

BOARD OF SUPERVISORS AGENDA ITEM REPORT AWARDS / CONTRACTS / GRANTS

Award Contract Grant	Requested Board Meeting Date: April 5, 2022
* = Mandatory, information must be provided	or Procurement Director Award:
*Contractor/Vendor Name/Grantor (DBA):	
US Department of Health & Human Services, Administr Office of the Courts (AOC)	ration for Children & Families, Children's Bureau passed through Arizona Supreme Court
*Project Title/Description:	

Title IV-E Federal Foster Care Matching Funds

*Purpose:

Federal child welfare policy provides funds to assist with foster care maintenance costs for Title IV-E eligible children, specifically covering state and local reimbursement to pay a percentage of the costs of attorneys representing eligible children and/or their parents. The ongoing grant agreement among AOC, AZ Department of Child Safety, and Pima County also allows administrative costs to include reimbursement for caseworkers, investigators and other staff.

*Procurement Method:

This grant is not subject to Procurement rules.

*Program Goals/Predicted Outcomes:

Funds are used to supplement existing funding to expand, enhance, and develop parent and/or child representation including, but not limited to, hiring and/or contracting with attorneys and social workers; meeting statutory time frames; improving attorney-client ratios; improving attorney abilities to manage dependency caseloads; increased rates for contract dependency attorneys; and training/education to enhance legal representation.

*Public Benefit:

Pima County is entitled to claim a percentage of Title IV-E administrative costs of independent legal counsel in child dependency and parental rights termination cases. Federal policy helps to ensure, among other outcomes, that reasonable efforts are made to prevent removal and to finalize permanency plans and that parents and youth are engaged in and complying with case plans.

*Metrics Available to Measure Performance:

Hiring and/or contracting with additional attorneys and social workers; improved attorney-client ratios; increased rates for contract attorneys; completion of education and training; and meeting statutory time frames.

*Retroactive:

Reimbursement of FY22 second quarter representation costs (incurred Oct 1-Dec 31 2021) disbursed on March 8, 2022.

JIMI Approved 3-9-22 JoMontaño

THE APPLICABLE SECTION(S) BELOW MUST BE COMPLETED

Click or tap the boxes to enter text. If not applicable, indicate "N/A". Make sure to complete mandatory (*) fields

Contract / Award Information		
Document Type: Departr	ment Code:	Contract Number (i.e., 15-123):
Commencement Date: Termina	ation Date:	Prior Contract Number (Synergen/CMS):
Expense Amount \$*		Revenue Amount: \$
*Funding Source(s) required:		
Funding from General Fund? Yes No	If Yes \$	<u> </u>
Contract is fully or partially funded with Federal Fun If Yes, is the Contract to a vendor or subrecipient		No
Were insurance or indemnity clauses modified? <i>If Yes, attach Risk's approval.</i>	C Yes C N	No
Vendor is using a Social Security Number? If Yes, attach the required form per Administrative Processing.	(Yes (edure 22-10.	No
Amendment / Revised Award Information		
Document Type: Departm	ent Code:	Contract Number (i.e., 15-123):
Amendment No.:		AMS Version No.:
Commencement Date:		New Termination Date:
		Prior Contract No. (Synergen/CMS):
C Expense C Revenue C Increase C De	crease	Amount This Amendment: \$
Is there revenue included? Yes No	If Yes \$	
*Funding Source(s) required:		
Funding from General Fund? Yes No	If Yes \$	%
Grant/Amendment Information (for grants accept	ptance and awards)	C Award Amendment
Document Type: GTAM Departm	ent Code: <u>PDS</u>	Grant Number (i.e., 15-123): <u>22*062</u>
Commencement Date: 01/07/2019	Termination Date: onc	going Amendment Number: <u>8</u>
Match Amount: \$	⊠ Re¹	venue Amount: \$ <u>389,318.16</u>
*All Funding Source(s) required:		
*Match funding from General Fund? Yes •	No If Yes \$	%
*Match funding from other sources? Yes *Funding Source:	No If Yes \$	<u> </u>
*If Federal funds are received, is funding coming Federal funding passed through Arizona Suprer	-	deral government or passed through other organization(s)? tive Office of the Court
Contact: Shelley Kroska, Legal Administrator		
Department: Pima County Public Defense Service	<u>ces</u>	Telephone: <u>520-724-6908</u>
epartment Director Signature:	mlls-	Date: 2/25/2022
eputy County Administrator Signature:	D.	Date:
ounty Administrator Signature:	Jili	Date: 3 .4 2022

