



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: March 17, 2020

Title: Pima County Workforce Investment Board ("WIB") Recommendations for (4) New Member Appointments and (1) Retroactive Reappointment

Introduction/Background:

The Workforce Innovation and Opportunity Act ("WIOA") Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

WIB Applications are vetted by the WIB Board Development and Executive Committees.

Discussion:

Steven C. Freeman, Regional Director, Linkages, is currently representing the Workforce category and is applying to represent the **Business** category and replace Paul Roughton, Owner, S and S Motorsports, who resigned from the Pima County Workforce Investment Board. Steven C. Freeman's employment at Linkages ended when Linkages became a program of DIRECT Center for Independence. Steven C. Freeman is now a Marketing Consultant at Tucson Lifestyle. If his Recommendation for Appointment is approved, he will transfer from the Workforce category to the Business category and his term will be from 03/17/2020 to 09/30/2023.

Cristina Castro Harrington, Employee/Labor Relations Specialist, El Rio Health Center, is applying to continue to serve as a **Business** category representative. Cristina Castro Harrington 's resigned from Trico Electric Cooperative, Inc. If her Recommendation for Retroactive Reappointment is approved, her term will be from 10/01/2019 to 09/30/2020 and she will represent her new employer El Rio Health Center.

Jeannetta "Jaybee" Nickelson, Talent Acquisition Manager - North America, VXI Global Solutions, Inc., is applying to serve as a **Business** category representative and replace herself. Jeannetta "Jaybee" Nickelson resigned from the Pima County Workforce Investment Board because she no longer met the WIOA composition requirements after her employment ended at C3-CustomerContactChannels. If Jeannetta "Jaybee" Nickelson's Appointment is approved, she will fulfill the remainder of her term that will be from 03/17/2020 to 09/30/2020.

Frank Velásquez, Jr., Executive Director, JobPath, Inc., is applying to serve as a **Workforce** category representative and replace Steven C. Freeman, who was serving in the Workforce category, until his employment ended at Linkages. If Frank Velásquez, Jr.'s Appointment is approved, he will fulfill the remainder of Steven C. Freeman's term and Frank Velásquez, Jr.'s term will be from 03/17/2020 to 09/30/2021.

Rose Grijalva, Social Services Director, Tucson Indian Center, is applying to serve as a **Workforce** category representative and replace Jacob Bernal, Executive Director, Tucson Indian Center, who is serving in the Workforce category. Jacob Bernal has been selected by the United States Secretary of Labor

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to serve on the National Native American Employment and Training Council and submitted his letter of resignation that includes his recommendation for Rose Grijalva to replace him on the Pima County Workforce Investment Board. If Rose Grijalva's Appointment is approved, she will fulfill the remainder of Jacob Bernal's term and Rose Grijalva's term will be from 03/17/2020 to 09/30/2022.

Conclusion:

If the Pima County Board of Supervisors approves the five (5) Appointments of **(1) Steven C. Freeman**, Marketing Consultant, Tucson Lifestyle, who is applying to serve as a **Business** category representative; **(2) Cristina Castro Harrington**, Employee/Labor Relations Specialist, El Rio Health Center, who is applying to continue to serve as a **Business** category representative; **(3) Jeannetta "Jaybee" Nickelson**, Talent Acquisition Manager - North America, VXI Global Solutions, Inc., who is applying to serve as a **Business** category representative; **(4) Frank Velásquez, Jr.**, Executive Director, JobPath, Inc., who is applying to serve as a **Workforce** category representative; and **(5) Rose Grijalva**, Social Services Director, Tucson Indian Center, who is applying to serve as a **Workforce** category representative, the Pima County Workforce Investment Board will maintain the required board composition criteria that includes "A majority of the WIB must be Pima County Business Representatives." and "Not less than 20 percent of the members must be Workforce representatives."

Recommendation:

Pima County Community Services, Employment and Training staff and the Pima County Workforce Investment Board recommends to the Pima County Board of Supervisors to approve the (5) Recommendations for Appointment to the Pima County Workforce Investment Board (WIB) for **(1) Steven C. Freeman**, Marketing Consultant, Tucson Lifestyle, to serve as a **Business** category representative and replace Paul Roughton, Owner, S and S Motorsports; **(2) Cristina Castro Harrington**, Employee/Labor Relations Specialist, El Rio Health Center, to serve as a **Business** category representative; **(3) Jeannetta "Jaybee" Nickelson**, Talent Acquisition Manager - North America, VXI Global Solutions, Inc., to serve as a **Business** category representative; **(4) Frank Velásquez, Jr.**, Executive Director, JobPath, Inc., to serve as a **Workforce** category representative; and **(5) Rose Grijalva**, Social Services Director, Tucson Indian Center, to serve as a **Workforce** category representative in order for the Pima County Workforce Investment Board to maintain the required board composition criteria.

Fiscal Impact:

None.

Board of Supervisor District:

1 2 3 4 5 All

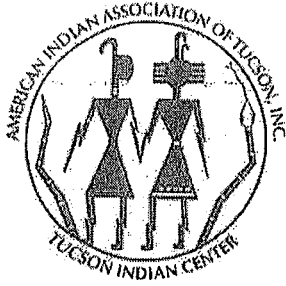
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Department Director Signature/Date:  3-9-20

Deputy County Administrator Signature/Date:  11 March 2020

County Administrator Signature/Date:  3/12/2020



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January 24, 2020

Pima County Board of Supervisors
130 West Congress
Tucson, Arizona 85701

Subject: Workforce Investment Board Nomination

Dear Board of Supervisors:

The Tucson Indian Center respectfully requests your authorization and approval to appoint and seat Ms. Rose Grijalva, Social Services Director, to the Pima County Workforce Investment Board (WIB). Ms. Grijalva is eminently qualified for this service and has a successful track record in employment and training programs. Additionally, she has a strong and professional working relationship with current WIB Members and Arnold Palacios, Director of Pima County Community Services, Employment and Training Department.

This action is requested for the following reason. I currently serve as the Pima County Board of Supervisor Appointee to the WIB. Recently, I have been selected by the United States Secretary of Labor to serve on the National Native American Employment and Training Council. This appointment will require a new investment of time, resources, and periodic travel from Tucson, Arizona to Washington, DC for meetings as part of the duties and responsibilities associated with Tribal Consultation and the Federal Advisory Council Act functions. Therefore, I feel I will no longer be able to provide the time and resources to the Pima County Workforce Investment Board as it deserves and warrants.

However, the Center still desires to be actively involved at the community and county level to work hand-in-hand as a partner with Pima County WIB and the One-Stop System to increase employment and reduce poverty to elevate the human condition for our community members. Therefore, we respectfully request Ms. Grijalva serve in this capacity at this time to ensure a seamless transition.

Thank you in advance for your consideration in this request, and I would like to take this opportunity to formally state it has been a true honor and privilege to serve on the Workforce Investment Board over the years and I feel confident, by working together, we have and will continue to make a difference!

Respectful submitted,

Jacob Bernal
Executive Director
Tucson Indian Center