



MEMORANDUM

Date: October 11, 2023

To: The Honorable Chair and Members
Pima County Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Additional Information – October 17, 2023 Board of Supervisors Meeting – Senate Bill 1376 – Appropriation; deputies; detention officers**

[House Bill 2862](#), passed by the State Legislature in June of 2022, included an appropriation of funding for counties to retain and recruit Sheriff Deputies and Corrections Officers from the Border Security Fund. The County began distributing these payments in accordance with HB 2862. However, during the 2023 Legislative Session, the Arizona Senate and Governor approved [SB 1376](#), which modified the terms of the payments.

The amended agreement specifies that all retention payments must be distributed by October 30, 2023, and that any remaining retention funds may be used as one-time payments to line-level deputies and detention officers hired after May 1, 2022, to be distributed in equal quarterly installments over one year.

Recommendation

I recommend that the Board of Supervisors authorize the County Administrator to execute the attached amendment and distribute the remaining funds as outlined above.

JKL/anc

Attachment

c: The Honorable Chris Nanos, Pima County Sheriff
Carmine DeBonis, Jr., Deputy County Administrator
Francisco García, MD, MPH, Deputy County Administrator and Chief Medical Officer
Steve Holmes, Deputy County Administrator
Ellen Moulton, Director, Finance & Risk Management
Cathy Bohland, Director, Human Resources

Katie Hobbs
Governor



**Elizabeth Alvarado-
Thorson**
Director

ARIZONA DEPARTMENT OF ADMINISTRATION

OFFICE OF THE DIRECTOR
100 NORTH FIFTEENTH AVENUE • SUITE 302
PHOENIX, ARIZONA 85007
(602) 542-1500

AMENDMENT #1

The Agreement (the "Agreement") entered into on December 20, 2022, by and between the Arizona Department of Administration (ADOA) and the Pima County ("Pima County") Agreement number DBFFY23L22CH31311 is hereby amended as follows:

Purpose of the Amendment

Pima County and ADOA enter into this Amendment pursuant to Laws 2023, Ch.121, Sec. 110 of the First Regular Session. Whereas \$53,405,000.00 was appropriated from the Border Security Fund established by section 26-105, Arizona Revised Statutes, in fiscal year 2022-2023 to the Arizona Department of Emergency and Military Affairs to allocate to the ADOA for one-time payments to line-level deputies and detention officers in accordance with the provisions of Laws 2022, Chapter 313, Section 110.

Amendment #1

2. Scope of Services

The **ADOA** shall provide a \$10,000 one-time payment to line-level deputies and detention officers employed by the **Pima County Sheriff's Office** as of **May 1st, 2022**. The **Pima County Sheriff's Office** shall distribute the payment to eligible employees in equal quarterly installments over two years. Due to the lag in the availability of the funds to Pima County, the equivalent of two quarterly payments may be made in either the 4th quarter of 2022 or the 1st quarter of 2023.

The **Pima County Sheriff's Office** will be eligible for up to **\$665,000.00** for the purposes of providing a one-time recruitment payment not to exceed \$5,000 per vacancy as of May 1, 2022, the amount of which to be determined at the discretion of each individual Sheriff, for line-level deputies and detention officers at the County Sheriff's department hired into the agency. The Pima County may use any excess funding allocated for retention for recruitment payments.

The Pima County agrees that all retention-related payments shall be disbursed on or before October 30, 2023.

Line-level deputies and detention officers employed by the county sheriff's office are defined as the below:

Full-time staff either under general supervision or in a first-level supervisory role. Line-level deputy and detention officers may include those that have a rank one level above the first-

level supervisory role, but act in the same capacity as the first-level supervisor due to staffing shortages.

In the event a deputy or detention officer separates from their agency prior to receiving all eligible quarterly payments, the deputy or detention officer will no longer be entitled to the remainder of the unpaid balance.

A deputy or detention officer who resigns from their agency prior to receiving all eligible quarterly payments and takes a position with another sheriff's office in Arizona is not eligible for a recruitment payment from the new agency.

In the event an eligible employee is promoted to an ineligible position between May 1, 2022, and April 30, 2024, the employee will continue to receive the remainder of the quarterly payments as part of the original retention agreement.

An employee who has received any part of the recruitment or retention payment from one sheriff's agency and transfers to another sheriff's agency is ineligible for the recruitment payment from the new agency.

All other terms and conditions of the Agreement shall remain unchanged.

IN WITNESS WHEREOF, the parties have executed this Amendment to the Agreement:

Pima County:

ADOA:

Pima County

Arizona Department of Administration

By: _____
Jan Leshner, County Administrator

By: _____
Elizabeth Alvarado-Thorson, Director

Date: _____

Date: _____

Chair, Board of Supervisors

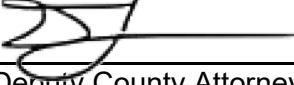
Date

ATTEST

Clerk of the Board

Date

APPROVED AS TO FORM



Deputy County Attorney

Daniel Jurkowitz

Print DCA Name

09/26/2023

Date

APPROVED AS TO CONTENT



Department Head

09/26/2023

Date