

Jodi Marie Cavanaugh
201 S. Panorama Circle
Tucson, Arizona 85745

Pima County Board of Supervisors
c/o Clerk of the Board
130 W. Congress, 5th Floor
Tucson, Arizona 85701

I am pleased to write in support of Mr. Ray Carroll for the position of Justice of the Peace for Precinct 7. I have known Ray Carroll personally and professionally for almost a decade. We have attended conferences, meetings, and social business events and community events. During that time, I have had the opportunity to observe and interact with Ray.

It is my opinion that Ray Carroll embodies the values of the Court. Mr. Carroll is a resourceful, creative and solution oriented individual. He has frequently come up with new and innovative approaches to issues important to the public interest and community during his 20 plus years as a Pima County Supervisor. He has resolved community issues by analyzing situations, interpreting any applicable rules or statutes, and applying that information and logic to reach a solution on behalf of his constituents.

With respect to our personal relationship, Ray has superior written and verbal communication skills. He gets along well with staff under his supervision, as well as colleagues. He is highly respected, both as a person and a professional, by colleagues, employees and the community.

It is hard to summarize the qualities of a seasoned professional in a few paragraphs. I can recommend Ray without reservation for Pima County Justice of the Peace. Ray has a proven track record of executive relationship skills, proven problem solving, and exceptional professionalism.

Sincerely,



Jodi Marie Cavanaugh

Ray Clarke
3441 W. Quail Haven Cir. – Tucson, AZ – 85745

Email: [REDACTED]

[REDACTED] or cell [REDACTED]

September 29, 2017

Supervisor Sharon Bronson
Pima County Board of Supervisors District 3
130 W. Congress, 11th Floor
Tucson, Arizona 85701

Dear Sharon Bronson

This letter of recommendation is written in support of Ray Carroll to fill the vacated position of justice of the peace for Green Valley Justice Court. I have known Ray professionally for over two decades. During this time, he has proven to be a very good public servant.

Ray has demonstrated the important capacity to work effectively on local, county, state and national levels. His work has benefited a countless number of diverse individuals and families. Ray is a man of his word, a fair decision maker and the kind of champion all tax payers need.

The job qualifications of Justice of the Peace for Green Valley Justice Court are in full alignment with Ray Carroll's extensive list of abilities and skills. I have worked with numerous elected and appointed officials as well as judges, and know that Ray will do an outstanding job.

Thank you and the Pima County Board of Supervisors for the opportunity to share this recommendation.

Sincerely,

Ray Clarke, M.S.

Alina Barcenas

From: Joseph Labuda [REDACTED]
Sent: Wednesday, October 4, 2017 8:15 AM
To: District3
Subject: Letter of support/David Kryder for Justice of the Peace Green Valley

Dear Supervisor Bronson,

This is a letter of support for R. David Kryder who is seeking to fill the vacant Justice of the Peace position in Green Valley.

I have known David for many years as a colleague at Pima Community College. David has been a long-time member of the Faculty Senate at the College. During my Senate President terms, I knew I could always count on David to be a thoughtful and entirely engaged Senator. His analysis of issues was insightful and always valuable.

David's commitment to teaching and engaging students is well respected at the College.

I also spent time with David in less formal situations. Again, his insights and leadership were always apparent. He is devoted to finding the right answer to questions put before him.

I know David is an ethical person who is committed to honesty and fairness whatever the consequences.

David would be an excellent Justice of the Peace for Green Valley.

Sincerely,

Joseph Labuda

Pima Community College Faculty Emeritus

Tucson, AZ

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ASB

Alina Barcenas

From: Samuel Laeuchli <[REDACTED]>
Sent: Monday, September 25, 2017 7:51 PM
To: District3
Subject: Support for R. David Kryder
Attachments: KRYDERLetterOfInterest.pdf; 02-RDavidKryder_Resume.pdf

Dear Supervisor Bronson:

It is my pleasure to write in support of R. David Kryder, a dear friend who has lived, together with his wife Patti, in Green Valley since 2004. He is seeking to serve out the remaining 16 months as Judge of the Green Valley Justice Court, a position made vacant by the resignation of the incumbent. I find it difficult to imagine a more suitable candidate for the position. The fact that he ran for this office a number of years ago indicates the seriousness of his intent in seeking this position.

In all my dealings with David I have known him to be completely honest, thoughtful and someone who has strong ethical values. He cares deeply about the common good of the community.

He brings a great deal of experience (see the attached **Resume and Letter of Intent**), including service for more than 10 years as a Small Claims Hearing Officer with the Pima County Consolidated Justice Court, work with a Fortune 500 company, serving on the faculty of Cornell University (Ithaca, NY), and, more recently, teaching *The Holocaust* and selected business classes at Pima Community College.