ADDENDUM A

ARIZONA TITLE IV-E LEGAS PASS-THROUGH - FISCAL YEAR 2022 Pima County

November 18, 2021: FY22 1ST QUARTER EXPENSE REIMBURSEMENTS (07/01/2021 - 09/30/2021) March 8, 2022: FY22 2ND QUARTER EXPENSE REIMBURSEMENTS (10/01/2021 - 12/31/2021) Signed: Digitally signed by Caroline Lautt-Owens Date: 2022.02.23 12:24:37 -07'00' Caroline Lautt-Owens, Director Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services	Addendum date:	2/22/2022				
November 18, 2021 March 8, 2022 N/A N/A	ТОТ	AL AMOUNT AWARD	ED: \$	800,592.4	13	
\$ 411,274.27 \$ 389,318.16 \$ - \$ - DISBURSEMENT INFORMATION: November 18, 2021: FY22 1ST QUARTER EXPENSE REIMBURSEMENTS (07/01/2021 - 09/30/2021) March 8, 2022: FY22 2ND QUARTER EXPENSE REIMBURSEMENTS (10/01/2021 - 12/31/2021) Signed: Caroline Lautt-Owens Digitally signed by Caroline Lautt-Owens Date: 2022.02.23 12:24:37 -07'00' Caroline Lautt-Owens, Director Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services		SCHEDULEI	DISBURSEME	NTS		
November 18, 2021: FY22 1ST QUARTER EXPENSE REIMBURSEMENTS (07/01/2021 - 09/30/2021) March 8, 2022: FY22 2ND QUARTER EXPENSE REIMBURSEMENTS (10/01/2021 - 12/31/2021) Signed: Digitally signed by Caroline Lautt-Owens Date: 2022.02.23 12:24:37 -07'00' Caroline Lautt-Owens, Director Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services			16 \$	<u>N/A</u> -	그 아니 나는 이번 내려지는 얼마나 그렇게 뭐라면 하나라고 하다라	- -
Caroline Lautt-Ovvers Date: 2022.02.23 12:24:37 -07'00' Caroline Lautt-Owens, Director Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services						
Caroline Lautt-Owens, Director Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services	Signed:					
Dependent Children's Services Division—Arizona Supreme Court Signed: 2/24/22 Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services	Caroline Lautt-	Owens				
Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services		ivision—Arizona Supr	eme Court			
Approved by signature - County Shelley Kroska, Legal Administrator Pima County Public Defense Services	Signed:					
Pima County Public Defense Services		- KA	Va		2/24/22	
AOC Finance Office Receipt:	Approved by signature - County					
	AOC Finance Office Receipt:					

Fund Manager

ATTACHMENT A Arizona Title IV-E Legal Pass-Through - Certification of Expenditure Form

