

BOARD OF SUPERVISORS AGENDA ITEM REPORT AWARDS / CONTRACTS / GRANTS

Award Contract Grant	Requested Board Meeting Date: June 20, 2023
* = Mandatory, information must be provided	or Procurement Director Award:
*Contractor/Vendor Name/Grantor (DBA):	
U.S. Department of Transportation	
*Project Title/Description:	
Pima County Safe Streets for All: Creating a Culture of Safety	for Our Community
*Purpose:	
Action Plan development to create Safe Streets for the broad	er Pima County community.
*Procurement Method:	
Not Applicable.	
*Program Goals/Predicted Outcomes:	
4. Establish transportation safety project development process	
*Public Benefit:	
 Improve public awareness of transportation safety issues a Improve stakeholder awareness of transportation safety ch Target reductions in traffic crashes and fatalities. Increased number of transportation safety focused projects Reductions in traffic crashes and fatalities. 	allenges and tools for improvement.
*Metrics Available to Measure Performance:	
 Public input received during Action Plan development. Safety projects and initiatives identified and developed for Transportation safety metrics to be established as part of A Traffic crashes and fatalities. 	- ·

*Retroactive:

No.



THE APPLICABLE SECTION(S) BELOW MUST BE COMPLETED

Click or tap the boxes to enter text. If not applicable, indicate "N/A". Make sure to complete mandatory (*) fields

Contract / Award Information			
Document Type:	Department Code:		ntract Number (i.e., 15-123):
Commencement Date:			or Contract Number (Synergen/CMS):
Expense Amount \$	*	Revenue Am	ount: \$
*Funding Source(s) required:			
Funding from General Fund?	Yes No If Yes	s \$	%
Contract is fully or partially funded If Yes, is the Contract to a vendo	With reactarraines.	es 🧖 No	
Were insurance or indemnity claus If Yes, attach Risk's approval.	es modified?	es (No	
Vendor is using a Social Security Nu If Yes, attach the required form per A	imper:	es C No	
Amendment / Revised Award Inf	<u>ormation</u>		
Document Type:	Department Code:	Cor	ntract Number (i.e., 15-123):
Amendment No.:		AMS Versio	n No.:
Commencement Date:		New Termir	nation Date:
		Prior Contra	act No. (Synergen/CMS):
C Expense C Revenue C I	ncrease C Decrease	Amazunt Thi	is Amondmount. Ć
Is there revenue included?	Yes No If Yes \$		is Amendment: \$
*Funding Source(s) required:			
Funding from General Fund?			%
			• Award • Amendment
Grant/Amendment Information			
Document Type: <u>GTAW</u> Commencement Date: 06/21/202			ant Number (i.e., 15-123): <u>23*108</u>
Match Amount: \$ <u>380,000</u>	<u>s</u> remination b	ate: <u>09/30/2025</u> Revenue Amou	Amendment Number:
		Revenue Amou	int. \$ <u>1,320,000</u>
*All Funding Source(s) required:	U.S. Department of Transpo	<u>tation</u>	
*Match funding from General Fu	nd? Tes No If	/es\$	%
*Match funding from other sour		/es \$ 380.000	<u></u> %
_	ounty in-kind contributions of		olies and in-kind and cash support from City of
*If Federal funds are received, is Federal funds are being received		the Federal goverr	nment or passed through other organization(s)?
Contact: Paul Casertano (Admini	strative Contact: Michelle Gu	uardado, 724-2663)	
Department: <u>Transportation</u>	Digital	ly signed by Kathryn Skinner	Telephone: <u>724-6461</u>
epartment Director Signature:	athryn Skinner DN:cn	ıy signed oy Katırıyı Skinner =Kathryn Skinner, o=Transportation, ou= ı, email=kathryn.skinner@pima.gov, c=U! 023.06.01 08:49:10 -07'00'	=Pima IS Date:
eputy County Administrator Signat		3	Date: 4/5/2023
ounty Administrator Signature:	- C &ur		Date: 6/5/0109

