

# AGENDA MATERIAL

DATE 7-2-24 ITEM NO. RA15

Rosy Millan

**From:** S. Fickes [REDACTED]  
**Sent:** Monday, July 1, 2024 8:49 AM  
**To:** COB\_mail  
**Subject:** BOS Meeting 7-2-24

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I am Sharon Fickes, legal Pima County, Arizona citizen contact [REDACTED]  
Following is my comment for the BOS Meeting 7-2-24

**Item #15 Sheriff Dept** new classification associated costs accommodated by current Sheriff Budget  
The Sheriff's department has been **OVER budget** for many continuing quarters. How can the HR Dept  
comment that any associated costs will be absorbed by the current budget. **Sheriff is consistently over  
budget.** In this 7-2-24 BOS Agenda I do not see the elimination of any position in the Sheriff's  
department that could accommodate this additional expense. Maybe some of the over-runs of the Sheriffs'  
department stems from HR and the Sheriff not understanding how to balance a budget. Learn how to budget  
based on reality not on a wish list. **VOTE NO**

**God Bless America**

Sharon Fickes  
[REDACTED]

JUL 01 24 PM 08:18 POC CLK OF ED  
RM