	Quarter	Fiscal Year		
Reporting (Invoice) Period	2	2022		
NAME AND ADRESS OF PROVIDER				
Provider's Legal Name:	Pima County Po	blic Defense Servic	5	PDS FY22Q2
Address:	33 N. Stone Ave	., Suite 1800		County Invoice Number (Required)
	Tucson, AZ 857	01		Shelley Kroska
				Contact Person (Required)
Mail to:	Administrative	Office of the Courts	DCSD	520.724.6908
	1501 W. Washi	ngton, Suite 128		Telephone Number (Required)
	Phoenix, AZ 85	07		Pima
OR	Attn: Court Imp	rovement IV-E Spec	alist	County (Required)
Email to:	Slazere@court	.az.gov		
SUMMARY OF REIMBURSEMENT				
Total IV-E Allowable Expenses AZ Population Factor Total IV-E Reimbursement	\$ 1,968,410.6	(To be completed (To be completed)		
# of Attorneys Representing Parents	82.0	0	Average Cases per Attorney 46.35	
# of Attorneys Representing Children	83.0	<u> </u>	Average Cases per Attorney 29.64	
l certify that this Request for Reimburse	ment is in accord	ance with the terms	and conditions of the agreement and appilcable federal regulations.	
Shelley Kroska	Dig DN:	ally signed by Shelley Kroska	ic Deferse Services, email-shelley,knoskagepima.gov, t=US Legal Administrator	1/14/22

Signature and Title of Authorized Representative

Date

Submit this form within fifteen (15) days following the end of the first, second, and third quarters.

Submit this form within forty-five (45) days following the end of the fourth quarter, along with the Annual Progress Report.

Reporting Periods:

Quarter 1: July 1 - September 30 Quarter 2: October 1 - December 31 Quarter 3: January 1 - March 31 Quarter 4: April 1 - June 30



MEMORANDUM

PUBLIC DEFENSE SERVICES

Date: November 5, 2021

From: Dean Brault M

PDS Director

To: Jan Lesher

Chief Deputy County Administrator

Subject: Title IV-E grant funding summary

During the Board of Supervisors meeting on Tuesday, November 3, 2021, item number 7 was pulled from the Consent Calendar for separate consideration. This item was the acceptance of a grant fund of \$182,851.93, which was based on a Grant Fund match of \$931,057.49. Based on some of the comments made during discussion, I would like to provide some clarification of what this grant is and how it is administered.

On January 21, 2020, the County Administrator signed an interagency agreement between the Department of Child Safety (DCS), the Arizona Supreme Court's Administrative Office of the Courts (AOC), and Pima County to accept Federal grant funds administered under Title IV-E of the Social Security Act 42 U.S.C. § 673(a)(6).

This Federal grant is made to supplement, not supplant, funding for parent and/or child representation through expanding, enhancing, or developing initiatives to increase the quality of dependency representation with the goal or reducing the number of parental rights terminations and to speed the resolution of dependency cases. Those initiatives include efforts to prevent dependency filings without jeopardizing child safety, meeting statutory timeframes, enhancing representation through training and education, reducing attorney caseloads to increase quality of representation, and the use of social workers and parent advocates in a collaborative interdisciplinary team.

The funds are distributed based on a calculated percentage of the expenses Pima County already spends on dependency representation. This Federal formula funded grant is a mechanism for distributing funds that we are entitled to if we agree to properly spend and account for the funds. The formula is based on expenses that Pima County is required to spend, specifically dependency representation, which is mandated by the Constitution and Arizona Statutes. Pima County is not spending any money that would not already be spent to receive these matching funds under Title IV-E.

Funds are matched to "allowable costs" already spent by Pima County on dependency cases. These include attorney and paralegal compensation, the administrative costs to directly support the attorney representing eligible parents or children, and indirect expenses proportionally attributed to the representation provided.

On June 10, 2020 \$1,372,435.53 was disbursed to Pima County to match the expenses Pima Count had already spent in calendar year 2019 on dependency cases, which was \$6,036,369.98. Since then, quarterly disbursements have been made in the amounts of \$418,291.95, \$431,032.49, \$278,390.15, \$235,574.72, \$392,072.42, and most recently, \$182,857.93. The Board of Supervisors approved the acceptance of each of these disbursements. The Board of Supervisors meeting this week was the first time I was aware of any concerns regarding accepting these grant funds.

