

DR. MATT HEINZ

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Pima County Board of Supervisors

To: Melissa Manriquez, Clerk of the Board

From: Matt Heinz, Supervisor, District 2

Date: April 16, 2026

RE: April 21, 2026, Addendum Agenda:
Release of the NorthStar Employment and Legal Solutions Report

A handwritten signature in blue ink, appearing to read "M. Heinz", is written over the "From:" and "Date:" lines.

Please place this item on the 4/21/26 Addendum Agenda. Thank you.

Board of Supervisors:

Release of NorthStar Employment and Legal Solutions Report:

Discussion/Direction/Action to consider the potential waiver of attorney-client privilege, and the scope of such waiver, of the 65-page report prepared by NorthStar Employment and Legal Solutions, as referenced in the March 19, 2026, Administrative Investigation Final Decision regarding Sheriff Chris Nanos and other command staff.

cc: Jan Leshar, Pima County Administrator
Cathy Bohland, Director, Human Resources Department