tuesday, January 12, 2021 10:09 AM
To: COB_mail; District4
Subject: Chuck Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To whom it may concern,

I'm writing in regards to the contract request submitted by Pima County Administrator Chuck Huckleberry. This past year has met us with difficult and challenging times. Businesses lost, family dreams crushed, and increased despair within our community. I find it absolutely abhorrent that Huckleberry has requested a raise while others are losing everything. His salary is already among the highest in the country. This shows just how out of touch with reality this man is. Disgraceful.

I'm respectfully requesting that his raise request is denied, and his employment contract terminated. Pima County deserves better. Our communities deserve better.

Sincerely,

James Bogema BSN-RN
Corona de Tucson resident

JAN 12 PM 10:09 COB MAIL KCFM

Aileen Padilla

From: Kristy GOSSEN [REDACTED]
Sent: Tuesday, January 12, 2021 10:15 AM
To: COB_mail; District4
Subject: Hucklberry's Request for a raise...

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

"Huckleberry is currently making \$302,000 per year, and is asking for an increase of \$13,000. He already receives a county car, or a \$550 car allowance, additional \$26,000 in retirement, plus \$15,000 supplemental retirement funds, and a \$8,200 into his health savings account. "

How on earth could anyone approve of this! Please do not vote to approve this request.
Respectfully,
Kristy Gossen

<https://www.census.gov/quickfacts/fact/table/tucsoncityarizona/INC110219>

end of hea

QuickFacts

Tucson city, Arizona

QuickFacts provides statistics for all states and counties, and for cities and towns with a **population of 5,000 or more.**

[]

Tucson city, Arizona

Median household income (in 2019 dollars), 2015-2019 \$43,425

JAN 12 2021 10:21 AM
COB_MAIL@PIMA.COUNTY.ARIZONA.GOV

DEPARTMENT NUMBERS

Tucson Arizona Household Income

The Census ACS 1-year survey reports that **the median household income for the Tucson Arizona metro area was \$56,169 in 2019**, the latest figures available. Tucson median household income is \$5,886 lower than the median Arizona household income and \$9,543 less than the US median household income. 2020 metro income data (including Tucson median household income) will be released in September of 2021. Median family and per capita income for Tucson are shown below.
Show dollars as: Nominal Real

Real Median Household Income for Tucson Arizona

	2019	1 Year Change	3 Year Change
US	\$65,712	+4.21%	+7.05%

Katrina Martinez

From: BETTY Crooks [REDACTED]
Sent: Tuesday, January 12, 2021 10:34 AM
To: COB_mail
Subject: Huckleberry's raise

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I do not support the additional salary raise for this position.

Elizabeth M Crooks

Sent from [Mail](#) for Windows 10

JAN 12 21 AM 10:34 PGMFCG KUF BD @

Aileen Padilla

From: Matthew Jung [REDACTED]
Sent: Tuesday, January 12, 2021 11:47 AM
To: COB_mail
Subject: Do not renew Huckleberry contract

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

There is plenty of talent out there that could replace Huckleberry for less cost to the taxpayer. One individual that comes to mind is Michael Tubbs, mayor of Stockton, California who completed his term and is now available.

JAN 12 2021 11 49 PC CLKF PD *26*

Aileen Padilla

From: Christine Leach [REDACTED]
Sent: Tuesday, January 12, 2021 12:13 PM
To: COB_mail
Cc: District4
Subject: Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Dear Pima County Board of Supervisors,

Please fire Chuck Huckleberry. He has lined his pockets for far too long with the deals he has made over the years. He has been manager for too long and is overpaid especially at this time with so many businesses closing.

It is time to clean house and start with a new manager who will truly work for and on behalf of the people.

Sincerely,

Christine Leach

9310 E. Sycamore Crossing Place

Corona de Tucson 85641
[REDACTED]

JAN 22 2021 09:04:44 AM

Aileen Padilla

From: Sean Thomas [REDACTED]
Sent: Tuesday, January 12, 2021 12:15 PM
To: COB_mail; District4
Subject: Chuck Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To Whom it may concern,

The intent of this letter is to address the absolutely absurd request by Chuck Huckleberry for a raise. This gentleman is already paid more than the governor or our state. I would argue that Gov. Ducey has a far greater amount of responsibility as well as is far more accountable to the taxpayer. Please do the right thing and vote this ridiculous request down. Please also do this publicly. Our govt at every level is doing things behind closed doors and forgets they work for the public. If ever there was a need to be transparent it is right now. Set the example and vote against this pay raise.

