

Board of Supervisors Memorandum

December 3, 2013

Classification and Compensation Matters

Background

At the request of the County Administrator, the Human Resources Department has developed a proposed new classification to replace the current 3405/Chief of Veterinary Services which is in the classified service. The new classification will be in the unclassified service and will replace the current classification when it becomes empty. Grade and salary recommendations are based on available market data and internal pay equity considerations.

Recommendation

It is recommended that the following classification be approved, effective December 3, 2013:

Class			EEO	FLSA
<u>Code</u>	Classification Title	Grade/Range	<u>Code</u>	<u>Code</u>
7205	Chief of Veterinary Services-Unclassified	U4 (\$66,310-\$138,175)	1	E*

*Exempt (not paid overtime)

<u>Cost</u>

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department within its current budget.

Respectfully submitted,

Illy submitted,

C.H. Huckelberry County Administrator

CHH/ltb