Public Defense Services (PDS) is using these grant funds to increase the quality of representation of parents and children in dependency cases. The rate paid to contract attorneys in dependency cases was increased from \$60/hour to \$80/hour. This has successfully attracted more attorneys to do dependency work. This helps keep caseloads down, which helps ensure quality representation.

PDS is using these grant funds to hire additional in-house attorneys, social workers, and a paralegal. We also have funded training and educational materials to increase the quality of dependency representation. Going forward, PDS is exploring utilizing peer navigators to help parents successfully resolve their cases.

The availability of the Federal grant funds under Title IV-E is helping improve the quality of representation in dependency cases and helps fund initiatives that aim to increase reunification of families and to do so faster. There is truly no cost to Pima County to accept these grant funds. Even the de minims costs of administering the grants are recouped by the County when the funds are distributed. This Federal grant is likely to be a perpetual source of revenue for the County, provided that we continue to accept the funds.

If you have any questions or concerns regarding Pima County's participation in the Title IV-E program, please let me know.

C: Mark Napier, Assistant County Administrator



MEMORANDUM

PUBLIC DEFENSE SERVICES

Date: 7/20/2020

From: Dean Brault

PDS Director

To:

Chuck Huckelberry County Administrator

Re: Title IV-E Funds

A change in Title IV-E of the Social Security Act now allows Pima County to claim federal matching funds to help pay the costs of attorneys representing certain children and their parents in child welfare legal proceedings, via the state. Before this change, federal matching funds were available to help pay for attorneys representing child welfare agencies, but not for children's or parents' attorneys.

The Interagency Agreement between the Arizona Department of Child Safety (DCS), the Arizona Supreme Court, Administrative Office of the Courts (AOC) and Pima County, states the County is allowed to receive partial reimbursement of allowable expenses incurred. While the attached Board of Supervisors Agenda Item Report lists a General Fund match amount, these are funds already budgeted and expended as statutorily required. No additional General Fund burden will be incurred by approving this grant.

cc: Board of Supervisors

Interagency Agreement Between Arizona Department of Child Safety (DCS) The Arizona Supreme Court, Administrative Office of the Courts (AOC) and Pima County

This Agreement is between the Arizona Department of Child Safety, (hereinafter referred to as DCS), The Arizona Supreme Court, Administrative Office of the Courts, (hereinafter referred to as AOC) and Pima County (hereinafter referred to as County).

1.0 TERM OF THE AGREEMENT

- a. The term of this Agreement shall begin on the date of the last signature and shall continue until canceled.
- b. Allowable costs incurred after calendar year 2019 must be invoiced, to the AOC, quarterly on the "Certification of Expenditure" form (Attachment A).
- c. "Certification of Expenditure" forms for Quarters 1-3 must be submitted within 15 days following the end of each quarter; 4th Quarter "Certification of Expenditure" forms must be submitted within 45 days following the end of the 4th quarter State Fiscal Year.
- d. An annual progress report, explaining how reimbursed funds were used and any system improvements achieved, must be submitted with the 4th quarter "Certification and Expenditure" form.
- e. Allowable costs may be invoiced to cover expenditures beginning January 7, 2019. These costs shall be invoiced for 2019 in total on the "Certification of Expenditure 2019" form (included as Attachment B) and submitted to the AOC no later than March 31, 2020.
- f. The funding associated with this reimbursement is from Title IV-E Foster Care. CFDA. #93-658.

2.0 PARTIES

This Interagency Agreement is between DCS, AOC, and County.