I strongly urge you to consider favorably his broad range of skills and experiences as the Board appoints a Justice of the Peace for the Green Valley Justice Court.

Best regards,

Samuel C. Laeuchli

Arivaca, AZ

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R. DAVID KRYDER

1036 N Paseo Iris, Green Valley, AZ 85614 • (520) [REDACTED]
<http://linkedin.com/in/rdavidkryder>

LETTER OF INTEREST

JUSTICE OF THE PEACE, JUDICIAL PRECINCT #7 PIMA COUNTY

September 22, 2017

Ms. Julie Castañeda
Pima County Clerk of the Board
Pima County Board of Supervisors
Pima County Administration Building
130 W. Congress Street, 5th Floor
Tucson, AZ 85701

Re: Letter of Interest – Justice of the Peace, Precinct 7

Dear Ms. Castañeda:

It is with great enthusiasm that I submit this **Letter of Interest**, my **resume**, and a **Financial Disclosure Statement** to the Pima County Board of Supervisors for their consideration of my service as **Justice of the Peace of Pima County Judicial Precinct 7**.

My total resume outlines what I bring to the table, but **TEAMWORK** – building teams – **TO GET GOOD THINGS DONE** – in the work place, in the community, and in classroom – is my expertise.

Whether challenged to launch a start-up, manage a corporate Intellectual Property – Contracts group, or draw together a vibrant university/college learning community classroom, as a **Team Builder** I have consistently delivered strong results. This is true with the businesses I have served, in the communities where I have worked, and in the classrooms – on all 6 inhabited continents - where I have taught.

I meet – and surpass – all the qualifications for this position. From a skills, experience, and overall-capability perspective, I am an ideal candidate for this job:

MINIMUM REQUIREMENTS: "Age, Registered Republican voter, Precinct Resident"

My wife and I are **13 plus** year Residents of Green Valley. In addition to **voting in Judicial Precinct 7**, I have been an active political participant in several campaigns, on various levels, for candidates and issues. In 2010, I ran for this office – Justice of the Peace for Precinct 7 – losing a primary race to the then incumbent by less than 6 percentage points.

EXPERIENCE: "Small Claims Hearing Officer – More than 10 years" ... "Elected Public Official – 13 years"
"Intellectual Property Rights Management and Contract Law (IPR-Contracts) Practitioner – 10 years"

In 2005, I was named a **Small Claims Hearing Officer** with the Pima County Consolidated Justice Court, a position I still hold. That appointment by the Pima County Board of Supervisors was based on significant first-hand experience in IPR-Contracts and having served as an elected **Township Clerk for 13 years** in Henry County, Ohio.

From 1992 to 2002 I was the senior member of an IPR-Contracts Teams for a **Fortune 500 company** and at an **Ivy League University**. Our Teams drafted, negotiated, and managed portfolios of more than 5,000 contracts – from conception to close-out.

BUSINESS & MANAGEMENT EXPERIENCE: "Entrepreneur" ... "BUSINESS CONSULTANT" ... "EXPERT COMMITTEE MEMBER"

I am a businessman and an International Business Consultant. I bring practical – **boots-on-the-ground** skills and experience to the table. My early career was as a Farm Worker and Farm Owner. We established our family-operated orchard and fresh vegetable business in Ohio. Subsequently I joined a Fortune 500 company – now a wholly-owned subsidiary of DuPont – and was part of their technology acquisition platform.

Heartland Consulting/Heartland Group, of which I am a principal, is an international confederation of forward-looking attorneys and business managers. I serve as Sr. VP for IPR-Contracts with Heartland. Currently we are involved in 2 start-ups, both in the high-tech sector. I understand business and can effectively apply business **Best Skills and Practices** to the Court to improve access to it and to bolster its efficiency.

I am an **Expert Committee Member** of the **International Licensing Platform for Vegetables (ILPV)**. This is a consortium of vegetable seed growers based in The Hague, The Netherlands. The ILPV seeks to guarantee access to patented vegetable breeding material to all and safeguard incentives for keeping plant material patents intact.

VISION: "Alternative Dispute Resolution – in theory and in practice"

I am an Arizona Attorney-General Trained **Alternative Dispute Resolution Practitioner**. Many cases that come before the Small Claims Court can be amiably resolved by arbitration. This is – **win-win** – for all parties. For the community it builds bridges and it expands community trust in the sensitivity and reliability of our judicial system.

At this juncture of my career, I'm looking for a new opportunity to serve our community. Serving as the Justice of the Peace for Pima County Judicial District 7 will bring my business management capabilities, IPR-contracts experience, and Team Building skills to bear in our Courts and the judicial system.

