

# ADDENDUM MATERIAL

DATE 5/17/22

ITEM NO. A007

**Bernadette Russell**

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**From:** [REDACTED]  
**Sent:** Sunday, May 15, 2022 3:41 PM  
**To:** COB\_mail; District1; DIST2; District3; District4; District5  
**Subject:** Board of Supervisors Meeting of Tuesday, May 17, 2022.

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I request the following comment becomes part of the Addendum to the Agenda for the Board of Supervisors Meeting of Tuesday, May 17, 2022.

Addendum Item 1/item 7 Cost of Living/Market Adjustment Salary Increases, FY23 Budget

With budget negotiations your current responsibility, and with so many increases and additions to the budget, the proposed workforce salary increases of 5% increase for employees who earn up to \$75,000 per year; 3% increase for employees who earn between \$75,001 and \$150,000 per year; and 1% for employees who earn more than \$150,000 per year are adequate. I applaud your recognizing lowest-paid employees deserve a larger percentage increase.

An increase from the above proposal shows little thought regarding the cost of living increase county constituents received - much less than 5%. The county certainly is already an employer of choice in the job market and the small (17%) attrition rate indicates salaries are in the top range countywide. Should a salary study be done and reveal this not to be a fact, next year's compensation can be adjusted.

Gail Ault  
Pima County Resident  
[REDACTED]

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