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1.	Award No. 693JJ32340259	2.	Effective Date See No. 17 Below	3.	Assistance Listings No. 20.939
4.	Award To: Pima County 115 N Church AVE 2ND FLOOR, Suite 231 Tucson, AZ 85701 Unique Entity Id.: JBMBVGUK5LF1 TIN No.: 86-6000543	5.	Sponsoring Office U.S. Department of Tran Federal Highway Admir Office of Safety 1200 New Jersey Avenu HSSA-1, Mail Drop E7 Washington, DC 20590	nistra	ation E
6.	Period of Performance Effective Date of Award – Sept. 30, 2025	7.	Total Amount Federal Share: Recipient Share: Other Federal Funds: Other Funds: Total:		\$1,520,000 \$380,000 \$0 \$0 \$1,900,000
8.	Type of Agreement Grant	9.	Authority Section 24112 of the Intand Jobs Act (Pub. L. 1 2021; also referred to as Infrastructure Law" or "	17–5 s the	8, November 15, "Bipartisan
10.	Procurement Request No. HSSP230464PR	11.	Federal Funds Obligat \$1,520,000.00	ted	
12.	Submit Payment Requests To See article 20.	13.	Payment Office See article 20.		
	Accounting and Appropriations Data X0173E50.0000.055SR10500.5592000000.410	10.61	006600		
15.	Description of Project: Action Plan develop County community.	men	t to create Safe Streets fo	or th	ne broader Pima
	ECIPIENT Signature of Person Authorized to Sign		DERAL HIGHWAY AI Signature of Agreeme		
Na	gnature Date the: Chair, Pima County Board of Supervisors	Na	nature me: Hector R. Santamaria le: Agreement Officer	ı	Date

U.S. DEPARTMENT OF TRANSPORTATION

GRANT AGREEMENT UNDER THE FISCAL YEAR 2022 SAFE STREETS AND ROADS FOR ALL GRANT PROGRAM

This agreement is between the United States Department of Transportation (the "USDOT"), Federal Highway Administration (the "FHWA") and Pima County (the "Recipient").

This agreement reflects the selection of the Recipient to receive a Safe Streets and Roads for All ("SS4A") Grant for the Pima County Safe Streets for All: Creating a Culture of Safety for Our Community.

The parties therefore agree to the following:

ARTICLE 1 GENERAL TERMS AND CONDITIONS

1.1 General Terms and Conditions.

- (a) In this agreement, "General Terms and Conditions" means the content of the document titled "General Terms and Conditions Under the Fiscal Year 2022 Safe Streets and Roads for All Grant Program," dated February 8, 2023, which is available at https://www.transportation.gov/grants/ss4a/grant-agreements. Articles 7–30 are in the General Terms and Conditions are part of this agreement.
- (b) The Recipient states that it has knowledge of the General Terms and Conditions. Recipient also states that it is required to comply with all applicable Federal laws and regulations including, but not limited to, the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR part 200); National Environmental Policy Act (NEPA) (42 U.S.C. § 4321 et seq.); and Build America, Buy America Act (BIL, div. G §§ 70901-27).
- (c) The Recipient acknowledges that the General Terms and Conditions impose obligations on the Recipient and that the Recipient's non-compliance with the General Terms and Conditions may result in remedial action, termination of the SS4A Grant, disallowing costs incurred for the Project, requiring the Recipient to refund to the FHWA the SS4A Grant, and reporting the non-compliance in the Federal-government-wide integrity and performance system.

ARTICLE 2 APPLICATION, PROJECT, AND AWARD

2.1 Application.

Application Title:

Pima County Safe Streets for All: Creating a Culture of Safety for

Our Community

Application Date:

September 15, 2022

2.2 Award Amount.

SS4A Grant Amount: \$1,520,000

2.3 Award Dates.

Period of Performance End Date:

September 30, 2025

2.4 **Budget Period**

Budget Period End Date: September 30, 2025

2.5 Action Plan Grant or Implementation Grant Designation.

Designation: Action Plan

2.6 Federal Award Identification Number. The Federal Award Identification Number is listed on page 1, line 1.

ARTICLE 3 SUMMARY PROJECT INFORMATION

3.1 Summary of Project's Statement of Work.

Pima County will lead an Action Plan effort, with jurisdictional partners in the region, that will include a comprehensive analysis (including input, equity and other appropriate data-driven approaches) to fully understand the disparate safety challenges in the broad geographic area. The Action Plan process will also include important stakeholders in the analysis and planning, and the determination of projects, strategies and other outcomes that are required to be included in the final Action Plan.