Sean Thomas

JAN 12 2021 12:15 PM [Handwritten initials]

Aileen Padilla

From: robin butlercustomdoors.com <robin@butlercustomdoors.com>
Sent: Tuesday, January 12, 2021 12:23 PM
To: COB_mail
Subject: Huckleberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Respectfully requesting that Charles Huckleberry not be given a raise. He makes too much money already and our county is broke all the time.

Thank you for your attention to my email.

Robin

Robin R. (Woodard) Marshall
Owner
Woodard, Inc.
(520) 574-1559-P
(520) 574-1558-FAX

**** SHOWROOM BY APPOINTMENT ONLY DUE TO COVID RESTRICTIONS**

www.butlercustomdoors.com
Butler Custom Doors
9290 E. Old Vail Road
Tucson, AZ 85747

JAN 12 12:10 PM '21

Aileen Padilla

From: [REDACTED]
Sent: Tuesday, January 12, 2021 12:35 PM
To: COB_mail
Subject: No to raise,

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

Please do not give Huckleberry a raise. If he can't live on his current salary to bad for him. It's time to get a new Administrator. There is someone out there that would gladly do his job for half his pay.

John Sullivan
Vail,AZ

JAN 12 21 PM 01:05 PCD KCF-RI *ap*

Aileen Padilla

From: Rachel Hawks [REDACTED]
Sent: Tuesday, January 12, 2021 1:00 PM
To: COB_mail; District4
Subject: Charles Huckleberry Salary

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

I was shocked to learn that Charles Huckleberry is asking for a raise when he already receives a ridiculous salary for someone in public service. There are so many other things, especially right now in the height of this pandemic, that are a better use of public funds. Please do not agree to his new contract proposal. I find it incredibly unfeeling for someone to ask for such a raise when our county and country is hurting. The county has been asking its citizens to sacrifice by closing business's doors, spending money on extra safety measures, etc. It's time for the county's leaders to practice what they preach. That money should be put to work helping the county recover, not padding pockets.

Rachel Hawks

JAN 12 2021 09:00 AM

Katrina Martinez

From: cassandra bonilla [REDACTED]
Sent: Tuesday, January 12, 2021 1:30 PM
To: COB_mail
Cc: District4
Subject: Memorandum re: C.H. Huckelberry

This message and sender come from outside Pima County. If you did not expect this message, proceed with caution. Verify the sender's identity before performing any action, such as clicking on a link or opening an attachment.

To whom it may concern;

Many Tucsonans, Arizonans, and people across the country have read about the the memorandum before the board of supervisors regarding a 5% raise increase for an already \$302,000 per year salary. Mr. Huckelberry, being a Tucson native himself, should be appalled by this request. I implore Mr. Huckelberry to drive around Tucson, from Oracle to Vail and look around, look at the overwhelming majority of families who are barely making it, especially now that this pandemic has wiped out a town made on small businesses. I myself am a Tucson native and am now raising my own children here. I myself find that I have trouble making bills and sometimes have to stretch out the rations of food in my kitchen until payday because I had to leave my job in the middle of a pandemic due to a 3 day long stay in the pediatric ICU with my 15 month old, she is one of my three children. I am also raising my kids essentially alone as my husband Deplos on a 12 month army deployment, leaving non a week and a half, yet Mr. Huckelberry may not understand that struggle, nor will he with his additional 5%. Not to mention I'm a college graduate who has never made more than two figures in my life, but Mr. Huckelberry cannot empathize with that. My grandmother has been taking care of foster children for 3 decades here in Tucson and every year it's more horrifying, yet Mr. huckelberry knows nothing of that. No matter what capacity Mr. Huckelberry or anyone else in any position of local government hold, you represent your city, especially if you are from here, and unfortunately Mr. Huckelberry is a misrepresentation of our city even with his current salary, one of the highest in the country, the thought of any monetary increase in pay (in addition to a government car and car allotments, and any other "perk of the job") is atrocious. I urge the board of supervisors to vote nay where the request increase is concerned, and in favor of the people of Tucson. Look at the state of this country every person in this country has lost faith in their government from top to bottom and it is important that we start making a transition into a trusting relationship with our governmental representation, and this would would be a good, humble step towards doing so. Thank you so kindly for reading this email and truly contemplating these words.

-Sincerely,
A proud Tucson woman

Sent from my iPhone

JAN 12 2021 01:30 PM