



Board of Supervisors Memorandum

October 8, 2013

Classification and Compensation Matters

Background

At the request of the Information Technology Director, the Human Resources Department has developed a proposed new classification for use in an Elected Official's department for a lead position in a technical infrastructure environment. Grade and salary recommendations are based on available market data and internal pay equity considerations.

Recommendation

It is recommended that the following classification be approved, effective October 8, 2013:

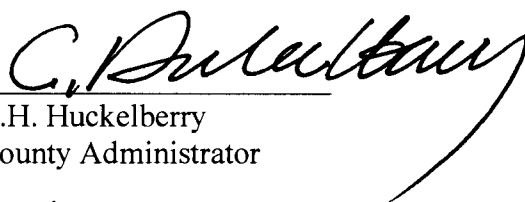
<u>Class</u> <u>Code</u>	<u>Classification Title</u>	<u>Grade/Range</u>	<u>EEO</u> <u>Code</u>	<u>FLSA</u> <u>Code</u>
4718	IT-Technical Systems Administrator	59 (\$56,384-\$82,815)	2	E*

*Exempt (not paid overtime)

Cost

There are no costs associated with the creation of this classification. Any additional cost associated with filling positions using this classification will be borne by the user department within its current budget.

Respectfully submitted,


C.H. Huckelberry
County Administrator

CHH/lst