3.2 Project's Estimated Schedule.

ACTION PLAN SCHEDULE

Milestone	Schedule Date
Planned Draft Action Plan Completion	Oct. 1, 2024
Date:	
Planned Action Plan Completion Date:	Apr. 1, 2025
Planned Action Plan Adoption Date:	July 1, 2025
Planned SS4A Final Report Date:	Sept. 30, 2025

3.3 Project's Estimated Costs.

(a) Eligible Project Costs

Eligible Project C	osts
SS4A Grant Amount:	\$1,520,000
Other Federal Funds:	\$0
State Funds:	\$0
Local Funds:	\$0
In-Kind Match:	\$380,000
Other Funds:	\$0
Total Eligible Project Cost:	1,900,000

(b) Supplemental Estimated Budget

Cost Element	Federal Share	Non-Federal Share	Total Budget
			Amount
Direct Labor	\$0.00	\$245,373	\$245,373
Fringe Benefits	\$0.00	\$90,788	\$90,788
Travel	\$0.00	\$625	\$625
Equipment	\$0.00	\$0.00	\$0.00
Supplies	\$0.00	\$21,306	\$21,306
Contractual/Consultant	\$1,381,820	\$0.00	\$1,381,820
Other	\$0.00	\$21,908	\$21,908
Indirect Costs	\$138,180	\$0.00	\$138,180
Total Budget	\$1,520,000	\$380,000	\$1,900,000

ARTICLE 4

RECIPIENT INFORMATION

4.1 Recipient's Unique Entity Identifier.

JBMBVGUK5LF1

4.2 Recipient Contact(s).

Dorothée Harmon Division Manager Pima County 130 W. Congress, 3rd Flood, Tucson, AZ 85701 520-724-6760 Dorothee.harmon@pima.gov

4.3 Recipient Key Personnel.

Name	Title or Position
Dorothée Harmon	Division Manager
Kathryn Skinner	Director, Transportation
Paul Casertano	Deputy Director, Transportation
Jonathan Crowe	Principal Planner, Transportation
Jennifer Chancay	Division Manager, Health
Consuelo Leyba	Administrative Support Services Manager, Health
Andres Portela	Program Manager, Community Engagement, Health
Lauren Fecteau	Program Manager, Transportation
Anna Steiner	Program Coordinator, Transportation
Michelle Montagnino	Division Manager, Transportation
Jana Potvin	Division Manager, Transportation
Katherine Hahn	Grants Development

Name	Title or Position	
Leticia Lujan	Grant Finance	

4.4 USDOT Project Contact(s).

Stephen Parker
Safe Streets and Roads for All Program Manager
Federal Highway Administration
Office of Safety
HSSA-1, Mail Stop: E71-117
1200 New Jersey Avenue, S.E.
Washington, DC 20590
202-366-4668
stephen.parker@dot.gov

and

Hector R. Santamaria

Agreement Officer (AO)/ Agreement Specialist (AS) Federal Highway Administration Office of Acquisition and Grants Management HCFA-33, Mail Stop E62-310 1200 New Jersey Avenue, S.E. Washington, DC 20590 Hector.santamaria@dot.gov

and

Division Administrator
Agreement Officer's Representative (AOR)
Arizona Division
4000 N Central Ave. STE 1500
Phoenix, AZ 85012
(602) 379-3646
Arizona.FHWA@dot.gov

and

Ammon Heier, P.E. Arizona Division Office Point of Contact Area Engineer 4000 N Central Ave. STE 1500 Phoenix, AZ 85012 602-382-8983 Ammon.Heier@dot.gov

ARTICLE 5 USDOT ADMINISTRATIVE INFORMATION

5.1 Office for Subaward and Contract Authorization.

USDOT Office for Subaward and Contract Authorization: FHWA Office of Acquisition and Grants Management

SUBAWARDS AND CONTRACTS APPROVAL

Note: See 2 CFR § 200.331, Subrecipient and contractor determinations, for definitions of subrecipient (who is awarded a subaward) versus contractor (who is awarded a contract).