3.0 PURPOSE

- 3.1. The purpose of this Agreement is to allow the County to receive partial reimbursement for expenses incurred for the legal representation of children and parents in dependency and termination cases, including appeals, pursuant to Title IV-E administration laws and regulations and the federal Children's Bureau Child Welfare Policy Manual. These expenditures shall include costs associated with the independent legal representation by an attorney, including an attorney Guardian Ad Litem, for a child who is a candidate for Title IV-E foster care or is in foster care to prepare for and participate in all stages of Dependency and/or Termination related proceedings, including appeals. Expenditures associated with the independent representation by an attorney, including an attorney Guardian Ad Litem, to prepare for and participate in all stages of Dependency and/or Termination related proceedings, including appeals, for the child's parents, are also included.
- 3.2. DCS, AOC and County agree that DCS shall facilitate Title IV-E Federal Financial Participation (FFP) to the County as partial reimbursement for allowable costs associated with the independent legal representation by an attorney, for a child who is a candidate for Title IV-E foster care or in foster care, and for his/her parent(s), to prepare and participate in all stages of Dependency and/or Termination proceedings, including appeals, contingent on the agreed upon responsibilities of all parties.

4.0 **AUTHORITY**

Authority for this Agreement is granted pursuant to the eligibility criteria of Title IV-E of the Social Security Act 42 U.S.C. § 673(a)(6); 45 CFR §1356.60(c); Section 474(a)(3); the Children's Bureau Child Welfare Policy Manual; A.R.S. § 35-148; and the Arizona DCS Title IV-E State Plan.

5.0 ALLOWABLE COSTS

Expenditures shall include costs associated with the independent legal representation by an attorney, for a child who is a candidate for Title IV-E foster care or in foster care and his/her parent(s), to prepare for and participate in all stages of Dependency and Termination, including appeals, and related proceedings. Allowable costs are limited to attorney and paralegal compensation and the administrative costs allocated to directly support the attorney representing eligible parents or children allowable under Title IV-E, including indirect expenses proportionally attributed to the representation provided. Costs associated with caseworkers, social workers, and services for these families are not eligible for reimbursement, however reimbursement funds may be expended for those and other services as allowed in section 7.1 (g).

6.0 DISALLOWED COSTS

- 6.1. In any disallowance or deferral action in which County is liable to DCS for the loss of funds, County shall be responsible for all legal fees against Title IV-E federal financial participation received by County and costs associated with the defense against the disallowance action. DCS shall cooperate with the County in defense of such action by providing or making available all related records and documents and by permitting DCS staff to provide technical assistance to County in preparing appropriate party defense, but DCS assumes no other liability for the defense of the disallowance.
- 6.2. DCS is entitled to recover all payments improperly made or made by error to County, are not supported by appropriate documents or records, or are disallowed in a state or federal audit. County is responsible for refunding the full amount of such payment upon a written request from DCS.

7.0 RESPONSIBILITY

7.1 County shall:

Assume all responsibility and liability for erroneous reporting of costs allowable or disallowable;

- a. Establish agreements and/or contracts for legal services that support the Rules of Procedure for the Juvenile Court Rule 40.1, Duties and Responsibilities of Appointed Counsel and Guardians Ad Litem, and Rule 40.2, Duties and Responsibilities of Appointed Counsel for Parent Representation;
- b. Send a completed and signed "Certification of Expenditures" form, authorized by DCS, along with a report of the number of attorneys, the number of cases and the per attorney caseload for all attorneys representing children and parents related to abuse and neglect

cases, to the AOC within 15 calendar days following the end of the first, second and third quarter. The 4th quarter "Certification and Expenditures" form, along with an annual progress report, is due to the AOC no later than 45 days following the end of the State Fiscal Year. A copy of the authorized "Certification of Expenditures" form is included herein as Attachment A;

