

Melissa Whitney

From: Barbara H <[REDACTED]>
Sent: Thursday, December 14, 2023 2:11 PM
To: COB_mail
Subject: Re: Appointment of Pima County Board of Supervisors

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To: Board of Supervisors, Pima County

Re: Letter of Recommendation for Kristen Randall

My name is Barbara Hermann and I worked alongside Kristen at the U.S. Geological Survey from 2010 until my retirement in 2019.

Most notably Kristen had a way of bringing employees who had different backgrounds and points of view together. Her unbiased demeanor and honesty are qualities that she excels at. I recall especially the time when not one employee wanted to represent the USGS during our Outreach Program where someone is required to tend to, and put together, a scientific and general information booth on the University of Arizona campus. She stepped forward and not only gathered pertinent information for the project but also somehow miraculously brought together additional employees to help with the project! She has a great ability to look at problems from many different angles and come up with solutions that are fair for the majority.

As I knew her in her scientific role, she demonstrated straightforward critical thinking, attention to detail, and great work ethics. She never rushed into making decisions, instead her calmness and perseverance led to concrete results.

Kristen excels at looking at tough issues presented to her, using her expertise to balance the pros and cons of an issue, and is able to come up with solutions which are fair and beneficial for everyone.

Working alongside others and having the ability to reason are important qualities for those who serve on the Board of Supervisors, Kristen has these qualities, and our community would benefit highly by having her represent us.

Sincerely,
Barbara Hermann
[REDACTED]