



BOARD OF SUPERVISORS AGENDA ITEM REPORT

Requested Board Meeting Date: 04/03/2018

Title: Pima County Workforce Investment Board (WIB) Recommendation for New Member Appointments

Introduction/Background:

The Workforce Innovation and Opportunity Act (WIOA) Section 107(b)(2) requires the following board composition criteria for the Pima County Workforce Investment Board (WIB):

- ✓ A majority of the WIB must be Pima County **Business Representatives**;
- ✓ Not less than 20 percent of the members must be **Workforce** representatives and these members:
 1. Must include two or more representatives of labor organizations (where such organizations exist) or representatives from other employee representatives (if no labor organizations exist);
 2. These labor organization members must be nominated by local labor federations, or other representatives of employees (where labor organizations do not exist);
 3. Must include one or more representatives of a joint labor-management, or union affiliated, registered apprenticeship program within the area who must be a training director or a labor organization member;
 4. May include one or more representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities; and
 5. May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.
- ✓ **Balance** of the Pima County Workforce Investment Board membership must include:
 1. **Title II Adult Education and Literacy** representative administering adult education and literacy activities under WIOA title II, nominated from these entities if there is more than entity;
 2. **Higher Education** representative from an institution providing workforce investment activities (including community colleges);
 3. Representatives of **Governmental and Economic and Community Development (GECD)** entities;
 4. Appropriate **State Employment Service Office** representative under the Wagner-Peyser Act;
 5. Appropriate local area representative of the **Title IV Vocational Rehabilitation** programs carried out under Title I of the Rehabilitation Act; and
 6. At least one representative from an **economic and community development entity**.
- ✓ In addition, other One-Stop Partners (Service Providers) who receive federal workforce funds are encouraged to apply for WIB membership (i.e., PPEP, Inc.; Tucson Indian Center; Fred G. Acosta Job Corps).

WIB Applications are vetted by the WIB Board Development Committee.

Discussion:

Steve Freeman, Regional Director, Linkages, is applying to serve as a **Workforce** category representative as a representative of a Community-Based Organization (CBO) with demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including veterans and that provides support for competitive integrated employment for individuals with disabilities. Steve Freeman is applying to replace Peg Harmon, Chief Executive Officer, Catholic Community Services of Southern Arizona who served as a **Workforce** category representative of a CBO. Juan Francisco Padrés, Economic Development & International Trade Specialist, City of Tucson, City Manager's Office, is applying to represent an economic and community development entity. Juan Francisco Padrés is applying to replace Camila Martins-Bekat, Economic Development Specialist, City of Tucson, City Manager's Office, who represented an economic and community development entity.

Conclusion:

If the two Appointments are approved, the Workforce Investment Board will be able to maintain the board composition criteria that includes "not less than 20% of the members must be **Workforce** representatives" and "balance of membership must include at least one representative from economic and community development entities." Steve Freeman, Regional Director, Linkages, will replace Peg Harmon and his Appointment Term will be 04/03/2018 to 09/30/2021. Juan Francisco Padrés, Economic Development & International Trade Specialist, City of Tucson, City Manager's Office, will replace Camila Martins-Bekat and his Appointment Term will be 04/03/2018 to 09/30/2021.

Recommendation:

Pima County Community Services, Employment and Training staff and the Workforce Investment Board recommends to the Pima County Board of Supervisors to appoint Steve Freeman, Regional Director, Linkages, and Juan Francisco Padrés, Economic Development & International Trade Specialist, City of Tucson, City Manager's Office, to the Pima County Workforce Investment Board (WIB).

Fiscal Impact:

None.

Board of Supervisor District:

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- All

Department: Pima County Community Services, Employment Telephone: 520-724-6766

Contact: Anna M. Cunes Telephone: 520-724-6766

Department Director Signature/Date: *Charles Cane* 3/12/18

Deputy County Administrator Signature/Date: *Juan* 3/13/18.

County Administrator Signature/Date: *C. Dulcany* 3/13/18