- c. Be responsible for the non-federal share requirement;
- d. Retain administrative fiscal records that substantiate costs invoiced under this Agreement;
- e. Make available to DCS, upon written request, all documents supporting the expenditures and claims identified in the "Certification of Expenditures" form, excluding attorney work product and confidential information.
- f. County shall utilize at least 75% of the monies acquired through Title IV-E reimbursement to supplement and not supplant existing funding for parent and/or child representation through expanding, enhancing or developing initiatives such as, but not limited to:
 - 1. Preventing dependency filings without jeopardizing child safety;
 - 2. Implementing a Parent Mentoring Program;
 - 3. Meeting timeframes mandated by the Arizona Revised Statutes, Title 8, Chapter 4, Articles 4, 5, 8, 9, 10 and 11, as well as all applicable Court Rules;
 - 4. Enhancing representation through training and education;
 - 5. Improving the ability of attorneys to manage their dependency case load;
 - 6. Improving attorney-client ratios;
 - 7. Establishing models that bring together attorneys, social workers and parent advocates to form interdisciplinary representation teams.
- g. Provide DCS an anticipated projection of allowable costs by June 1st, to be claimed the following state fiscal year. The actual transfer amount will depend on the County expenditures that qualify for FFP under Title IV-E.

7.2 AOC Shall:

- a. Complete and submit to DCS the "Certification of Expenditures" form with the aggregate of all County reported expenditures for the previous quarter no later than 45 days after the end of each quarter.
- b. Complete and submit to DCS the 4th Quarter "Certification of Expenditures" form no later than 90 days following the end of the calendar;
- c. Disburse funds to County upon receiving the Title IV-E reimbursement funds from DCS.

7.3 DCS Shall:

a. Apply the Arizona DCS Title IV-E penetration rate (% Title IV-E eligible children) to the total county expenditures and claim 50% FFP administrative reimbursement, upon receipt of a "Certification of Expenditures" form;

- b. Disburse, to AOC the County's share of the Federal Title IV-E reimbursement via an AFIS transfer, upon receiving the Federal Title IV-E reimbursement funds;
- c. Provide technical support and direction on Federal Title IV-E policy. Track, report and ensure timely transfer of IV-E Federal Reimbursement to AOC;
- d. Provide Arizona Population Factor Percentage applied for reimbursement;
- e. Retain no more than \$25,000 annually for the administrative expenses associated with processing claims.

8.0 CONFIDENTIALITY

All parties agree that client information will be kept confidential and will be treated confidentially consistent with applicable state and federal law, including Title IV-E confidentiality requirements, court rules, and Rules of Professional Responsibility.

9.0 AMENDMENTS

This Agreement may be amended only in writing executed by all parties.

10.0 TERMINATION OF AGREEMENT

Any party may terminate this Agreement upon a 60-day written notice to the other parties at the following addresses:

Administrative Office of the Courts 1501 W. Washington, Ste. 128 Phoenix, AZ 85007 Attn: Caroline Lautt-Owens

Arizona Department of Child Safety 3003 N. Central Phoenix, AZ 85012 SC0 I 0-20 Attn: Contracts

Pima County 130 W. Congress, 11th Floor Tucson, Arizona 85701 ATTN: Charles Huckelberry

11.0 ARBITRATION

The parties to this Agreement agree to resolve all disputes arising out of or relating to this Agreement through arbitration, after exhausting applicable administrative review, to the extent required by A.R.S. § 12-1518, except as may be required by other applicable statutes (Title 41).

12.0 CANCELLATION FOR CONFLICT OF INTEREST

Pursuant to A.R.S. §38-511, the State, its political subdivisions or any department or agency of either may, within three years after its execution, cancel any contract (Agreement) without penalty or further obligation, made by the State, its political subdivisions or any department or agency of either if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the State, its political subdivisions or any department or agency of either is, at any time while the contract or any extension of the contract is in effect, an employee or agent of any other party to the contract in any capacity or a consultant to any other party to the contract with respect to the matter of the contract. A

cancellation made pursuant to this provision shall be effective when the AOC and the County receive written notice of the cancellation, unless the notice specifies a later time.

13.0 FEDERAL IMMIGRATION AND NATIONALITY ACT:

13.1. By entering into the Agreement, AOC and County warrant compliance with the Federal Immigration and Nationality Act (FINA) and all other Federal immigration laws and regulations related to the immigration status of its employees. AOC and County shall obtain statements from its subcontractors certifying compliance and shall furnish the statements to the Procurement Officer upon request. These warranties shall remain in effect through the term of the Agreement. AOC and County and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the U.S. Department of Labor's Immigration and Control Act, for all employees performing work under the Agreement. I-9 forms are available for download at USCIS.GOV.