Note: Recipients with a procurement system deemed approved and accepted by the Government or by the AO are exempt from the requirements of this clause. See 2 CFR 200.317 through 200.327.

Note: This clause is only applicable to Action Plan Grants.

Unless described in the application and funded in the approved award, the Recipient must obtain prior written approval from the AO for the subaward, transfer, or contracting out of any work under this award above the Simplified Acquisition Threshold. This provision does not apply to the acquisition of supplies, material, equipment, or general support services. Approval of each subaward or contract is contingent upon the Recipient's submittal of a written fair and reasonable price determination, and approval by the AO for each proposed contractor/subrecipient. Consent to enter into subawards or contracts will be issued through written notification from the AO or a formal amendment to the Agreement.

The following subawards and contracts are currently approved under the Agreement by the AO. This list does not include supplies, material, equipment, or general support services which are exempt from the pre-approval requirements of this clause.

(Fill in at award or by amendment)

5.2 Reimbursement Requests

- (a) The Recipient may request reimbursement of costs incurred in the performance of this agreement if those costs do not exceed the funds available under section 2.2 and are allowable under the applicable cost provisions of 2 C.F.R. Part 200, Subpart E. The Recipient shall not request reimbursement more frequently than monthly.
- (b) The Recipient shall use the DELPHI eInvoicing System to submit requests for reimbursement to the payment office. When requesting reimbursement of costs incurred or credit for cost share incurred, the Recipient shall electronically submit supporting cost detail with the SF 271 (Outlay Report and Request for Reimbursement for Construction Programs) to clearly document all costs incurred.

- (c) The Recipient's supporting cost detail shall include a detailed breakout of all costs incurred, including direct labor, indirect costs, other direct costs, travel, etc., and the Recipient shall identify the Federal share and the Recipient's share of costs. If the Recipient does not provide sufficient detail in a request for reimbursement, the AO may withhold processing that request until the Recipient provides sufficient detail.
- (d) The USDOT shall not reimburse costs unless the Agreement Officer's Representative (the "AOR") reviews and approves the costs to ensure that progress on this agreement is sufficient to substantiate payment.
- (e) The USDOT may waive the requirement that the Recipient use the DELPHI eInvoicing System. The Recipient may obtain waiver request forms on the DELPHI eInvoicing website (http://www.dot.gov/cfo/delphi-einvoicing-system.html) or by contacting the AO. A Recipient who seeks a waiver shall explain why they are unable to use or access the Internet to register and enter payment requests and send a waiver request to

Director of the Office of Financial Management US Department of Transportation, Office of Financial Management B-30, Room W93-431 1200 New Jersey Avenue SE Washington DC 20590-0001

or

DOTElectronicInvoicing@dot.gov.

If the USDOT grants the Recipient a waiver, the Recipient shall submit SF 271s directly to:

DOT/FAA P.O. Box 268865 Oklahoma City, OK 73125-8865 Attn: Agreement Specialist

(f) The requirements set forth in these terms and conditions supersede previous financial invoicing requirements for Recipients.

ARTICLE 6 SPECIAL GRANT TERMS

SS4A funds must be expended within five years after the grant agreement is executed and DOT obligates the funds, which is the budget period end date in section 10.3 of the Terms and Conditions and section 2.4.

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- 6.2 The Recipient acknowledges that the Action Plan will be made publicly available, and the Recipient agrees that it will publish the final Action Plan on a publicly available website.
- 6.3 The Recipient demonstrates compliance with civil rights obligations and nondiscrimination laws, including Titles VI of the Civil Rights Act of 1964, the Americans with Disabilities Act (ADA), and Section 504 of the Rehabilitation Act, and accompanying regulations. Recipients of Federal transportation funding will also be required to comply fully with regulations and guidance for the ADA, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and all other civil rights requirements.
- **6.4** There are no other special grant requirements for this award.