I ask you to consider my broad range of experience and skills and to appoint me to the post of **Justice of the Peace for Pima County Justice Precinct 7**.

Thank you for reviewing this letter and the accompanying material.

Sincerely,

/S/

R. David Kryder

R. DAVID KRYDER

1036 N Paseo Iris, Green Valley, AZ 85614 • (520) [REDACTED] • [REDACTED]

<http://linkedin.com/in/rdavidkryder>

SENIOR CONTRACTS EXECUTIVE • DOMESTIC & INTERNATIONAL BUSINESS DEVELOPMENT

~ TURNAROUND MANAGEMENT / MULTI-OPERATION SPECIALIST / LEADING OPERATIONS & TEAMS~

MASTER OF BUSINESS ADMINISTRATION (M.B.A.)

Corporate leader of global commercial management functions offering more than 20 years of contracting and business experience delivering responsive support to close and manage transactions in accordance with best-practice commercial standards. Passion for creating and implementing automated and standardized solutions that facilitate achievement of strategic objectives in an increasingly complex, regulated, and competitive business environment.

<u>BUSINESS GROWTH & DIRECTION</u>	<u>CONTRACT MANAGEMENT</u>	<u>LEGAL</u>
Obtain Business Goal Quantify Proposal Parameters & Outcomes Identify & Analyze Constraints on Success Articulate Strategic Planning Options Adapt Tactics to Changing Environments	Lead by Example of Diligence & Effort Develop Alliances Built on Trust Support Group & Corporate Goals Formulate Terms & Conditions Checklist Draft & Negotiate Complex Agreements	Conceptualize Legal Constraints Identify Sources of Undue Risk Develop Tactics to Mitigate Peril Negotiate Outcome-oriented Contracts Quantify Contract Compliance

PROFESSIONAL EXPERIENCE

FOUNDER/VICE PRESIDENT, Intellectual Property & Contracts (2003–Present)

Heartland Consulting/Heartland Group, Green Valley–AZ

Expert Advisor on complex international and domestic contracting activities, creating flexible, systems-led solutions, and applying structured best practices to maximize opportunities and manage risks of new market initiatives. Highly accomplished Public Speaker and Training Instructor, developing and conducting Contract Management Workshops to organizations' upper/middle management teams and front-line staff.

- ☒ SOLID BACKGROUND IN CONTRACT DRAFTING, analyzing existing organizational contracts, and preparing template agreements for future contracts.
- ☒ PRIMARY POINT OF CONTACT FOR HIGH VISIBILITY CUSTOMERS (*Foreign & Domestic*), identifying new business opportunities, negotiating agreements, and advising upper management regarding asset divestiture.
- ☒ PREPARE COPYRIGHT APPLICATIONS; conducting IP Audits of in-house inventions as required.
- ☒ TOP-NOTCH NEGOTIATION AND PROBLEM-SOLVING SKILLS with multifaceted experience in:
 - Commercial & Custom Intellectual Property • Complex & Multi-Party Transactions •
 - International & Domestic Markets • Private, Commercial & Government Clients •
 - Drafting & Negotiating • Multilateral Financing • Risk Analysis & Management •
 - Standardization & Process Improvement •

CONTRACT & INTELLECTUAL PROPERTY SPECIALIST

(1999–2002)

Cornell University, Ithaca–NY

Subject Matter Expert on Contract Law and Intellectual Property Rights ("IP") Management, preparing and overseeing worldwide IP and Contract Audits. Analyzed actual and structural weaknesses as identified by the IP/Contract Audits; while developing and leading ongoing Training Workshops to remediate the identified structural weaknesses and processes.

- ☒ DEVELOPED, ORGANIZED, AND LED TRAINING WORKSHOPS to remediate identified structural weaknesses and processes.
- ☒ PREPARED AND SUPERVISED IP AND CONTRACT AUDITS, providing worldwide service in East Africa (Kenya, Ethiopia, Uganda, & Tanzania) and across South East Asia (Malaysia, Indonesia, Thailand, Vietnam, The Philippines).
- ☒ INTERNATIONAL CLIENT PORTFOLIO: Mexico, Columbia, Peru, Honduras, the Caribbean, China, and states of the former Yugoslavia. Major initiative focus:
 - The International Service for the Acquisition of Agri-biotech Applications (ISAAA) •
 - The Strategic World Initiative for Technology Transfer (SWIFTT) •

PROFESSIONAL EXPERIENCE (Continued)**SENIOR MANAGER, Technology Licensing & Agreements****(1992–1998)**

Pioneer Hi-Bred International, Inc., Johnston–IA

Senior Member – Prime Contract Negotiator – of 17-member team to secure and manage over 5,000 contract agreements with over 250 foreign and domestic corporate and university laboratories. High-level collaboration with all levels of management (Director of Research, Crop Managers, Legal Department, and Scientists) to guarantee effective research focus and identify likely collaborations with external (US & ex US) laboratories.