13.2. The State may request verification of compliance for AOC or County or subcontractor performing work under the Agreement. Should the State suspect or find that AOC or County or any subcontractors are not in compliance, the State may pursue any and all remedies allowed by law, including, but not limited to suspension of work, termination of the Agreement for default, and suspension and/or debarment of the AOC and the County. All costs necessary to verify compliance are the responsibility of the AOC and the County.

14.0 NON-AVAILABILITY OF FUNDS

Every payment obligation of the State under the Agreement is conditioned upon the availability of funds appropriated or allocated for payment of such obligation. If funds are not allocated and available for the continuance of this Agreement, this Agreement may be terminated by the State at the end of the period for which funds are available. No liability shall accrue to the State in the event this provision is exercised, and the State shall not be obligated or liable for any future payments of for any damages as a result of termination under this paragraph.

15.0 NON-DISCRIMINATION

AOC and County shall comply with Executive Order 75-5, as modified by Executive Order 2009-09, which mandates that all persons, regardless of race, color, religion, sex, age, national origin, or political affiliation, shall have equal access to employment opportunities, and all other applicable State and Federal employment laws, rules and regulations, including the Americans with Disabilities Act. AOC and County shall take affirmative action to ensure that applicants for employment and employees are not discriminated against due to race, creed, religion, sex, national origin or disability.

16.0 RECORDS & AUDIT

Pursuant to A.R.S. § 35-214 and § 35-215, AOC and County shall retain and shall contractually require each subcontractor to retain all data, books and other records ("Records") relating to this Contract (Agreement) for a period of five (5) years after the completion of the Agreement. All records shall be subject to inspection and audit by DCS at reasonable times. Upon request, AOC and County shall produce the original of any or all such Records at no cost. Such records shall exclude attorney work product and confidential information.

17.0 E-VERIFY

17.1. AOC and County warrant compliance with all Federal immigration laws and regulations relating to employees and warrants its compliance with Section A.R.S. § 23-214,

Subsection A if applicable. (That subsection reads: "After December 31, 2007, every employer, after hiring an employee, shall verify the employment eligibility of the employee through the E-Verify".)

- 17.2. A breach of a warrant regarding compliance with immigration laws and regulations shall be deemed a material breach of the Agreement and AOC and County may be subject to penalties up to and including termination of the contract.
- 17.3. Failure to comply with a State audit process to randomly verify the employment records of AOC and County and subcontractors shall be deemed a material breach of the Agreement and AOC and County may be subject to penalties up to and including termination of the Agreement.
- 17.4. DCS retains the legal right to inspect the papers of any employee who works on the Agreement to ensure that AOC and County or any subcontractor is complying with the warranty under paragraph 17.1.

18.0 AMENDMENTS OR MODIFICATIONS

This Agreement may be amended or modified at any time by mutual agreement. No agent, employee or other representative of any party is empowered to alter any of the terms of the agreement, unless done in writing and signed by the authorized representative of the respective parties.

19.0 EXEMPTIONS

Each party shall give written notice to the other parties of any non-material alteration that affects the provisions of this Agreement. Non-material alterations that do not require a written amendment are as follows:

- 1. Change of address.
- 2. Change of telephone number.
- 3. Change in authorized signatory.
- 4. Change in the name and/or address of the person to whom notices are to be sent.

20.0 APPLICABLE LAW

This Agreement shall be governed and interpreted by the laws of the State of Arizona.