ATTACHMENT A PERFORMANCE MEASUREMENT INFORMATION

Study Area: Greater Tucson Metropolitan Statistical Area, including unincorporated Pima County, City of Tucson, Towns of Oro Valley, Marana and Sahuarita, and portions of the Tohono O'odham Nation and Pascua Yaqui Tribe to identify areas of highest fatality and injury and causes therefore. See attached map of Pima County major streets.

Baseline Measurement Date: July 30, 2025

Baseline Report Date: September 30, 2025

Table 1: Performance Measure Table

Measure	Category and Description	Measurement Frequency
Equity	Percent of Funds to Underserved Communities: Funding amount (of total project amount) benefitting underserved communities, as defined by USDOT	End of period of performance
Costs	Project Costs: Quantification of the cost of each eligible project carried out using the grant	End of period of performance
Lessons Learned and Recommendations	Lessons Learned and Recommendations: Description of lessons learned and any recommendations relating to future projects of strategies to prevent death and serious injury on roads and streets.	End of period of performance

ATTACHMENT B CHANGES FROM APPLICATION

INSTRUCTIONS FOR COMPLETING ATTACHMENT B: Describe all material differences between the scope, schedule, and budget described in the application and the scope, schedule, and budget described in Article 3. The purpose of this attachment B is to document the differences clearly and accurately in scope, schedule, and budget to establish the parties' knowledge and acceptance of those differences. See section 10.1.

Scope: No material changes

Schedule: No material changes

Budget: No material changes

The table below provides a summary comparison of the project budget.

	Application		Section 3	3.3
Fund Source	\$	%	\$	%
Previously Incurred Costs			na sa Manta a a sa mara	
(Non-Eligible Project Costs)				Allegation of the
Federal Funds				
Non-Federal Funds				
Total Previously Incurred Costs				
Future Eligible Project Costs				884 100 500 400
SS4AFunds				
Other Federal Funds				
Non-Federal Funds				
Total Future Eligible Project				
Costs				
Total Project Costs				

ATTACHMENT C RACIAL EQUITY AND BARRIERS TO OPPORTUNITY

1. Efforts to Improve Racial Equity and Reduce Barriers to Opportunity.

The Recipient states that rows marked with "X" in the following table are accurate:

	A racial equity impact analysis has been completed for the Project. (<i>Identify a report on that analysis or, if no report was produced, describe the analysis and its results in the supporting narrative below.</i>)
	**
	The Recipient or a project partner has adopted an equity and inclusion
	program/plan or has otherwise instituted equity-focused policies related to
	project procurement, material sourcing, construction, inspection, hiring, or
	other activities designed to ensure racial equity in the overall delivery and
	implementation of the Project. (Identify the relevant programs, plans, or
	policies in the supporting narrative below.)
	The Project includes physical-barrier-mitigating land bridges, caps, lids, linear
	parks, and multimodal mobility investments that either redress past barriers to
	opportunity or that proactively create new connections and opportunities for
	underserved communities that are underserved by transportation. (Identify the
	relevant investments in the supporting narrative below.)
	The Project includes new or improved walking, biking, and rolling access for
	individuals with disabilities, especially access that reverses the disproportional
	impacts of crashes on people of color and mitigates neighborhood bifurcation.
	(Identify the new or improved access in the supporting narrative below.)
	The Project includes new or improved freight access to underserved
	communities to increase access to goods and job opportunities for those
	underserved communities. (Identify the new or improved access in the
	supporting narrative below.)
	The Recipient has taken other actions related to the Project to improve racial
	equity and reduce barriers to opportunity, as described in the supporting
	narrative below.
	The Recipient has not yet taken actions related to the Project to improve racial
X	equity and reduce barriers to opportunity but, before beginning construction of
	the project, will take relevant actions described in the supporting narrative
	below
	The Recipient has not taken actions related to the Project to improve racial
	equity and reduce barriers to opportunity and will not take those actions under
	this award.

