



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 06/19/2018

Title: Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointments

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
 1. Must include two or more representatives of labor organizations or representatives from other employee representatives (if no labor organizations exist);
These labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
 2. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
 3. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 4. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
 1. **Adult Education and Literacy** WIOA Title II representative administering adult education and literacy activities under WIOA, nominated from these entities if there is more than entity;
 2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
 3. Representatives of **Governmental and Economic and Community Development (GECD)** entities;
 - a. Appropriate WIOA Title III representative from the **State Employment Service Office** under the Wagner-Peyser Act, serving the local area;
 - b. Appropriate WIOA Title IV **Vocational Rehabilitation Services** representative of the programs carried out under title I of the Rehabilitation Act, serving the local area; and
 - c. At least one representative from an **Economic and Community Development** entity.
- ✓ In addition, other One-Stop Partners (Service Providers) who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; Tucson Indian Center; Fred G. Acosta Job Corps).

WIB Applications are vetted by the WIB Board Development Committee.

Discussion:

Kathy Prather, Superintendent (as of 07/01/18), Pima County Joint Technical Education District (JTED) is applying to serve as an **Education and Training; Educational Agency** category representative. Kathy Prather is applying to replace Dr. Alan L. Storm, Superintendent, JTED, who is retiring 06/30/18 and serving as an **Education and Training; Educational Agency** category representative. Paul Stapleton-Smith, Chair, Pima Area Labor Federation, American Federation of Labor and Congress of Industrial Organizations (AFL-CIO), is applying to serve as a **Workforce** category representative in the **Local Labor Federation** subcategory. Paul Stapleton-Smith is applying to replace Fred Yamashita, past Member and former Southern Arizona Director, United Food and Commercial Workers, Local 99, who resigned from the Workforce Investment Board as of 11/13/17 after accepting the position of Executive Director of the Arizona American Federation of Labor and Congress of Industrial Organizations (AFL-CIO).

Conclusion:

If the two Appointments are approved, the Workforce Investment Board will be able to maintain the board composition criteria that includes "not less than 20% of the members must be **Workforce** representatives" and "May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth." Kathy Prather, Superintendent, JTED, will replace Dr. Alan L. Storm and her Appointment Term will be 07/01/2018 to 09/30/2018. Paul Stapleton-Smith, Chair, Pima Area Labor Federation, AFL-CIO, will replace Fred Yamashita and his Appointment Term will be 06/19/2018 to 09/30/2019.

Recommendation:

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends to the Pima County Board of Supervisors to appoint Kathy Prather, Superintendent, JTED, and Paul Stapleton-Smith, Chair, Pima Area Labor Federation, AFL-CIO, to the Pima County Workforce Investment Board (WIB).

Fiscal Impact:

None.

Board of Supervisor District:

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- All

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Department Director Signature/Date: *Sean M. Tropez, (designee) 5-29-18*

Chief Deputy County Administrator Signature/Date: *June 6-1-2018*

County Administrator Signature/Date: *C. DeLuca 6/1/18*