



Board of Supervisors Memorandum

February 18, 2014

Classification and Compensation Matters

Background

At the request of the Development Services Department, the Human Resources Department has developed two proposed new classifications to address the changes and challenges in performing zoning and building code enforcement inspections in a more efficient and cost-effective manner. Grade and salary recommendations are based on available market data and internal pay equity considerations.

Recommendation

It is recommended that the following classifications be approved, effective February 18, 2014:

<u>Class</u> <u>Code</u>	<u>Classification Title</u>	<u>Grade/Range</u>	<u>EEO</u> <u>Code</u>	<u>FLSA</u> <u>Code</u>
2618	Zoning & Building Code Enforcement Inspector	51 (\$46,611 - \$68,962)	1	NE*
2622	Zoning & Building Code Enforcement Supervisor	56 (\$52,478 - \$77,708)	1	E**

*Non-Exempt (paid overtime)

**Exempt (Not paid overtime)

Cost

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department from within its current budget.

Respectfully submitted,

A handwritten signature in cursive script, reading "C.H. Huckelberry".

C.H. Huckelberry
County Administrator

CHH/gs