2. Supporting Narrative.

Pima County is the 8th largest county in the US, housing some of the poorest communities in the nation and significant population share of underserved groups. Regionally, the area has seen a 50% increase in traffic fatalities between 2016 and 2020. Fatality rates have increased fastest in the urban core of the region, where approximately 42% of all fatalities include pedestrians and bicycles. While there have been other safety

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studies and analyses in portions of the region, this Action Plan grant will allow the Recipient to take unified steps to save lives throughout the region, including a comprehensive analysis of roadway crash data, facility characteristics, driver behavior, equity areas and other quantitative approaches rooted in methodologies of the Highway Safety Manual to understand existing transportation safety challenges and opportunities, link crashes with Crash Modification Factors and identify low-cost, high-impact solutions. Recipient will also undertake widespread community outreach with diverse stakeholders to better understand safety challenges, particularly in low-income and disadvantaged areas, community needs and needed improvements. Stakeholders will include first responders, emergency services/health care providers, community and neighborhood representatives, transit/bicycle/pedestrian advocates. These actions are necessary to ensure the development of an Action Plan that not only meets the requirements of the Department of Transportation but also ensures that communities most disproportionately impacted by the safety challenges and barriers to opportunity and racial equity are fully included in the development of the plan and any projects intended to improve safety.

ATTACHMENT D CLIMATE CHANGE AND ENVIRONMENTAL JUSTICE IMPACTS

1. Consideration of Climate Change and Environmental Justice Impacts.

The Recipient states that rows marked with "X" in the following table are accurate:

	The Project directly supports a Local/Regional/State Climate Action Plan that results in lower greenhouse gas emissions. (Identify the plan in the supporting
	narrative below.)
	The Project directly supports a Local/Regional/State Equitable Development Plan that results in lower greenhouse gas emissions. (<i>Identify the plan in the supporting narrative below.</i>)
	The Project directly supports a Local/Regional/State Energy Baseline Study that results in lower greenhouse gas emissions. (<i>Identify the plan in the supporting narrative below.</i>)
	The Recipient or a project partner used environmental justice tools, such as the EJSCREEN, to minimize adverse impacts of the Project on environmental justice communities. (<i>Identify the tool(s) in the supporting narrative below.</i>)
	The Project supports a modal shift in freight or passenger movement to reduce emissions or reduce induced travel demand. (Describe that shift in the supporting narrative below.)
	The Project utilizes demand management strategies to reduce congestion, induced travel demand, and greenhouse gas emissions. (Describe those strategies in the supporting narrative below.)
	The Project incorporates electrification infrastructure, zero-emission vehicle infrastructure, or both. (Describe the incorporated infrastructure in the supporting narrative below.)
	The Project supports the installation of electric vehicle charging stations. (Describe that support in the supporting narrative below.)
	The Project promotes energy efficiency. (Describe how in the supporting narrative below.)
	The Project serves the renewable energy supply chain. (Describe how in the supporting narrative below.)
	The Project improves disaster preparedness and resiliency (Describe how in the supporting narrative below.)
	The Project avoids adverse environmental impacts to air or water quality, wetlands, and endangered species, such as through reduction in Clean Air Act criteria pollutants and greenhouse gases, improved stormwater management, or improved habitat connectivity. (Describe how in the supporting narrative
-	below.)
	The Project repairs existing dilapidated or idle infrastructure that is currently causing environmental harm. (Describe that infrastructure in the supporting narrative below.)
	The Project supports or incorporates the construction of energy- and location-efficient buildings. (Describe how in the supporting narrative below.)

	The Project includes recycling of materials, use of materials known to reduce
	or reverse carbon emissions, or both. (Describe the materials in the supporting
	narrative below.)
	The Recipient has taken other actions to consider climate change and
	environmental justice impacts of the Project, as described in the supporting
	narrative below.
	The Recipient has not yet taken actions to consider climate change and
X	environmental justice impacts of the Project but, before beginning construction
	of the Project, will take relevant actions described in the supporting narrative
	below.
	The Recipient has not taken actions to consider climate change and
į	environmental justice impacts of the Project and will not take those actions
	under this award.