- Licenses • Collaborative Research Agreements • Non-disclosure Agreement ("NDA") •
- Material Transfer Agreements ("MTA") • Research Scientist Visitor Agreements •
- Intellectual Property Disbursement Agreements •

<input checked="" type="checkbox"/> DETERMINED collaboration parameters with external laboratories.	<input checked="" type="checkbox"/> COORDINATED with Legal Department to ensure compliance.	<input checked="" type="checkbox"/> FINALIZED agreement.
<input checked="" type="checkbox"/> DEVELOPED strategy and tactics for goal attainment.	<input checked="" type="checkbox"/> PRESENTED "Draft" agreement to external laboratory.	<input checked="" type="checkbox"/> MONITORED agreement compliance.
<input checked="" type="checkbox"/> DRAFTED agreements in sequential order, as required.	<input checked="" type="checkbox"/> NEGOTIATED "tentatively-final" agreement with team.	<input checked="" type="checkbox"/> REPORTED research outcome (<i>representing Scientists to Legal Department</i>).
		<input checked="" type="checkbox"/> MANAGED archived agreements.

VOLUNTEER / COMMUNITY SERVICE**SMALL CLAIMS HEARING OFFICER**, Pima County Consolidated Justice Court, Tucson–AZ**(2005–Present)****SMALL CLAIMS HEARING OFFICER**, Green Valley Justice Court, Green Valley–AZ**(2008–2010)****MEDIATOR**, (AZ Attorney-General Trained & Certified), Green Valley Justice Court, Green Valley–AZ**(2008–2010)**

Significant judicial experience as Small Claims Hearing Officer making non-appealable decisions (up to \$3,500.00) on a variety of civil complaints — most involving contract law — using both the traditional Judicial Decision Making approach and Alternative Dispute Resolution practices.

- ☒ As a **HEARING OFFICER**, make **Win-Lose** decisions using traditional legal adjudication approach. Facts drawn out during hearing. One side perceives final outcome as positive.
- ☒ As a **MEDIATOR**, contesting Parties are aided in finding mutually acceptable decisions. **Win-Win** outcome. Both parties contribute to finding beneficial resolution.

CORPORATE BUSINESS TRAINER

- Contract Drafting • Fundamental Business • Intellectual Property Rights Management •
- Concepts & Challenges of Business Change • Agreement Archiving, Retrieval, Management & Disposal •

International Travel (50+ countries)

(Bilingual: English/Spanish)

- Mexico (4 months) • Ecuador (2 years) • Vietnam (3 months) • Australia (6 months) •

EDUCATION**Master of Business Administration**, University of Iowa–IA

Alina Barcenas

From: JOHN LAUBER <[REDACTED]>
Sent: Monday, September 25, 2017 10:19 AM
To: District3
Cc: R. David Kryder
Subject: Justice of Peace

Dear Sharon,
I have known R. David Kryder before he and his wife Patti moved to Green Valley on a full time basis in 2004.
In all my dealing with David I have known him to be honorable, intelligent, and to make decisions in an unbiased and fair manner.
He brings a great deal of experience, including service as a Small Claims Hearing Officer with the Pima County Consolidated Justice Office, work with a Fortune 500 company, serving on the Faculty of Cornell University (Ithaca, New York) and more recently teaching "The Holocaust" and selected business classes at Pima County Community College.
I strongly urge you to favorably consider his broad range of skills and talents abilities, and experiences as the board appoints Justice of the Peace for the Green Valley Justice Court.
Best Regards,
John and Barbara Lauber

Sent from my iPad

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Alina Barcenas

From: Phil Opdenbrouw <[REDACTED]>
Sent: Monday, September 25, 2017 9:01 AM
To: District3
Subject: R. David Kryder

Dear Supervisor Bronson:

I have known David Kryder since he and I met while volunteering together in Green Valley. I have known David to be honorable, intelligent, and to make decisions in an unbiased and fair manner. I believe that he offers the right experience and background to be an outstanding judge in the District 7 court. I am aware that he has more than 10 years as a Small Claims Hearing Officer with the Pima County Consolidated Justice Court and has been an educator.

I strongly urge you to favorably consider this well-qualified individual as the Board appoints a Justice of the Peace for the Green Valley Justice Court.

Thank you,
Philip B. Opdenbrouw
1358 N. Night Heron Dr. (Quail Creek)
Green Valley, AZ 85614
Cell phone: [REDACTED]
e-Mail: [REDACTED]

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