21.0 INDEMNIFICATION AND INSURANCE

Indemnification: Each party (as "Indemnitor") agrees to defend, indemnify, and hold harmless the other party (as "Indemnitee") from and against any and all claims, losses, liability, costs, or expenses (including reasonable attorney's fees) (hereinafter collectively referred to as "Claims") arising out of bodily injury of any person (including death) or property damage, but only to the extent that such Claims which result in vicarious/derivative liability to the Indemnitee are caused by the act, omission, negligence, misconduct, or other fault of the Indemnitor, its officers, officials, agents, employees, or volunteers. The State of Arizona, (AOC and DCS) is self-insured per A.R.S. 41-621.

In addition, should the County utilize a contractor(s) and subcontractor(s) the indemnification clause between (insert name of other governmental entity) and its contractor(s) and subcontractor(s) shall include the following: To the fullest extent permitted by law, Contractor shall defend, indemnify, and hold harmless the (insert name of other governmental entity) and the State of Arizona, and any jurisdiction or agency issuing any permits for any work arising out of this Agreement, and its departments, agencies, boards, commissions, universities, , officers, officials, agents, and employees (hereinafter referred to as "Indemnitee") from and against any and all claims, actions, liabilities, damages, losses, or expenses (including court costs, attorneys' fees, and costs of claim processing, investigation and litigation) (hereinafter referred to as "Claims") for bodily injury or personal injury (including death), or loss or damage to tangible or intangible property caused, or alleged to be caused, in whole or in part, by the negligent or willful acts or omissions of the contractor or any of the directors, officers, agents, or employees or subcontractors of such contractor. This indemnity includes any claim or amount arising out of or recovered under the Workers' Compensation Law or arising out of the failure of such contractor to conform to any federal, state or local law, statute, ordinance, rule, regulation or court decree. It is the specific intention of the parties that the Indemnitee shall, in all instances, except for Claims arising solely from the negligent or willful acts or omissions of the Indemnitee, be indemnified by such contractor from and against any and all claims. It is agreed that such contractor will be responsible for primary loss investigation, defense and judgment costs where this indemnification is applicable. Additionally, on all applicable insurance policies, contractor and its subcontractors shall name the State of Arizona, and its departments, agencies, boards, commissions, universities, officers, officials, agents, and employees as an additional insured and also include a waiver of subrogation in favor of the State

22.0 IT 508 COMPLIANCE

Unless specifically authorized in the Agreement, any electronic or information technology offered to the State of Arizona under this solicitation shall comply with A.R.S. §§18-131 and 18-132 and Section 508 of the Rehabilitation Act of 1973, which requires that employees and members of the public shall have access to and use of information technology that is comparable to the access and use by employees and members of the public who are not individuals with disabilities.

23.0 OFFSHORE PERFORMANCE OF WORK PROHIBITED

Due to security and identity protection concerns, direct services under this Agreement shall be performed within the borders of the United States. Any services that are described in the specifications or scope of work that directly serve the State of Arizona or its clients and may involve access to secure or sensitive data or personal client data or development or modification of software for the State shall be performed within the borders of the United States. Unless specifically stated otherwise in the specifications, this definition does not apply to indirect or 'overhead' services, redundant back-up services or services that are incidental to the performance of the contract. This provision applies to work performed by subcontractors at all tiers.

24.0 PERSONAL USE OF CONTRACTS UNLESS AUTHORIZED

State employees and public officers shall not be permitted to purchase materials or services under this Contract (Agreement) for their own personal or business use unless authorized in

writing by the Director of the Arizona Department of Administration, pursuant to A.A.C. R2-7-204.

25.0 THIRD PARTY ANTITRUST VIOLATIONS

AOC and County assign to the State any claims for overcharges resulting from antitrust violations to the extent that such violations concern materials or services supplied by third parties to AOC and County toward fulfillment of this Agreement.

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David K. Byers)

Director

Arizona Administrative Office of the Courts

Date 1/16/20

Michael Faust

AD Bulet/FINEN

Arizona Department of Child Safety

Date 1/16/2020

Charles Huckelberry Administrator

Pima County

Date

1/21/2020