2. Supporting Narrative.

Pima County's geographic location makes it particularly vulnerable to the impacts of climate change, which include extreme drought, fires, flooding and their impacts on human health and the environment. As such, Pima County was an early adopter of the need to evaluate and minimize its impact on the environment, through the adoption in 2007 of the first Sustainable Action Plan for County Operations. This plan has since been updated and, in early 2023, the County's Board of Supervisors passed a resolution re-affirming its commitment to the United Nations Paris Climate Agreement and the climate goals expressed therein, as well as revised climate goals set out in the United Nations International Panel on Climate Change Assessment Report No. 6. This resolution calls for the County to revise its sustainability plan into a multi-year Climate Action Plan for County Operations (CAPCO), extending the plan to 2030 and increasing carbon reduction targets. The CAPCO should be completed by mid-2023 and will be used to guide the development and activities undertaken in the creation of the Action Plan. Additionally, Pima County will utilize environmental justice tools such as the Environmental Protection Agency's EJSCREEN to assess community vulnerability (measured by a number of indices) and to target project focus and attention.

ATTACHMENT E LABOR AND WORKFORCE

1. Efforts to Support Good-Paying Jobs and Strong Labor Standards

The Recipient states that rows marked with "X" in the following table are accurate:

The Recipient demonstrate, to the full extent possible consistent with the law, an
effort to create good-paying jobs with the free and fair choice to join a union and
incorporation of high labor standards. (Identify the relevant agreements and
describe the scope of activities they cover in the supporting narrative below.)
The Recipient or a project partner has adopted the use of local and economic
hiring preferences in the overall delivery and implementation of the Project.
(Describe the relevant provisions in the supporting narrative below.)
The Recipient or a project partner has adopted the use of registered
apprenticeships in the overall delivery and implementation of the Project.
(Describe the use of registered apprenticeship in the supporting narrative
below.)
The Recipient or a project partner will provide training and placement
programs for underrepresented workers in the overall delivery and
implementation of the Project. (Describe the training programs in the
supporting narrative below.)
The Recipient or a project partner will support free and fair choice to join a
union in the overall delivery and implementation of the Project by investing in
workforce development services offered by labor-management training
partnerships or setting expectations for contractors to develop labor-management
training programs. (Describe the workforce development services offered by
labor-management training partnerships in the supporting narrative below.)
The Recipient or a project partner will provide supportive services and cash
assistance to address systemic barriers to employment to be able to participate
and thrive in training and employment, including childcare, emergency cash
assistance for items such as tools, work clothing, application fees and other
costs of apprenticeship or required pre-employment training, transportation and
travel to training and work sites, and services aimed at helping to retain
underrepresented groups like mentoring, support groups, and peer networking.
(Describe the supportive services and/or cash assistance provided to trainees
and employees in the supporting narrative below.)
The Recipient or a project partner has documented agreements or ordinances in
place to hire from certain workforce programs that serve underrepresented
groups. (Identify the relevant agreements and describe the scope of activities
they cover in the supporting narrative below.)
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The Recipient or a project partner participates in a State/Regional/Local comprehensive plan to promote equal opportunity, including removing barriers to hire and preventing harassment on work sites, and that plan demonstrates action to create an inclusive environment with a commitment to equal opportunity, including:

a. affirmative efforts to remove barriers to equal employment opportunity above and beyond complying with Federal law;

b. proactive partnerships with the U.S. Department of Labor's Office of Federal Contract Compliance Programs to promote compliance with EO 11246 Equal Employment Opportunity requirements and meet the requirements as outlined in the Notice of Funding Opportunity to make good faith efforts to meet the goals of 6.9 percent of construction project hours being performed by women

c. no discriminatory use of criminal background screens and affirmative steps to recruit and include those with former justice involvement, in accordance with the Fair Chance Act and equal opportunity requirements;

and for work being performed by people of color;

and goals that vary based on geography for construction work hours

- d. efforts to prevent harassment based on race, color, religion, sex, sexual orientation, gender identity, and national origin;
- e. training on anti-harassment and third-party reporting procedures covering employees and contractors; and
- f. maintaining robust anti-retaliation measures covering employees and contractors.

(Describe the equal opportunity plan in the supporting narrative below.)

The Recipient has taken other actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards. (Describe those actions in the supporting narrative below.)

The Recipient has not yet taken actions related to the Project to create good-paying jobs with the free and fair choice to join a union and incorporate strong labor standards but, before beginning construction of the project, will take relevant actions described in the supporting narrative below.

The Recipient has not taken actions related to the Project to improving good-paying jobs and strong labor standards and will not take those actions under this award.

2. Supporting Narrative.

This award only envisions planning and other activities necessary to develop an approved Action Plan; it is not a construction Project, although several construction projects may be proposed as a result of the planning. Pima County is committed to the creation of good paying jobs and the implementation of strong labor standards. Pima County's Human Resources is the repository for the County's labor standards and procedures, which include, without limitation, E-Verify, Employment Rights, Americans with Disability Administration, and Federal, State and Local Labor Reporting. Other important

FINAL TEMPLATE; NOT INTENDED FOR EXECUTION WITHOUT MODIFICATION

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employment policies are the result of Board of Supervisor procedures, which include Fair Labor Standards Act requirements, Equal Employment Opportunity and Affirmative Action Policies, and Americans with Disabilities Policy, to name a few. All procurement contracts include labor and employment compliance provisions, and we expect any future contracts related to projects generated by the Action Plan will incorporate them. All employees are required to take employment training as part of their onboarding, and all new managers are required to take specific anti-harassment and workforce opportunity training.

Pima County's Economic Development mission is to create a vibrant, diverse, and resilient economy that allows for upward economic mobility for all community members. As part of this commitment, the County's Community and Workforce Development (CWD) department connects local individuals, families, neighborhoods and communitybased organizations to a network of resources, supports and services essential for learning, working, living and thriving in Pima County. For workers, CWD offers a host of services including, without limitation, intensive career counseling, vocational assessments, and individualized career planning. Many of these services are provided based on eligibility for grants that may target out-of-school youth, low-income adults, dislocated workers, veterans, and homeless job seekers. These residents receive an array of training to obtain employment and to meet job eligibility requirements, including the opportunity to participate in apprenticeships and other on-the-job training. Many of these individuals also receive supportive services, removing potential barriers to good-paying jobs. The County is committed to continuing help so that all residents find good paying jobs; such a mindset will help inform the development of the Action Plan and potential future projects.

ATTACHMENT F CRITICAL INFRASTRUCTURE SECURITY AND RESILIENCE

1. Efforts to strengthen the Security and Resilience of Critical Infrastructure against both Physical and Cyber Threats.

The Recipient states that rows marked with "X" in the following table are accurate:

X	The Recipient demonstrates, prior to the signing of this agreement, effort to
	consider and address physical and cyber security risks relevant to the
	transportation mode and type and scale of the activities.
	The Recipient appropriately considered and addressed physical and cyber
	security and resilience in the planning, design and oversight of the project, as
	determined by the Department and the Department of Homeland Security.
X	The Recipient complies with 2 CFR 200.216 and the prohibition on certain
	telecommunications and video surveillance services or equipment.
	For projects in floodplains: The Recipient appropriately considered whether
	the project was upgraded consistent with the Federal Flood Risk Management
	Standard, to the extent consistent with current law, in Executive Order 14030,
	Climate-Related Financial Risk (86 FR 27967), and Executive Order 13690,
	Establishing a Federal Flood Risk Management Standard and a Process for
	Further Solicit and Considering Stakeholder Input (80 FR 6425).

2. Supporting Narrative.

This grant will support the development of an Action Plan that will accommodate the transportation needs of diverse communities, with the goal of reducing traffic-related deaths and injuries. It will require the support and cooperation of the County's regional partners, which include the City of Tucson, several towns and municipalities, and Native American communities. Physical resilience of anything that is proposed or developed as a result of the Action Plan will be a paramount consideration, particularly given the harsh impacts our community experiences as a result of climate change. These considerations will be incorporated into our planning. Similarly, technology and how it may improve safety, will play a key role in the development of the Action Plan and any projects proposed as a result. Such technology may include, without limitation, mobility on demand, transit networks and operations, real-time data, and cooperative Intelligent Transportation Systems. Because these applications may be vulnerable to cyber compromise, our team will include consultations with appropriate experts to build cyber resilience into the planning an execution.

Pima County has significant experience in complying with the requirements of 2 CFR Part 200, including the requirements of 2 CFR 200.216. The County does not purchase prohibited telecommunications and video surveillance services or equipment. The County also includes these prohibitions in all subawards that it makes using federal grant dollars and monitors performance to ensure compliance.